

QUALITYMATTERS



2024 Winter Newsletter. A newsletter supporting managers and employees in promoting the effectiveness, efficiency, and quality of County public service.

COMMISSION NEWS

MESSAGE FROM CHAIR

Did you know that until last September, paramedics arriving at a car accident or a shooting were not allowed to start a blood transfusion, and that emergency medical vehicles couldn't even carry blood?

We, the Los Angeles County Quality and Productivity Commission, learned that from County Fire Chief Anthony Marrone at our December 2024 meeting. The Chief was before us, just months after the regulation was changed, to request support for a pilot program to create coalitions of partners and design systems for EMTs to receive blood products, store them properly, administer them and rotate



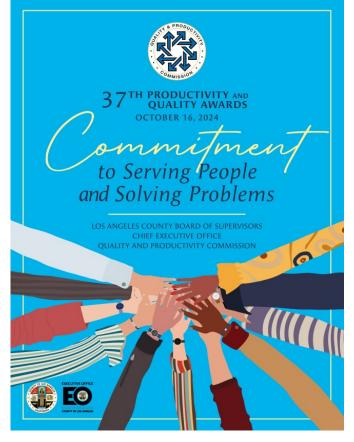
unused blood back to hospital partners. The pilot will be modeled with innovative technologies developed in field hospitals in Afghanistan and Iraq. It is the first step in making prehospital blood transfusions available County-wide as safely, quickly, and efficiently as possible.

We listened to the Chief's presentation. We listened to the analysis of the QPC fund subcommittee and the Productivity Managers (County employees who work to make their departments more innovative and cost-effective). We asked questions about costs, timing, and complexity. And we voted YES, unanimously, to make The Rapid Operationalization of Prehospital Blood happen.

To continue reading this article, **click here.**

37th ANNUAL PRODUCTIVITY AND QUALITY AWARDS OCTOBER 16, 2024

On October 16, 2024, the Los Angeles County Quality and Productivity Commission, in collaboration with the Board of Supervisors (Board), Chief



Executive Office and Executive Office of the Board hosted the 37th Annual Productivity and Quality Awards program and luncheon at the Music Center, Dorothy Chandler Pavilion.

The Master of Ceremonies was Emmy Award winning News Anchor Cher Calvin from KTLA 5. She announced the award recipients for the Commission's "Top Ten" and Commission Special Awards and noted that the projects resulted in more than \$1 billion in savings and benefits to the County.

Among the 98 entrants this year, three projects took top honors as Gold, Silver, and Bronze Eagle recipients. The Neurocognitive Disorders Team was awarded the Gold Eagle Award, which focused on bringing best practices to the legal representation of justice-involved adults who are suspected of having cognitive disorders (e.g.,

dementia, brain injury, autism, etc.); Homeless Outreach and Mobile Engagement (HOME) took the Silver Eagle Award, which provided street-based engagement and treatment for individuals experiencing homelessness with severe mental illness and profound functional impairment; and Paving a Bright Future for Nursing was awarded the Bronze Eagle Award, which worked to close the hiring gap created by the COVID-19 pandemic between newly graduated Registered Nurses (RNs) and the availability of clinical experience opportunities with a six-month Nurse Residency Program.

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EXECUTIVE DIRECTOR'S CORNER

On November 19, 2024, **Executive Director Guevarra** presented at the Annual California Clerk of the Board of Supervisors Association (CCBSA) Conference. Los Angeles County was the host County this year, and welcomed Clerks of the Board and their respective staff from throughout the Pasadena State the at Convention Center for a week of professional networking, education and mentorships, and seminars on legislative and mandated responsibilities.



Director Guevarra's presentation highlighted the Quality and Productivity Commission's history including policies and procedures, Ad Hoc Committees, annual events, department visits, the Productivity Managers' Network and the Productivity Investment Fund.

Attendees appreciated learning about the Commission, and the presentation ended with a Q&A session.

