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MARY C. WICKHAM
County Counsel

January 2, 2019

Agenda No. 6
05/29/18

TO: SUPERVISOR JANICE HAHN, Chair
SUPERVISOR HILDA L. SOLIS
SUPERVISOR MARK RIDLEY-THOMAS
SUPERVISOR SHEILA KUEHL
SUPERVISOR KATHRYN BARGER

FROM: MARY C. WICKHAM 
County Counsel

RE: **PREA Compliance Implementation Team Update**

Purpose of Memorandum

On May 29, 2018, your Board directed our office to coordinate and lead a team comprised of staff from the Chief Executive Office ("CEO"), the Sheriff's Department ("LASD"), and the Probation Department ("Probation") to identify the steps required to comply with the Prison Rape Elimination Act ("PREA") in all County detention facilities and guide the Sheriff and Chief Probation Officer on implementing PREA. (Enclosure A). This memorandum provides an update regarding the County's PREA implementation progress.

Summary

In 2012, the Department of Justice ("DOJ") issued 43 PREA Standards with which all detention facilities in the country must comply to detect, prevent, and respond to sexual abuse and sexual harassment of adults and youth in detention. To date, none of the County's detention facilities have come into full compliance with the PREA Standards, but significant compliance activities are underway as set forth below.

In response to your Board's motion, County Counsel convened a PREA Compliance Team ("PCT") consisting of LASD, Probation, OIG, the

Civilian Oversight Commission ("COC"), and Just Detention International ("JDI")¹ to assess the County's progress on implementing PREA, developing time-based plans to fully implement PREA in all County detention facilities, and implementing those plans. To date, both LASD and Probation have engaged in: (1) educating staff on PREA and its application to the County's detention facilities; (2) educating inmates and Probation youth on their rights under PREA; (3) updating public information on PREA, including how to report an incident on behalf of an inmate or Probation youth; and (4) hiring full-time PREA staff.

The PCT continues to work towards creating a detailed plan to achieve full and sustainable compliance. The PCT has identified the following necessary key tasks: (1) developing a formal system to track allegations of PREA incidents; (2) assessing adult inmates and Probation youth for risk of vulnerability and implementing an electronic solution to ensure that people are housed appropriately; (3) creating materials to educate adult inmates and Probation youth who are limited English proficient ("LEP") or disabled on their rights under PREA; and (4) assessing the physical modifications that should be made to each custodial facility to achieve full compliance.

The PCT is also in the process of evaluating the resources and oversight necessary for long-term County-wide PREA compliance. Thus, the PCT is analyzing the concept of a centralized PREA compliance unit housed outside of both LASD and Probation, which would serve as the hub for all PREA compliance matters for both departments and would be a resource for all on-site PREA staff at each detention facility.² The PCT is also analyzing the potential role of the OIG in auditing the County's detention facilities given a new federal law on PREA auditors.

Background

PREA was enacted by Congress in 2003 to eliminate prison rape and create a mechanism to document the incidence of sexual abuse and sexual harassment in detention facilities. In 2012, PREA compliance standards approved by the federal DOJ ("PREA Standards") took effect, which continue to serve as the criteria for evaluating PREA compliance. The PREA Standards apply to: (1) adult prisons and jails; (2) lockups; (3) community confinement facilities; and (4) juvenile detention facilities. Audits by DOJ PREA-certified auditors are required every three years to evaluate compliance with the PREA Standards.

¹ JDI is a health and human rights organization that seeks to end sexual abuse in all forms of detention. This organization has worked with LASD and Probation in the past on a variety of PREA projects.

² At this time, the PCT is in early stages of planning what functions a centralized County-wide unit could undertake to assist the other County departments on PREA. More time is needed to present the Board a fully developed plan.

LASD operates five jails³ and Probation operates three juvenile halls⁴ and seven juvenile camps.⁵ To date, none of the County's facilities have received a formal PREA compliance audit, which we anticipate will be scheduled after the County makes further progress toward PREA implementation at its detention facilities.

On November 14, 2017, your Board directed various departments and the COC to report on the County's implementation of PREA. Thereafter, on May 29, 2018, your Board directed our office to coordinate and lead a PCT and provide an update to your Board on PREA compliance efforts County-wide.⁶ This memorandum provides that update.

