AGENDA

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 6, 2024, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

<u>Instructions to join the Commission meeting via Cisco WebEx and telephone can be</u> found on our website at civilservice.lacounty.gov

WebEx Meeting Number (access code): 924 723 405

Meeting password: Open

Join by phone: 1-415-655-0001

<u>Executive Session - Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.</u>

Open Session agenda to start immediately upon conclusion of Executive Session.

Minutes of the meeting of Wednesday, October 23, 2024, for approval

Consideration of Consent Calendar

11/6/2024 - 1 -

Unfinished Business

1. Petition of **Zareh Abramian** for a hearing on the **discharge**, effective November 15, 2022, from the position of Safety Officer I, Department of Animal Care and Control, **Case No. 22-201**.

Proposed decision to be rendered (Hearing Officer: Richard Terzian).

2. Petition of **Adrine Arutunyan** for a hearing of the **discharge**, effective July 24, 2023, from the position of Tax Services Clerk I, Treasurer and Tax Collector, **Case No. 23-130**.

Proposed decision to be rendered (Hearing Officer: Joseph Scully).

3. Petition of **Charles McShane** for a hearing on the **discharge**, effective September 22, 2021, from the position of Intermediate Clerk, Department of Children and Family Services, **Case No. 21-211**.

Proposed decision to be rendered (Hearing Officer: Wayne Song).

4. Petition of **Gabriel Montano** for a hearing on his fifteen (15) day **suspension**, effective August 8, 2022, from the position of Public Health Investigator, Department of Public Health, **Case No. 22-158**.

Proposed decision to be rendered (Hearing Officer: Brent Rosenbaum).

5. Petition of **Phyllis Bush** for a hearing on her ten (10) day **suspension**, effective March 15, 2021, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 21-98**.

Findings are submitted not sustaining the department, and department's objections thereto (Hearing Officer: Janis Barquist).

6. Petition of **Noe Roberto Martinez** for a hearing on the ten (10) day **suspension**, effective June 26, 2023, from the position of Intermediate Typist Clerk, Child Support Services Department, **Case No. 23-99**.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

11/6/2024 - 2 -

<u>Unfinished Business (continued)</u>

7. Petition of **Kimberly Bracone** for a hearing on the **discharge**, effective November 6, 2023, from the position of Intermediate Supervising Typist-Clerk, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 23-162**.

Communication received withdrawing the petition. Request to cancel hearing pending.

8. Petition of **Sharmn Gladney** for a hearing on her ten (10) day **suspension**, effective June 7, 2021, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 22-179**.

Communication received withdrawing the petition based on a settlement. Request to cancel hearing pending.

New Business

- 9. Petition of **Joshua E. Sauno** for a hearing on the fifteen (15) day **suspension**, effective July 22, 2024, from the position of Custody Assistant, Sheriff's Department, **Case No. 24-154**.
- 10. Petition of **Vahe Bejanyan** for a hearing on the **discharge**, effective July 24, 2024, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 24-155**.
- 11. Petition of **Rashod Conkrite** for a hearing on the **discharge**, effective July 12, 2024, from the position of Carpenter Supervisor, Department of Health Services, **Case No. 24-159**.

Consideration of timeliness.

12. Petition of **Donna Tryfman** for a hearing on the Director of Personnel's denial of the appeal of the **Appraisal of Promotability, rating from records and interview scores** received in the examination for Head Deputy Public Defender, **Case No. 23-88**.

Writ of mandate.

11/6/2024 - 3 -

<u>Miscellaneous</u>

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

11/6/2024 - 4 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. Petitioner's request for a hearing on the **discharge**, effective March 25, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-83**.

Proposed decision to be rendered (Hearing Officer: Samuel Reyes).

15. Petitioner's request for a hearing on the ten (10) day **suspension**, effective February 6, 2023, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 23-28**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Richard Terzian).

16. Petitioner's request for a hearing on the **discharge**, effective March 10, 2020, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 20-52**.

Findings are submitted sustaining the department, and petitioner's objections thereto (Hearing Officer: Sheri Ross). This was continued from the meeting of May 8, 2024, at the request of Vincent McGowan, attorney for the department, in order for him to be present.

17. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the **Job Sample Test score** received in the examination for Lieutenant, **Case No. 24-97**.

Consideration of timeliness. This was continued from the meeting of August 28, 2024, at the request of Ali Fathi, attorney for the department, in order for him to submit a response to the appeal. Commissioner Huntley was absent.

11/6/2024 - 5 -

CLOSED SESSION (continued)

Unfinished Business (continued)

18. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the **Job Sample Test score** received in the examination for Lieutenant, **Case No. 24-99**.

This was continued from the meeting of August 28, 2024, at the request of Ali Fathi, attorney for the department, in order for him to submit a response to the appeal. Commissioner Huntley was absent.

19. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the **Job Sample Test score** received in the examination for Lieutenant, **Case No. 24-100**.

This was continued from the meeting of August 28, 2024, at the request of Ali Fathi, attorney for the department, in order for him to submit a response to the appeal. Commissioner Huntley was absent.

20. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the **Job Sample Test score** received in the examination for Lieutenant, **Case No. 24-101**.

This was continued from the meeting of August 28, 2024, at the request of Ali Fathi, attorney for the department, in order for him to submit a response to the appeal. Commissioner Huntley was absent.

21. Petitioner's request for a hearing on the Director of Personnel's denial of the appeal of the **Job Sample Test score** received in the examination for Lieutenant, **Case No. 24-102**.

Consideration of timeliness. This was continued from the meeting of August 28, 2024, at the request of Ali Fathi, attorney for the department, in order for him to submit a response to the appeal. Commissioner Huntley was absent.

New Business

22. Petitioner's request for a hearing on the twenty (20) day **suspension**, effective July 22, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-127**.

11/6/2024 - 6 -

CLOSED SESSION (continued)

New Business (continued)

- 23. Petitioner's request for a hearing on the twelve (12) day **suspension**, effective September 9, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-153**.
- 24. Petitioner's request for a hearing on the twelve (12) day **suspension**, effective August 19, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-156**.
- 25. Petitioner's request for a hearing on the fifteen (15) day **suspension**, effective August 8, 2024, from the position of Senior Detention Services Officer, Probation Department, **Case No. 24-157**.
- 26. Petitioner's request for a hearing on the **discharge**, effective August 1, 2024, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 24-158**.
- 27. Petitioner's request for a hearing on his ten (10) day **suspension**, effective January 24, 2022, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 22-47**.

Amended request for certification of additional issues. This was originally denied at the meeting of September 11, 2024.

11/6/2024 - 7 -