



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

213-974-2417
213-626-1398 Fax
Ercom@bos.lacounty.gov

Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

February 27, 2023

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, February 27, 2023 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of January 23, 2023
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, February 24, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (**SEIU**)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - Respondent's Motion to Dismiss
 - Declaration of HR Manager III
 - Charging Party's Reply Brief
 - Respondent's Reply to Charging Party's Reply Brief

- UFC 040-22 Service Employees International Union Local 721 (SEIU)
vs. Chief Executive Office (CEO)
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)
- NEW** -UFC 003-23 Service Employees International Union Local 721 (SEIU)
vs. Internal Services Department (ISD)
(Bad Faith Bargaining)
- b.** The County of Los Angeles Chief Executive Office (**County**)
- UFC 038-22 The County of Los Angeles Chief Executive Office (CEO)
vs. Committee of Interns and Residents (CIR)
SEIU Local 1957 Health Care
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)
- c.** The County Coalition of Unions (**CCU**)
- UFC 039-22 The County Coalition of Unions (CCU)
vs. The County of Los Angeles Chief Executive Office
(CEO)
(Fringe MOU Violation)
(Cont'd from January 23, 2023)
- d.** Los Angeles County Public Defenders Union Local 148 (**LACPDU**)
- UFC 001-23 Los Angeles County Public Defenders Union Local 148
(LACPDU)
vs. LA County Public Defender's Office (PD)
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)
- UFC 002-23 Los Angeles County Public Defenders Union Local 148
(LACPDU)
vs. LA County Public Defender's Office (PD)
(Request for Information)
(Cont'd from January 23, 2023)
- NEW** -UFC 004-23 Los Angeles County Public Defenders Union Local 148
(LACPDU) vs. LA County Public Defender's Office (PD)
(Unilateral Change)
5. Consideration of request for **Withdrawal of Unfair Practice Charge:**
- a.** Association for Los Angeles Deputy Sheriffs (**ALADS**)
- UFC 026-22 Association for Los Angeles Deputy Sheriffs (ALADS)

vs. Los Angeles Sheriff's Department (LASD)
(Unilateral Change)

Reason: Settlement

b. Service Employees International Union (SEIU)

-UFC 027-22 Service Employees International Union (SEIU)
vs. Department of Mental Health (DMH)
(Interference)

Reason: Settlement

6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
 - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

7. Consideration of request for **Amendment of Certification:**

a. LACERA Request for Title Change

- AC 012-22 Bargaining Unit 850
 Union – SEIU 721
 Item No. – 0438A
 **Secretary, LACERA to Administrative Assistant,
 LACERA**
 (Cont'd from January 23, 2023)

b. CEO Request for Title Change

NEW - AC 003-23 Bargaining Unit 111, 121, and 122
 Union – SEIU 721
 Item No. – 1479
 **Conservator/Administrator Assistant to Public
 Administrator Assistant**

 Item No. – 1480
 **Deputy Public Conservator/Administrator I to Deputy
 Public Administrator I**

 Item No. – 1481
 **Deputy Public Conservator/Administrator II to Deputy
 Public Administrator II**

 Item No. – 1483
 **Senior Deputy Public Conservator/Administrator to
 Senior Deputy Public Administrator**

 Item No. – 1485
 **Supervising Deputy Public Conservator/Administrator
 I to Supervising Deputy Public Administrator I**

8. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held on March 20, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director