Discussion

I. Countywide PREA Implementation

A. County Counsel's Progress

Immediately after your Board adopted the May 29, 2018, motion, we engaged in the following:

- Established and assigned two attorneys to the PCT.
- Commenced weekly work groups with LASD, bi-weekly work groups with Probation, and met monthly with the OIG and the COC's ad hoc committee on PREA.
- Secured a consultant agreement with JDI on behalf of County Counsel, Probation, and LASD, and identified priorities for the first year of the contract term.

³ Century Regional Detention Facility ("CRDF"); Inmate Reception Center ("IRC"); Men's Central Jail ("MCJ"); Pitchess Detention Center ("PDC"), which includes PDC North, PDC South, PDC Inmate Fire Camp, and North County Correctional Facility; and Twin Towers Correctional Facility ("TTF").

⁴ Central Juvenile Hall ("CJH"), Los Padrinos Juvenile Hall ("LPJH"), and Barry J. Nidorf Juvenile Hall ("BNJH").

⁵ Camps Gonzales, Kilpatrick, Paige, Rockey, and Scott, Dorothy Kirby Center, and Challenger Memorial Youth Center ("CMYC").

⁶ The PCT presented an update of LASD's progress on implementing PREA to the COC on October 25, 2018.

- Met with all County stakeholders identified in the motion,⁷ individually and collectively, to open the channels of communication.

B. LASD's Progress

- Appointed a PREA Coordinator and hired the Administrative Services Manager II authorized by your Board on May 29, 2018.
- Worked with the Department of Human Resources to publish a bulletin for an Assistant Director/PREA Coordinator, which opened on August 3, 2018. LASD has extended an offer to a well-qualified individual.
- Actively participated in the PREA working group, consisting of the OIG, LASD, Board Deputies, members of the COC, and County Counsel, which meets monthly to discuss LASD's progress on implementing PREA and receive input from the COC.
- Updated LASD's public PREA webpage with information on PREA and how to file a complaint.
- Created a centralized PREA email address for complaints and internal notifications.
- Convened a Gender Identity Review Board in February 2016, which meets at least monthly to evaluate housing of transgender and intersex inmates.
- Updated, finalized, and published nearly 20 department policies related to PREA. Also updated PREA brochures and posters in English and Spanish, which are at each facility. (Enclosure B).
- Entered into memoranda of understanding ("MOUs") with Strength United and Peace Over Violence, which provide rape crisis counseling services to inmates who are the victims of sexual abuse or harassment.

⁷ Attendees included representatives from County Counsel, LASD, Probation, Correctional Health Services, Juvenile Court Health Services, Department of Mental Health, Los Angeles County Office of Education, CEO, OIG, and JDI.

- Secured funding for: (a) PREA allegation tracking software, and (b) JDI's assistance with creating an education curriculum for limited English proficient inmates.
- Incorporated training on PREA into the LASD officer academy curriculum, and prepared and conducted an eight-hour specialized training for LASD's jail investigators required by PREA.
- Began collaborating with the LASD jail construction team to ensure that new and remodeled facilities comply with PREA.

C. Probation's Progress

- Created a detailed PREA implementation plan, which we have expanded upon as we map out full implementation.
- In 2014-2015, worked with JDI to create general PREA training for all staff, including staff from the Department of Mental Health ("DMH") and Juvenile Court Health Services ("JCHS").
- Since 2015, has included PREA training in its academy program for all incoming employees.
- January 2018: Finalized PREA Directive 1412⁸ and began a thorough review of all PREA-related policies.
- February 2018: Appointed an Acting PREA Coordinator.
- April 2018: Created a PREA email address primarily to receive allegations from youth and families. Also, JDI facilitated a six-hour PREA Audit Orientation with 60 Probation, LACOE, DMH, and JCHS staff at LPJH, which included Probation management and presented an overview of PREA and the auditing process.

⁸ Directive 1412 is a comprehensive policy on PREA, which details Probation's zero tolerance policy on sexual abuse and sexual harassment of youth, including the procedures to prevent, detect, and respond to sexual harassment and sexual abuse in all Probation facilities.