DATES TO REMEMBER

PIF Proposals due by 5:00 p.m. - January 3, 2025

PMN Orientation - February 5, 2025 (Virtual)

PMN General Meeting and Training - February 12, 2025 - Location TBA

PIF Proposals due by 5:00 p.m. - April 4, 2025

PMN General Meeting and Training - May 7, 2025 - Location TBA

22nd Annual Leadership Conference - Date TBA

PQA Proposals due by 5:00 p.m. - June 20, 2025

PIF Proposals due by 5:00 p.m. - July 7, 2025

PMN Evaluation - August 6, 2025 - Location to TBA

PIF Proposals due by 5:00 p.m. - October 3, 2025

38th Annual PQA - Music Center (Grand Ballroom) - Date TBA

PMN General Meeting and Training - November 5, 2025

PMN Holiday Reception - December 3, 2025 - Location to TBA



PRODUCTIVITY MANAGERS' NETWORK (PMN)

General Meeting and Training November 6, 2024 (Virtual)

The quarterly meeting of the Productivity Managers' Network (PMN) was held virtually on Wednesday, November 6, 2024. Approximately 35 Productivity Managers and Commission staff were in attendance.

Heidi Oliva, PMN Chair, Fire Department, welcomed Managers to the meeting. She thanked Productivity Managers and Commission staff who attended the 37th Annual Productivity and Quality Awards program held on October



16, 2024. It was a great event; and, as always, everyone looked forward to the countdown and announcements of the Top Three Eagle Award winners!

To continue reading this article click here.

Holiday Reception

December 5, 2024 Department of Public Works



The Productivity Managers' Network (PMN) Annual Holiday Reception was held on Thursday, December 5, 2024, at the Department of Public Works Headquarters. Over 28 Productivity Managers (Managers), Commission staff, and Commissioners Teresa Dreyfus, Huasha Liu, Edward McIntyre, and Scott Palmer attended the reception.

Heidi Oliva, PMN Chair, Fire Department, welcomed Managers to the Holiday Reception. She expressed her appreciation to everyone for taking time to attend this annual event.

To continue reading this article click here.

WELCOME NEW PRODUCTIVITY MANAGERS!



The Commission welcomes the following Productivity Managers who have been appointed to represent their respective department:

Julie Benavides - Human Resources John Franklin Sierra - Justice, Care and Opportunities Petra Lopes - Justice, Care and Opportunities Patty Choi - Mental Health

PRODUCTIVITY INVESTMENT FUND

Loans and Grants Awarded to Departments

Established by the Board of Supervisors in 1984 as a function of the Quality and Productivity Commission, the Productivity Investment Fund (PIF) program is used to help departments jump-start pilot projects, develop creative strategies to enhance delivery of services, improve the effectiveness and efficiency of operations, and produce cost savings and/or generate revenue.

The Commission solicits proposals each quarter and carefully reviews project merits in a threestep vetting process before approval.

To view projects approved for loans, grants, or a



combination of both click here.

Please contact the Commission office at Iperez@bos.lacounty.gov for additional information.

DEPARTMENT VISITS



The Commission visits all County Departments on a two-year cycle where Commissioners meet with the Department Head and their Executive Team. The purpose is to gain insight into departmental operations and priorities, and to provide support for efforts to enhance quality and productivity.

2025 Department Visits will be held virtually or in-person as determined by the Department being visited. Click on the departments highlighted below to view the results of their visit during the upcoming year.

The following departments are scheduled for a visit in 2025:

Agricultural Commissioner/Weights and Measures Alternate Public Defender **Animal Care and Control** Arts and Culture Assessor Auditor-Controller Beaches and Harbors Board of Supervisors, Executive Office Health Services Administration **Human Resources** Internal Services Justice, Care and Opportunities LA County Library Museum of Art Museum of Natural History Parks and Recreation Probation **Public Works** Registrar-Recorder/County Clerk Treasurer and Tax Collector Youth Development

To view the results of the 2024 visits, please **click here**.

QUICK LINKS

Commission Web

Annual Report

Shared Practices Report

Leadership Conference

Operational Trends Report

Productivity Investment Fund

Productivity and Quality Awards

Productivity Managers' Network

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