

LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION 374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair Najeeb Khoury, Member Patti Paniccia, Member Joseph F. Gentile Chairman Emeritus

Jeri Weinstein Executive Director

AGENDA

August 28, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, August 28, 2023 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 372, Sybil Brand Conference Room, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

- 1. Approval of Minutes of July 24, 2023
- 2. Report of Executive Director
- 3. Public Comment Submit written public comments as a part of the official record by email to <u>Ercom@bos.lacounty.gov</u>. The deadline to submit written public comment, via email, is Friday, August 25, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
- 4. Consideration of Requests for **Unfair Practice Charges**:
 - Service Employees International Union (SEIU)

NEW -UFC 014-23

Service Employees International Union Local 721 (SEIU) vs. Los Angeles County Aging and Disability Department (AD) (Unlawful Surveillance)

b. Professional Peace Officers Association (PPOA)

-UFC 009-23 Professional Peace Officers Association (PPOA)

vs. Los Angeles County Sheriff's Department (LASD)

(Unilateral Change/ Bad Faith Bargaining)

(Cont'd from May 22, 2023)

 Association for Los Angeles Deputy Sheriffs (ALADS) & Professional Peace Officers Association (PPOA) - Consolidated

-UFC 012-23 Association for Los Angeles Deputy Sheriffs (ALADS) &

Professional Peace Officers Association (PPOA)

vs. The County of Los Angeles (County)

(Unilateral Change)

(Cont'd from June 26, 2023)

d. Shelan Joseph, et al. (Employees)

-UFC 013-23

NEW

-UFC 011-23 Shelan Joseph, et al. (Employees)

vs. Association of Deputy District Attorneys (ADDA)

(Union Membership)

(Cont'd from June 26, 2023)

- Union's Motion to Dismiss

e. Los Angeles County Child Support Attorneys Association (LACCSAA)

(LACCSAA)

vs. Los Angeles County Child Support Services

Los Angeles County Child Support Attorneys Association

Department (CSSD)

(Interference)

f. American Federation of State, County and Municipal Employees Local 685 (AFSCME)

NEW -UFC 015-23 American Federation of State, County and Municipal

Employees Local 685 (AFSCME)

vs. Los Angeles County Probation Department

(Unilateral Change)

5. Consideration of Requests for **Withdrawal of Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

-UFC 006-23 Service Employees International Union Local 721 (SEIU)

vs. Los Angeles County Registrar-Recorder/County Clerk

(RRCC)

(Unilateral Change)

Reason: Resolved

-UFC 019-22 Service Employees International Union Local 721 (SEIU)

vs. Los Angeles County Sheriff's Department (LASD)

(Workplace Access Restrictions)

Reason: Resolved thru Mediation

- 6. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
 - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- 7. Consideration of request for **Amendment of Certification**:
 - a. Service Employees International Union (SEIU)

NEW - AC 007-23 Request for Accretion

Item Numbers: 4889 Supervising Forensic Technician

Units Affected: 222

b. County of Los Angeles Chief Executive Office (CEO)

NEW -AC 008-23 Request for Deletion

Item # 6175 Hod Carrier

Union Affected: Los Angeles County Building and

Construction Trade Council

Unit Affected: 411

- 8. Approval of Los Angeles County Employee Relations Commission 2024 Meetings Schedule
- 9. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held on September 25, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Geri Weinstein
JERI WEINSTEIN
Executive Director