- Designated PCMs at each facility. In May 2018, JDI held a 1.5-day training for the juvenile hall PCMs, which provided a detailed examination of all 400-plus PREA standards and sub-standards as they appear on the PREA audit questionnaire. The group also toured CJH to learn in practice what an auditor will look at during an audit. During the tour, JDI spoke with staff and noted that while staff were not overly familiar with PREA, they had extensive knowledge of their responsibility to ensure youth safety and how to report sexual abuse and harassment. This training also included youth who volunteered to be interviewed by JDI on their perceptions of safety, which would be asked during a PREA audit.
- In June 2018, JDI held a similar training at Camp Scott for the identified camp PCMs.
- In July 2018, began recruiting a PREA Director/PREA Coordinator and Assistant PREA Director as approved by your Board on May 29, 2018.
- In October 2018, launched a new public website, which includes information on PREA, information on how to report a PREA allegation, and additional resources.
- On November 1, 2018, promoted the Acting PREA Coordinator to the Director, PREA Bureau, as authorized by your Board, and appointed him PREA Coordinator.
- In December 2018, hired the Assistant Director for the PREA Bureau, as authorized by your Board.
- Earlier this year, began replacing existing communal tower showers at all camps with individual shower systems. Probation has also begun retrofitting all camps and halls with partitions and privacy panels to increase youth privacy during showering and toilet use. This project is nearly complete with only one facility outstanding for update.

II. LASD's Compliance Activities

A. LASD's PREA Implementation Plan

The PCT has created an outline implementation plan. The six goals of the implementation plan are:

- 1) *Staffing*: Create a PREA Compliance Bureau that includes PREA-specific staffing at all facilities to ensure the PREA Coordinator and PCMs required by PREA have "sufficient time and authority" to perform the duties required by the law.
- 2) *Policies & Procedures*: Revise and create PREA policies and procedures to ensure PREA compliance, including working groups, committees, and boards as necessary.
- 3) *Training & Education*: Revise and/or create training curriculum, as necessary, for all LASD staff, including specialized trainings for PREA investigators and PCMs, and assist CHS with specialized training for medical and mental health staff. Revise CRDF inmate education program, and expand program to all facilities to educate all inmates in LASD custody on LASD's zero tolerance of sexual abuse and sexual harassment, how to report, and how to receive services. Include education curriculum for LEP and disabled inmates.
- 4) *Data Collection and Tracking*: Create—or explore purchase of—a comprehensive PREA data tracking system at LASD, and ensure all necessary data required under the PREA Standards is tracked in a uniform manner.
- 5) *Facility Assessments*: Have PREA administrative and facility staff conduct self-assessments of all LASD facilities, including station jails and court facilities, to ensure PREA compliance in practice, and identify any necessary facility modifications.
- 6) *Facility Modifications*: Implement facility modifications required under PREA Standards to support compliance.

B. Re-Evaluation of LASD's Requested Staffing

As a result of our detailed examination of PREA and the current state of compliance, we are reevaluating the staffing plan previously proposed for LASD in conjunction with the possibility of a centralized County-wide unit.

Additional time is necessary to fully develop a staffing plan. However, we anticipate that the revised staffing plan will reflect changes from LASD's prior proposal as follows: First, designation of sworn personnel as PCMs at each facility based on our belief that sworn personnel have the necessary "time and authority" to implement PREA as required. Moreover, other jurisdictions such as Miami-Dade County, Oregon State Department of Corrections, California Department of Corrections and Rehabilitation, and Alameda County also use

sworn personnel as PCMs. Second, additional centralized administrative staff to support data entry and collection integral to PREA compliance, coupled with fewer administrative staff at each facility.

III. Status of Probation's Compliance Activities

A. Re-Evaluation of Probation's Requested Staffing

On May 29, 2018, your Board approved two of the three positions requested by Probation to lead its internal PREA Compliance Unit, as illustrated below. Probation has filled the two positions (Director and Assistant Director) authorized by your Board. Probation plans to evaluate the ongoing workload of these employees before requesting additional staffing, if necessary.

Probation has appointed existing staff to assume the responsibilities of PCMs as collateral duties at each facility. At this point, we have observed that Probation's PCMs have sufficient time and authority to perform the required duties because of the significantly smaller population of Probation's facilities compared to LASD.

IV. PREA Audits by OIG

The PREA Standards require an audit of every detention facility by qualified auditors at least once every three years. Qualified auditors must be certified by the DOJ and may be members "of a correctional monitoring body that is not part of, or under the authority of, the agency (but may be part of, or authorized by, the relevant State or local government)" or "of an auditing entity such as an inspector general's or ombudsperson's office that is external to the agency." (PREA Standard 115.402 – Auditor Qualifications.)

