



Los Angeles County Commission on Human Relations
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Policing and Human Relations Project

Throughout its 70-year history, the Commission has been concerned and involved with addressing major episodes of interracial violence in LA County. One result has been a keen awareness of the critical role of policing issues in those episodes. With this project, the Commission is examining what has changed in policing practices and police community relations, and what has not. The aim is to identify improvements that can strengthen trust between police and communities and advance positive intergroup relations through policing practices.

From 2016 to 2018, 7 public hearings were conducted to allow community organizations, constituents, and policing professionals to relate for the public record their experiences and suggestions regarding policing in the county. Throughout 2019, research was conducted to identify examples, models, promising practices, and suggestions from stakeholder groups and locales. When the completion of the final report with recommendations in 2020, we are beginning collaboration with community and law enforcement partners for implementation of needed changes.

The objectives of this project are to:

- Identify key policing issues and solutions for communities in LA County
- Highlight best practices for fair and equitable policing
- Improve policing policies and practices in LA County to increase fairness and equity in policing

The results of this project will include:

- A report with recommendations based on the input received via hearings and other outreach efforts
- Attention to the effects of Implicit Bias, especially on traffic stops, use-of-force, and other policing practices that affect community trust
- Consideration of how relevant important information is collected and disseminated for accountability
- Changes in policing policies and practices related to recommendations
- Video and audio hearing records for use in public education and engagement
- Identification of resources needed to achieve recommended changes

Phase 1: (Completed; 2015-2016)

- ❖ Development of Plan and Process for the Project.

Phase 2: (Completed; 2016-2020)

- ❖ Collection of Input from the Public (Government, Community, Law Enforcement, Experts, etc.).
- ❖ Synthesis and Analysis of Public Input.
- ❖ Identification of Recommendations for Needed Practice and Policy Changes.

Phase 3: (Starting in Summer 2020)

- ❖ Implementation of Recommendations for Changes in Policies and Practices through Communications of Recommendations to the Board and other Appropriate Agencies.

Schedule of Public Hearings (2016–2018)

Hearing #1 for LA County Supervisorial District 5: [Sep. 10, 2016], Palmdale, Antelope Valley
Hearing #2 for LA County Supervisorial District 1: [Nov. 19, 2016], Cal State University Los Angeles
Hearing #3 for LA County Supervisorial District 4: [Dec. 3, 2016], Long Beach
Hearing #4 for LA County Supervisorial District 2: [Feb. 25, 2017], South Los Angeles
Hearing #5 for LA County Supervisorial District 3: [Mar. 26, 2017], Reseda, San Fernando Valley
Hearing #6 for Women of Color and LGBTQ Issues: [Sep. 23, 2017], L.A. Trade Tech College
Hearing #7 for Law Enforcement [Sep. 26, 2018], Metropolitan Water District, Los Angeles

Academic Partnerships (2018–2020)

University of San Diego, Department of Sociology & UCLA School of Law, Criminal Justice Program

Stakeholder Feedback Sessions (2019)

38 Meetings Across All 5 Supervisorial Districts (4 of them were Joint Meetings with 2 Stakeholder Organizations)

5 Law Enforcement Agency Partners

6 Oversight Agency Partners

31 Community Stakeholder Partners

List of All Stakeholder Organizations

The Community Action League

The WOW Flower Project

Los Angeles County Women & Girls Initiative

TransLatin@ Coalition

San Fernando Valley LGBT Center

Los Angeles County Sheriff's Department

LASD Civilian Oversight Commission

Youth Justice Coalition

Los Angeles Police Department

LAPD Board of Police Commissioners

Downtown Women's Center

Long Beach Police Department

Long Beach Citizen Police Complaint Commission

Long Beach Human Relations Commission

Los Angeles City Office of the Inspector General

Comision Femenil

Women's Leadership Project

Los Angeles County Department of Health Services, Whole Person Care Team

Los Angeles County Department of Public Health, Skid Row Team

Los Angeles County Office of the Inspector General

Legacy LA

Tia Chucha's Centro Cultural

Santa Monica Coalition for Police Reform

African American Community Academy of Policing

Long Beach Immigrant Rights Coalition

Los Angeles LGBT Center

Homeboy Industries

Stop LAPD Spying Coalition

Los Angeles Community Action Network

California Conference for Equality & Justice

Greater Long Beach Interfaith Community Organization

Watts Labor Community Action Committee

San Gabriel Police Department

Dignity & Power Now

Somos Familia Valle

Brotherhood Crusade

Community Coalition

American Civil Liberties Union

Coalition for Increased Civilian Oversight of Pasadena Police

Centinela Youth Services

Pasadena Police Department

National Association for the Advancement of Colored People, Pomona Valley Branch