



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

November 29, 2021

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, November 29, 2021 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of October 25, 2021.

M/S/P to approve minutes.

2. Report of Executive Director

Executive Director Jeri Weinstein had nothing to report.

3. Public Comment

NONE

4. Consideration of requests for Unfair Practice Charges:

- a. International Brotherhood of Electrical Workers, Local 11 **(IBEW)**

-UFC 012-21

International Brotherhood of Electrical Workers, Local 11

(IBEW) vs. Department of Public Works (DPW)

- Amended UFC submitted October 22, 2021
(Discrimination and Retaliation)
(Cont'd from August 23, 2021)

-County's objections and Motion to Dismiss

-Union response to County objections/Motion to Dismiss

M/S/P After presentation by both parties and discussion by the Commission, this matter was sent to hearing with no opposition from the County.

5. Request to **Withdraw Unfair Practice Charge**

a. -UFC 009-21 Union of American Physicians and Dentists (UAPD) vs.
Department of Health Services (DHS)

-Superseded by Arbitration

M/S/P to move to accept withdrawal.

b. -UFC 013-21 Association of Deputy District Attorneys of Los Angeles
County (ADDA) vs. District Attorney's Office (DA)

-Union Decision

M/S/P to move to accept withdrawal.

6. Consideration of request for **Amendment of Certification:**

a. Los Angeles County Lifeguard Association (LACoLA)

NEW -AC 005-21 Los Angeles County Lifeguard Association
Request for Accretion
2938 WATER Program Lifeguard
2939 WATER Program Specialist Lifeguard
Unit Affected: 641

M/S/P motion to accept the Request for Accretion. There was no opposition from the County.

7. Consideration of request for **Declaration of Impasse:**

a. Association of Deputy District Attorneys for Los Angeles County (**ADDA**)

NEW - IMP 002-21 Request the Appointment of Mediator/Fact Finder
Impasse with the County of Los Angeles Chief Executive

Office (CEO), Association of Deputy District Attorneys for
Los Angeles County (ADDA)

M/S/P It was moved and carried that a state of Impasse exists, and the matter be moved to Mediation/Factfinding with the caveat that the Union requests Factfinding within the period of 30 to 45 days from the date of the assignment of the Mediator, as delineated in MMBA 3505.4.

8. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public’s right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today’s meeting under AB 361.”

M/S/P motion to meet via teleconference for the December 2021 ERCOM Meeting pursuant to AB 361.

9. Commissioner’s Special Items.

The Commission discussed the necessity for a December meeting due to timing of the meeting and voted to cancel the meeting. Subsequently, County Counsel advised that pursuant to AB 361, the Commission may be required to hold a meeting in December to vote on teleconferencing in January 2022.

EXECUTIVE SESSION

10. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

The next Employee Relations Commission Meeting is scheduled for December 20, 2021.

No matters for Executive Session. The meeting was adjourned at 1:23 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director