In analyzing whether it is feasible for the OIG to conduct PREA audits of LASD and Probation detention facilities, we see no legal impediment to OIG's performing such audits. OIG was established to, among other things, "provide independent and comprehensive oversight, monitoring of, and reporting about LASD and its jail facilities . . ." and has "the authority to undertake an inquiry and audit or perform monitoring at the request of the Board of Supervisors, the [Civilian Oversight] Commission, or the Sheriff, or on its own initiative." (Los Angeles County Code, Section 6.44.190.) In its October 2017 report, the OIG advised that serving as a PREA auditor is "complementary to the function OIG monitors already perform" with respect to the LASD.⁹ However, the OIG's ordinance would need to be amended to authorize the OIG to audit

⁹ *Reform and Oversight Efforts: LASD*, OIG, October 2017, pp. 7-8, available at <http://file.lacounty.gov/SDSInter/bos/supdocs/118079.pdf>

Probation's facilities. As of the date of this report, two OIG employees have been certified by the DOJ to conduct PREA audits, and another is close to certification.¹⁰

Advantages to the OIG's conducting PREA audits of the County's facilities may include: (1) the ability to disclose law enforcement personnel records to OIG auditors without issues under the Peace Officers Bill of Rights Act (POBRA); (2) a potential cost savings if audits are performed by County employees rather than private contractors; and (3) the OIG's familiarity with LASD and Probation.

However, other non-County options exist for PREA audits, including using a traditional request for proposal process, which many agencies throughout the country utilize, or joining the Western States Consortium ("WSC"), a group of public agencies that audit participants' facilities in exchange for paying the cost of the auditors' travel. LASD is exploring joining the WSC for jail audits. The State of California and other agencies that have inspectors general, such as New Mexico, use the WSC for PREA audits. The WSC would allow OIG's and LASD's PREA auditors¹¹ to audit other agencies, and could provide a low-cost audit option.

Additionally, non-County auditors may be perceived as more objective than auditors employed by the County and would be familiar with PREA implementation at other facilities throughout the WSC. One challenge with using non-County auditors could be the prohibition against disclosing peace officer personnel records protected by POBRA, and other privileged information. Further research is necessary on this issue with the recent passage of SB 1421,¹² and how other jurisdictions within California that have passed PREA audits from outside auditors handled personnel records.

On October 31, 2018, Congress enacted the Parole Commission Extension Act of 2018, which alters the manner in which auditors are selected to conduct PREA audits. The PREA Resource Center (a joint venture between Impact Justice and the DOJ) recently indicated that the DOJ will announce how it will implement the new law early in the new year. Once the DOJ provides

¹⁰ Currently, the PREA-certified auditors at the OIG perform other duties. If the OIG is designated as the County's PREA auditor, the OIG anticipates requesting that PREA auditors be full-time positions.

¹¹ LASD currently has one PREA-certified auditor. The individual LASD has offered the position as Assistant Director, PREA Bureau, is also a PREA-certified auditor.

¹² This bill, signed into law by Governor Brown on September 30, 2018, allows public disclosure of investigations of use of force, substantiated cases of sexual assault, and peace officer dishonesty while on duty.

guidance, we will evaluate how this new law impacts the County's PREA auditing practices, including the viability of OIG's performing that function.

V. Custody Health and Mental Health

We have met with the leadership of CHS, JCHS, DMH, and the Los Angeles County Office of Education ("LACOE"), each of which provides services to individuals in the County's custody and expressed enthusiasm in contributing to the County's efforts to implement PREA.

CHS currently trains its staff on PREA and participates in the initial intake of adult inmates (i.e., initial medical and mental health assessments), as well as in providing emergency medical and mental health services to victims of alleged sexual abuse or harassment. CHS will be actively involved in the PCT. JCHS and DMH have participated in PREA trainings conducted by Probation and have completed "train the trainers" programs with the assistance of JDI. These trainings will be reviewed and updated with JDI's guidance. LACOE has also participated in trainings with JDI and Probation on PREA. In 2015-2016, all school staff were trained on PREA. LACOE has identified PREA point persons at each school site embedded within Probation to assist staff with PREA issues.

