

**LOS ANGELES COUNTY  
CITIZENS ECONOMY AND EFFICIENCY COMMITTEE**

ROOM 372, HALL OF ADMINISTRATION / 500 WEST TEMPLE / LOS ANGELES, CALIFORNIA 90012 / 625-3611, Ext. 64605

M I N U T E S

Full Committee Meeting  
Wednesday, August 21, 1968  
9:30 A.M.

Room 739 - Hall of Administration

Attendance:

Robert Mitchell, Chairman  
Raymond Arbuthnot  
Dr. John C. Bollens  
Davis Brabant  
Maurice Rene Chez  
Mrs. Ray Kidd  
Harlan Loud  
Phil Magruder  
Irvin Mazzei  
Ferdinand Mendenhall  
William Torrance  
Burke Roche, Executive Secretary

Robert Mitchell,  
Chairman  
Raymond Arbuthnot  
Dr. John C. Bollens  
Davis Brabant  
Max Candiotty  
Maurice Rene Chez  
Dr. Warren S. Jones  
Mrs. Ray Kidd  
Harlan Loud  
P. S. Magruder  
Kiyoshi Maruyama  
Irvin Mazzei  
Maurice McAlister  
Ferdinand Mendenhall  
Mrs. Benjamin Erick Smith  
William Torrance  
Gus A. Walker  
Burke Roche,  
Executive Secretary

Mr. Magruder called the meeting to order at 9:30 a.m. He explained that Mr. Mitchell would be delayed and had asked him to conduct the meeting until he arrived.

Mr. Magruder told the Committee that he would begin the meeting by reporting on the executive salary sub-committee's progress. He went over the chronology which Mr. Roche had sent out to all Committee members. He asked if the Committee members had any questions on any of the statements contained in the chronology report.

Mr. Mendenhall asked Mr. Magruder just how far down in the executive salary level had the salary sub-committee gone in evaluating the County executive salaries. Mr. Roche stated that the department head, chief deputy, and division chiefs were the main executive levels covered in the report. He said that this conclusion was reached at a meeting between the Director of Personnel and Theodore Barry when Barry agreed to undertake the Executive Compensation study.

Mr. Loud asked if the Committee had agreed with all Mr. Hollinger's recommendations.

Mr. Magruder replied that the sub-committee did not agree with all of the recommendations made by Mr. Hollinger and Mr. Nesvig, but that in the main the recommendations did not upset the relative ranking of executives recommended by the Committee.

Mr. Roche told the Committee that on June 25, Mr. Hollinger and Mr. Nesvig submitted their report to the Board recommending changes to the Committee's Executive Salary report. Mr. Roche said the Committee's report was submitted to the Board on May 7, and was referred by the Board to Gordon Nesvig to be brought in with his salary recommendations on May 27. At the Board meeting of May 27, the Board approved a motion by Supervisor Dorn to raise the salaries of the seven division chiefs in the Sheriff's Department. On July 16, Supervisor Dorn recommended raises for the Fire Chief and his four divisions chiefs. This recommendation was also approved by the Board.

Mr. Magruder stated that he and the members of the sub-committee had met with the Supervisors individually regarding these matters. In these meetings they discussed the question of parity between the City and County Fire Departments, a letter from the Committee to the Board on the subject of parity, and the relationship between various position classifications and changes to the salary survey as a result of the Board's action in granting the raises. Mr. Magruder said that he felt the Supervisors, as a result of these meetings, would not let themselves become involved in another situation concerning salary administration as they had been before the Committee undertook the executive salary survey. Mr. Magruder asked Mr. Chez if he would like to comment on these meetings.

Mr. Chez stated that he told the Board members that they should have referred complaints, etc., to the Committee for study since the Committee had spent many months working on the executive salary report. The Board should at least extend the Committee the courtesy of discussing any changes in a Committee report.

Mr. Mazzei stated that he was concerned about the problem of the Personnel Department's misinterpretation of the Committee's recommendation on parity. It is using this as a basis for not granting the request of the Los Angeles County Fire Fighters Union, Local 1014, to decrease their work week from 59 hours to 56 hours.

Mr. Mitchell arrived at the meeting at 10:10 a.m. He called on Mr. Roche to report on the Brown Act. Mr. Roche stated that the bill (AB 202) by Assemblyman Hayes has passed both Houses and has been signed by the Governor. The amendment was initiated as a result of the newspapermen being turned away from one of the Committee's meetings. Mr. Roche said the bill will go into effect 90 days after the close of the State Legislature. Probably around November. When the amendment goes into effect, anyone requesting notification of any Committee meeting has the right to do so. The meetings will be open to the public and anyone can attend, although they cannot participate.

Mr. Magruder told the Committee that Mr. Roche had a letter to the Board from the Committee. He said that the letter was confidential and was not intended for release to the press. He asked Mr. Roche to read the letter.

Mr. Roche told the Committee that the salary sub-committee had recommended that the letter not be released to the press, but if the Committee voted that it become a public record he would see that it was filed with the Clerk of the Board. He then read the letter to the Committee.

Mr. Loud suggested that a change be made in the last paragraph of the letter restating the Committee's position on the Board's action on the Executive Compensation report without first consulting the Committee.

Mr. Mendenhall made a motion to approve the letter to the Board with the suggested change by Mr. Loud. Mrs. Kidd seconded the motion, and it was approved by the Committee.

Dr. Bollens asked about the possibility of a new Committee policy of briefing the Board members before each of the Committee's reports is released in public hearing.

Mr. Mitchell then called on Mr. Brabant to report on the progress of the Architectural Services study.

Mr. Brabant stated that he and Mr. Roche had been working closely on the study. He said that he and Mr. Roche are checking with other governmental agencies to analyze the various systems they have in order to formulate a proper system for the County. So far they have met with Marion Varner, President of the ARA, Harry Harmon, Assistant Vice Chancellor, California State College System, and John Mill, Architect. He said that possibly no one firm should be allowed to have more than one contract at a time. He said that the State Colleges have a professional system which appears to work very well.

Mr. Magruder suggested to Mr. Brabant that he and Mr. Roche might use one of his company's policies - that of rating each architect after a job is completed and including it in the architect's file.

Mr. Mitchell thanked Mr. Brabant for his report. He then called on Mr. Roche to report on his meeting with one of the District Attorney's investigators, Mr. Joe Medina, on the activities of the Marshal in Sacramento.

Mr. Roche stated that he had met with Mr. Medina for two hours and had given him all information which the Committee had on the Marshal's lobbying activities.

Mr. Mitchell then reported on the progress of the Consolidated Fire Department study. He said that he, Mr. Roche, and Ray Arbuthnot had met with Chief Klinger and his staff. They reviewed the current status of fire coverage in the County and possible ways to improve both the service and the cost. They concluded that possibly some outside analysts would be needed to make an in-depth study of the problem.

The Committee decided not to schedule the next Committee meeting until further information was available on the Architectural Services and Fire Consolidation studies.

The meeting was adjourned at 11:20 A.M.

lj