



**LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION**  
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Christopher David Ruiz Cameron, Chair  
Anthony Miller, Member  
Najeeb Khoury, Member

Joseph F. Gentile  
Chairman Emeritus

Jeri Weinstein  
Executive Director

Neal Mok  
Head Board Specialist

August 22, 2022

**REGULAR SESSION**

**Meeting Minutes**

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, August 22, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

**All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.**

1. Approval of Minutes of July 18, 2022

**M/S/P to approve minutes.**

2. Report of Executive Director

**Executive Director Weinstein reported that recruitment for ERCOM Hearing Officers will begin January 2023. She will be creating a proposal to change the qualification requirements for Hearing Officers that the Board of Supervisors currently has. If anyone has suggestions on the recruitment process for ERCOM Hearing Officers, please email Executive Director Weinstein.**

3. Public Comment

**NONE**

4. Consideration of requests for **Unfair Practice Charges:**

- a. Service Employees International Union (**SEIU**)

-UFC 015-21 Service Employees International Union Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Request for Information)  
(Cont'd from January 24, 2022)

- Respondent's Motion to Dismiss
- Declaration of HR Manager III

**M/S/P to grant the mutual request for continuance.**

-UFC 012-22 Service Employees International Union Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Bad Faith Bargaining)  
(Cont'd from July 18, 2022)

**M/S/P to grant the Union's request for continuance.**

-UFC 018-22 Service Employees International Union Local 721 (SEIU)  
vs. Department of Children and Family Services (DCFS)  
(Interference)  
(Cont'd from July 18, 2022)

- County Opposition to Request for Hearing

**M/S/P to move the Unfair Practice Charge to Hearing.**

-UFC 019-22 Service Employees International Union Local 721 (SEIU)  
vs. Los Angeles County Sheriff's Department (LASD)  
(Workplace Access)  
(Cont'd from July 18, 2022)

**M/S/P to grant the Union's request for continuance.**

-UFC 025-22 Service Employees International Union Local 721 (SEIU)  
vs. Department of Public Social Services (DPSS)  
(Bad Faith Bargaining)  
(Cont'd from July 18, 2022)

**M/S/P to grant the Union's request for continuance.**

-UFC 022-22 Service Employees International Union Local 721 (SEIU)  
vs. Chief Executive Office (CEO)  
(Bad Faith Bargaining)  
(Cont'd from July 18, 2022)

- County's Objections and Motion to Dismiss

**M/S/P to move this Unfair Practice Charge to hearing in part. The**

**Commission moved to dismiss the bad faith bargaining allegation and moved the charge of a unilateral change in working conditions allegation to hearing.**

-UFC 013-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS),  
Department of Mental Health (DMH),  
& Department of Public Health (DPH)  
(Bad Faith Bargaining)  
(Cont'd from July 18, 2022)

**M/S/P to grant the Union's request for continuance.**

-UFC 014-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference with Union Activity - Photos)  
(Cont'd from July 18, 2022)

**M/S/P to grant the Union's request for continuance.**

-UFC 015-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference with Union Activity - Surveillance)  
(Cont'd from July 18, 2022)

**M/S/P to grant the Union's request for continuance.**

-UFC 020-22      Service Employees International Union Local 721 (SEIU)  
vs. Department of Health Services (DHS)  
(Interference)  
(Cont'd from July 18, 2022)

**M/S/P to move the Unfair Practice Charge to Hearing.**

**b. Los Angeles County Public Defenders Union (LAPDU)**

-UFC 003-22      Los Angeles County Public Defenders Union (LAPDU)  
vs. Los Angeles County Public Defender's Office (PD)  
(Workplace Posters)  
(Cont'd from February 28, 2022)

**M/S/P to grant mutual request for continuance.**

**c. International Association of Fire Fighters (IAFF)**

-UFC 024-22      International Association of Fire Fighters Local 1014  
(IAFF) vs. Fire Department (FD)  
(Unilateral Change)

(Cont'd from July 18, 2022)

**M/S/P to move the Unfair Practice Charge to Hearing.**

- d. Association of Deputy District Attorneys (**ADDA**)

**NEW** -UFC 023-22 Association of Deputy District Attorneys (ADDA)  
vs. District Attorney's Office (DA)  
(Request for Information & Antiunion Animus)

**M/S/P to grant the County's request for continuance. Commissioner Khoury abstained from voting and recused himself from the UFC. Commission requested County Counsel advise on recusal.**

5. Consideration of Hearing Officer Sheri Ross's Hearing Officer Report in the matter of UFC 006-22, International Brotherhood of Electrical Workers (IBEW) vs. Los Angeles County Department of Public Works.

**M/S/P to adopt Hearing Officer Sheri Ross's Hearing Officer Report in totality.**

6. Consideration of request for **Amendment of Certification:**

- a. Los Angeles County Lifeguard Association

**NEW** - AC 010-22 **Request to Delete Classification**  
Bargaining Unit 641  
Union – Los Angeles County Lifeguard Association  
Item Number - 2939  
**Water Program Specialist Lifeguard**

**Request for Accretion of Classification**  
Bargaining Unit 642  
Union – Los Angeles County Lifeguard Association  
Item Number – 2939  
**Water Program Specialist Lifeguard**

**M/S/P to approve both matters.**

7. Approval of Los Angeles County Employee Relations Commission 2023 Meetings Schedule

**M/S/P to move to accept the Los Angeles County Employee Relations Commission 2023 Meetings Schedule.**

8. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing

the public's right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361."

**M/S/P motion to meet via teleconference for September 19, 2022 ERCOM Meeting pursuant to AB 361.**

9. Commissioner's Special Items.

**NONE**

The next Employee Relations Commission Meeting will be held via Zoom on September 19, 2022 at 1:00 P.M.

**The meeting was adjourned at 1:46 P.M.**

*Jeri Weinstein*

JERI WEINSTEIN  
Executive Director