The PCT will continue to work with all County stakeholders to ensure all policies are PREA compliant and the infrastructure for training is sustainable.

VI. Next Steps

The PCT will continue to work with LASD, Probation, JDI, and other stakeholders on PREA implementation County-wide, and on the development of a Centralized PREA Unit model. Over the next six months, we anticipate significant progress toward implementation of PREA at all County facilities, including:

Probation

- Create youth education curricula and educating all youth in Probation custody, including having PREA posters throughout all facilities;

- Post cross-gender announcement signs outside all housing units;¹³
- Install additional security cameras;
- Create train-the-trainers curriculum for PREA education of staff, and training all juvenile staff on PREA and Lesbian, Gay, Bisexual, Transgender, and Intersex ("LGBTI") sensitivity;
- Standardize PREA-allegation tracking department-wide, and explore software to streamline tracking;
- Explore agreement with LASD to conduct all criminal sexual abuse investigations at all facilities to ensure investigators have required PREA trainings;
- Facility self-assessments in preparation of audits; and
- Collaborate with DMH and JCHS to ensure all medical and mental health personnel have specialized PREA trainings.

LASD

- On-boarding of PREA Bureau Assistant Director;
- Finalize staff model for PREA Bureau, work with CEO on approval of positions, and hire any additional positions;
- Publish all revised and new PREA policies, and upload to LASD public website;
- Finalize all PREA inmate education curricula and how to educate at each facility, including piloting the education of disabled and LEP inmates at CRDF;
- Ensure uniform tracking of all data points required under PREA at each facility, and at the administrative level;
- Facility self-assessments by facility-specific PREA team to recognize PREA insufficiencies;

¹³ Probation created aluminum signs to be posted at all housing units to ensure cross-gender staff announce their presence. The newly appointed Assistant Director is touring all facilities to determine the number of signs necessary for all facilities and determining cost.

- Collaborate with jail construction team to ensure new facilities are PREA compliant; and
- Overhaul the inmate classification system at LASD to include PREA screenings (and increase overall efficiency).

Conclusion

Your Board's May 29, 2018, motion provided an opportunity for the affected departments to work collaboratively to ensure that the County is not only compliant with PREA and audit-ready, but can become a national model. We will continue to collaborate with the various stakeholders to develop and implement detailed PREA compliance plans, staffing analyses, and will provide your Board with an update on implementation with a fully developed staffing model for LASD and the possible Centralized PREA Unit in six months.

MCW:TBN

Enclosures

c: Honorable Alex Villanueva
Sheriff

Sachi A. Hamai
Chief Executive Officer

Celia Zavala
Executive Officer
Board of Supervisors

Terri L. McDonald
Chief Probation Officer

Jonathan E. Sherin, Director
Department of Mental Health

Jackie Clark, Director
Correctional Health Services

Max Huntsman, Inspector General
Office of the Inspector General

Brian K. Williams, Executive Director
Sheriff's Civilian Oversight Commission

EXHIBIT A

REVISED MOTION BY SUPERVISORS SHEILA KUEHL
29, 2018
AND JANICE HAHN

MAY

Establish a Prison Rape Elimination Act (PREA) Implementation Team

In 2003, the United States Congress passed the Prison Rape Elimination Act (PREA) declaring a "zero tolerance" policy on sexual abuse in all U.S. prisons, jails, and detention facilities. The measure was signed into law and, in August of 2012, the U.S. Department of Justice issued a set of PREA Standards designed to prevent, detect, and respond to sexual abuse in adult prisons and jails, community confinement facilities, juvenile facilities, and lockups. These Standards included prevention planning, training and education, reporting, screening for risk of sexual victimization and abusiveness, official response following a report of sexual assault, investigations, discipline, medical and mental health care, data collection and review, and audits.

In November 2017, the Los Angeles County Board of Supervisors (Board) directed the Chief Executive Officer (CEO), in collaboration with the County Sheriff (Sheriff) and the Chief Probation Officer (Probation), to develop funding recommendations and a staffing model for a PREA Compliance Unit in each department. Also, the Sheriff's

MOTION

SOLIS	_____
RIDLEY-THOMAS	_____
HAHN	_____
BARGER	_____
KUEHL	_____

Civilian Oversight Commission (COC) established an ad hoc committee to work with the Sheriff to evaluate and support PREA compliance in the jails. In addition, Sheriff and Probation recently submitted reports on the progress they were making with PREA compliance, and, while both departments have made progress, there still remains much to do.

