



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Najeeb Khoury, Member  
Patti Paniccia, Member

Chair Emeritus  
Joseph Gentile  
Anthony Miller

Jeri Weinstein  
Executive Director

Shonna Jeffreys  
Head Board Specialist

**Meeting Minutes**  
**November 27, 2023**

**REGULAR SESSION**

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, November 27, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners attended the meeting. The meeting was called to order at 1:00 P.M.

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of October 23, 2023

**M/S/P Minutes were approved.**

2. Report of Executive Director

**Executive Director Weinstein welcomed Shonna Jeffreys to the ERCOM team. Shonna will be the new Head Board Specialist.**

**Ms. Weinstein further advised that the December ERCOM meeting, to be held on December 18, 2023 has been cancelled. A cancellation notice will be posted on the ERCOM website.**

3. Public Comment – Submit written public comments as a part of the official record by email to [Ercom@bos.lacounty.gov](mailto:Ercom@bos.lacounty.gov). The deadline to submit written public comment, via email, is Friday, November 24, 2023 at 5:00 p.m. Please include the agenda item

and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

**There was no public comment.**

4. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

-UFC 014-23      Service Employees International Union Local 721 (SEIU)  
vs. Los Angeles County Aging and Disability Department  
(ADD)  
(Unlawful Surveillance)  
(Continued from August 28, 2023)

**M/S/P The mutual request for a continuance was approved.**

b. Los Angeles County Public Defenders Union (LAPDU)

-UFC 017-23      Los Angeles County Public Defenders Union (LAPDU)  
Vs. Los Angeles County Public Defender (PD)  
(Unilateral Change to Training Program)  
(Continued from October 23, 2023)

**M/S/P The Union's request to move this to Hearing, with no objection from The Department.**

5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

a. TEAMSTERS, Local 911

-UFC 016-23      Teamsters, Local 911  
vs. Los Angeles County Department of Public Health  
(DPH)  
(Unilateral Change)  
(Continued from October 23, 2023)

Reason: Union Decision

**M/S/P to approve the Union's request for withdrawal.**

b. Association for Los Angeles Deputy Sheriffs (ALADS)

-UFC 011-22      Association for Los Angeles Deputy Sheriffs (ALADS)  
vs. Board of Supervisors (BOS) &  
Chief Executive Office (CEO)  
(Failure to Negotiate - Employee Discipline)

Reason: BOS rescinded Rule 18.10

**M/S/P to approve the Union's request for withdrawal.**6. Consideration of Mutual Request for **Declaration of Impasse**:

**NEW a.** -IMP 002-23 Service Employees International Union (SEIU), Local 721 for Bargaining Unit 702 (Probation Supervisors) and the Chief Executive Office (CEO)

Request for a Finding of Impasse and the Appointment of Mediator/Factfinder

- SEIU 721 Declaration of Impasse
- Chief Executive Office Declaration of Impasse

**M/S/P to approve the mutual request for a Declaration of Impasse. Parties advised they will go straight to factfinding and advise ED Weinstein if they need assistance enlisting a Factfinder.**

## 7. Update from County Counsel pertaining to review of the draft of Revised Ercom Rules and Regulations, submitted to County Counsel on May 2, 2023.

**Maria Tuason from County Counsel presented an update to the Commission regarding the ERCOM Rules and Regulations draft of revisions and updates, as the Rules had not been updated since 1995. County Counsel has had the draft of the revised rules to review since May 2, 2023. Ms. Tuason recommended that the draft be sent to the Labor and Employment section of County Counsel for review. The original request from the Commission was for County Counsel to review the draft of the revised rules and ensure there was no conflict with any County Ordinance or Code.**

**The Commission deliberated on this issue and advised that we would move forward with distributing the amended/revised rules to all stakeholders for review and comment. Participants could submit written comments as well as speak at a Public Hearing on the matter that will be held on April 22, 2024 at the April ERCOM meeting. If County Counsel wishes to speak or submit comments, they can do so at that time.**

## 8. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held on January 22, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director