



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

June 28, 2021

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, June 28, 2021 at 1:00p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of May 24, 2021.

M/S/P to approve minutes.

2. Report of Executive Director

The Executive Director thanked and acknowledged Olga Castaneda for her effort and dedication to the Employee Relations Commission and introduced Neal Mok to the Employee Relations Commission.

3. Public Comment

NONE

4. Consideration of requests for **Unfair Practice Charges:**

- a. American Federation of State, County & Municipal Employees (**AFSCME**), Local 1083

-UFC 006-21 American Federation of State, County & Municipal Employees, Local 1083 vs. Child Support Services Division.
(Bad Faith Bargaining, Interference)
(Continued from March 22, 2021)

- County Opposition and Motion to Dismiss

- AFSCME Local 1083 Response to County Motion

M/S/P

Parties argued the matter. County's position no change to policy and no interference in the grievance process. Union's position said that there was a change in policy and there was interference in the grievance process.

Move the Unfair Practice Charge to Hearing by the Commission.

- b.** American Federation of State, County, & Municipal Employees (**AFCSME**)
Local 685

NONE

- c.** Association for Los Angeles Deputy Sheriffs (**ALADS**)

NONE

- d.** California Association of Professional Employees (**CAPE**)

NONE

- e.** Los Angeles/Orange Counties Building & Construction Trades Council
AFL-CIO

NONE

- f.** Professional Peace Officers Association (**PPOA**)

-UFC 011-21 Professional Peace Officers Association (PPOA) vs
Los Angeles County Board of Supervisors (BOS)
(Failure to meet and confer regarding decision to contract
Security Services to outside vendor rather than Bargaining
Unit 621, Security Officers)

M/S/P to grant County request for continuation. Union not available.

- g.** Service Employees International Union, Local 721

-UFC 010-21 Service Employees International Union (SEIU), Local 721
Vs. Department of Health Services (DHS)
(Interference with Union Activities)

M/S/P to grant the Union's request for continuation and the County's request for continuation while the County seeks outside council.

h. Union of American Physicians and Dentists (**UAPD**)

NONE

5. Request to **Withdraw Unfair Practice Charge**

NONE

6. Consideration of request for **Amendment of Certification:**

NONE

7. Impasse

a. ALADS vs. Los Angeles County Sheriff's Department (LASD)

-IMP 001-20 Review of Factfinder Report

Review of written notice of acceptance or rejection from
ALADS.

Review of written notice of acceptance or rejection from
LASD.

M/S/P to publish and post Factfinding Report along with the objection/acceptance by each party.

8. Commissioner's Special Items.

M/S/P to cancel the Employee Relations Commission Meeting scheduled for July 19, 2021 and to resume the next Employee Relations Commission Meeting on August 23, 2021.

EXECUTIVE SESSION

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

No matters for Executive Session. The meeting was adjourned at 1:51 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director