The development of fully established PREA Compliance Units in both departments requires the support of a dedicated implementation teams to put together detailed compliance plans for each department and to establish protocols to ensure that complaints of sexual assault are appropriately investigated. In evaluating the best mechanisms for independent investigation and PREA support, the implementation team should consider the form and function of the County Equity Oversight Panel, which is responsible for reviewing County equity investigations. During this growth process, the implementation team should work with both Sheriff and Probation to implement reform measures so that compliance is not delayed.

Although CEO has identified the staffing needed to support mature Compliance Units in both departments, the path to establishing these units requires different resources. Sheriff will dedicate staff to join the implementation team, which should include the addition of an Assistant Director, Bureau Operations, and one staff analyst position. County Counsel will dedicate staff, including two attorneys, one senior deputy county counsel and one deputy county counsel, and Probation will dedicate staff, which should include the addition of one Probation Director and one Assistant Probation Director for this implementation team. It is also critical that the County renew its

contract with the PREA consultant who has been advising both departments regarding compliance.

WE, THEREFORE, MOVE that the Board of Supervisors:

1. Direct County Counsel to coordinate and lead a PREA Compliance Implementation Team (Team) comprised of staff from CEO, Sheriff, and Probation to identify the steps required to achieve compliance with PREA in all County facilities and provide guidance to the Sheriff and Chief Probation Officer on implementing necessary reforms. This Team shall work collaboratively with County departments and stakeholders, including the Office of Inspector General, Correctional Health Services, Juvenile Correctional Health Services, Juvenile Mental Health Services, the Sheriff's Civilian Oversight Commission and the Probation Oversight Commission (when formed) to leverage County expertise and resources. The Team will take the following actions:
 - a. Create a detailed plan, with a timeline, to achieve compliance with PREA within the Sheriff's Department, including the formation of an internal Sheriff PREA Compliance Unit;
 - b. Create a detailed plan, with a timeline, to achieve compliance with PREA within the Probation Department, including the formation of an internal Probation PREA Compliance Unit;
 - c. Assess the viability of a centralized County PREA Compliance Unit, housed outside of both the Sheriff's Department and the Probation Department, to serve as a resource to both departments and County

Counsel, and to conduct administrative PREA investigations for Sheriff and Probation;

- d. Report back on whether it is feasible and advantageous for the Office of Inspector General to conduct the audits of Sheriff and Probation custody facilities required by PREA;
 - e. Re-evaluate the proposed composition of the teams necessary for each department to achieve and maintain compliance with PREA; and
 - f. Within 120 days, provide an update on progress made to accomplish these tasks.
2. Direct County Counsel and CEO to evaluate the Mental Health Services Act as a possible funding source to support PREA compliance activities.
 3. Direct CEO to give PREA the highest funding priority during the next budget phase for the PREA consultant and other positions specifically identified in this motion.

EXHIBIT B

Los Angeles County
Sheriff's Department



ZERO TOLERANCE

FOR SEXUAL ABUSE AND SEXUAL HARASSMENT AGAINST INMATES OF THE LOS ANGELES COUNTY JAILS RIGHT TO REPORT

If you, or someone you know, are experiencing sexual abuse or sexual harassment, the Los Angeles County Sheriff's Department wants to know. We want you to report right away! Why?

- We want to keep YOU safe; it is our job! It is your right to be free from sexual abuse and sexual harassment.
- We want to conduct an investigation of the reported incident.
- We want to hold the perpetrator accountable for his/her actions.
- We want to provide YOU with relevant information and support services.
- You can also report any form of retaliation you experience as a result of reporting.

HOW TO REPORT

The Los Angeles County Sheriff's Department offers multiple ways to report sexual abuse and sexual harassment. Reports can be made privately and anonymously.

- Call the Los Angeles Regional Crime Stoppers confidentially on any Sheriff's Custody facility phone, **free of charge by dialing *21** – calls are not monitored or recorded.
- Report to any staff, volunteer, contractor, or medical or mental health staff.
- Submit an Inmate Request/Grievance Form.
- Submit a **confidential** Medical Request Form.
- Tell a family member, friend, legal counsel, or anyone else outside the facility. They can report on your behalf by calling the Los Angeles Regional Crime Stoppers at **(800) 222-8477**.

