



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

Shonna Jeffreys
Head Board Specialist

A G E N D A

February 26, 2024

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, February 26, 2024 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This agenda will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of January 22, 2024
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, February 23, 2024 by 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of Requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (**SEIU 721**)

-UFC 014-23 Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Aging and Disability Department (ADD)
(Unlawful Surveillance)
(Continued from August 28, 2023)

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- UFC 020-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Internal Services Department
(ISD)
(Bad Faith Bargaining, Failure to Provide Information, and
Unilateral Implementation.)
(Continued from January 22, 2024)
- Respondent Motion to Dismiss
 - Union Reply to Response to Motion to Dismiss
- UFC 021-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control
Department (ACC)
(Retaliation and Anti-Union Animus.)
(Continued from January 22, 2024)
- Respondent Motion to Dismiss
 - Union Response to Motion to Dismiss
- NEW** -UFC 003-24 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Animal Care and Control (ACC)
(Unilateral Change and Bad Faith Bargaining.)
- b.** Service Employees International Union (**SEIU Local 1957**)
- UFC 022-23 Service Employees International Union Local 1957 (SEIU)
vs. Department of Mental Health (DMH)
(Bad Faith Bargaining, and Failure to Provide
Information.)
(Continued from January 22, 2024)
- c.** Association for Los Angeles Deputy Sheriffs (**ALADS**)
- NEW** -UFC 001-24 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Chief Executive Office (CEO)
(Unilateral Change and Bad Faith Bargaining.)
- d.** Los Angeles County Public Defenders Union Local 148 (**LAPDU**)
- NEW** -UFC 002-24 Los Angeles County Public Defenders Union Local 148
(LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Bad Faith Bargaining.)

5. Consideration of **Petition for Certification**:a. Los Angeles County Public Defenders Union (**LAPDU**)

NEW -PC 001-24 Request by the Los Angeles County Public Defenders Union to certify LAPDU as the Certified Majority Representative for Paralegals (Item # 9232) and Senior Paralegals (Item #9233) assigned to the Public Defender's Office.

- Respondent's Opposition to Petition for Certification

6. Consideration of Requests for **Amendments of Certification**:

a. Los Angeles County Chief Executive Office

NEW -AC 003-24 Title Change
Union: SEIU 721
Bargaining Unit Affected: BU 121

Item #1359
From: Ownership Clerk I
To: Ownership Services Technician I

Item #1360
From: Ownership Clerk II
To: Ownership Services Technician II

NEW -AC 004-24 Deletion
Union: SEIU 721

Bargaining Unit Affected: 111
Item #2674
Senior Data Conversion Equipment Operator

Bargaining Unit Affected: 342
Item #5531
Consulting Pharmacologist

Bargaining Unit Affected: 201
Item #6552
Elevator Operator

Bargaining Unit Affected: 112
Item #7068
Senior Photocopy Machine Operator

Bargaining Unit Affected: 121

Item #7133

Video Production Assistant

Item #7139

Video Production Technician

7. Commissioner's Special Items

The next Employee Relations Commission Meeting will be held on April 22, 2024 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director