VICTIM SUPPORT SERVICES

The Los Angeles County Sheriff's Department has partnered with **Strength United and Peace Over Violence** to provide survivors of sexual abuse with free confidential emotional support services. To access Strength United services **free of charge**, DIAL ***26** from any phone inside any Sheriff Custody facility or send a letter to: **Strength United, 14651 Oxnard Street, Van Nuys, CA 91411**. To access Peace Over Violence services **free of charge**, DIAL ***25** from any phone inside any Sheriff Custody facility or send a letter to: **Peace Over Violence, 1015 Wilshire Blvd., Suite 200, Los Angeles, CA 90017**.

THESE CALLS ARE NOT MONITORED OR RECORDED





CERO

TOLERANCIA

POR ABUSO Y ACOSO SEXUAL CONTRA PRESOS EN LAS CÁRCELES DEL CONDADO DE LOS ÁNGELES

SU DERECHO A REPORTAR

Si usted, o alguien que usted conoce, ha sufrido o está sufriendo abuso o acoso sexual, el Alguacil del Condado de Los Ángeles quiere saberlo. ¡Queremos que lo reporte inmediatamente!

- Queremos mantenerlo seguro; ¡es nuestro trabajo! Es su derecho ser libre de abuso o acoso sexual.
- Queremos llevar a cabo una investigación del incidente.
- Queremos que el sospechoso/a sea responsable por sus acciones.
- Queremos darle información y servicios de apoyo relacionados con el abuso sexual y el acoso.

COMO REPORTAR

- Los reportes pueden ser anónimos y confidenciales.
- Llame a Los Angeles Regional Crime Stoppers confidencialmente. Marque el *21 gratis de cargo por cualquier teléfono dentro de cualquier cárcel del Condado de Los Ángeles.
- Notifique a cualquier empleado de custodia, voluntario, vendedor o empleado médico o de salud mental.
- Llene un formulario de solicitud o queja de preso.
- Llene una solicitud médica **confidencial**.
- Dígale a un miembro de su familia, amigo, abogado, o cualquier persona fuera de la custodia que llame de su parte a Los Angeles Regional Crime Stoppers al **(800) 222-8477**.
- Reporte cualquier acto represalio contra usted por reportar abuso y acoso sexual.

SERVICIOS PARA LAS VICTIMAS

El Alguacil del Condado de los Ángeles, en colaboración con la línea directa **Peace Over Violence/L.A. Rape and Battering**, ofrece servicios confidenciales de apoyo emocional a víctimas de abuso sexual. Para llamar **gratis**, **MARQUE** al *25 de cualquier teléfono dentro de cualquier cárcel del Condado de Los Ángeles, o mande una carta por correo a: **Peace Over Violence**, 1015 Wilshire Blvd., Suite 200, Los Angeles, CA 90017. Para llamar **gratis** a **Strength United**, **MARQUE** al *26 de cualquier teléfono dentro de cualquier cárcel del Condado de Los Ángeles, o mande una carta por correo a: **Strength United**, 14651 Oxnard Street, Van Nuys, CA 91411.

ESTAS LLAMADAS NO SON GRABADAS



What to do if you've been sexually abused or sexually harassed

- * Get to a safe place.
- * Do not clean up immediately after the assault, even if you want to. It is important to save the evidence.
- * Don't use the bathroom, brush your teeth, or change your clothes.
- * Report it, even if you don't have any evidence. It doesn't matter when the assault happened.
- * Tell ANY staff person (custody, medical staff, health provider, nurse, etc.). Talk to any staff member you trust.
- * REPORTING IS THE FIRST STEP!



How to report sexual abuse, harassment or retaliation

- * Reports can be made anonymously
- * Call *The Los Angeles Regional Crime Stoppers* confidentially on the Sheriff's Custody Facility phone, **free of charge by dialing *21.**
- * Report to any staff, volunteer contractor, or medical or mental health staff.
- * Submit an Inmate Request/Grievance form.
- * Submit a confidential Medical Request form.
- * Tell a family member, friend, legal counsel, or anyone else outside the facility. They can report it on your behalf by calling *the Los Angeles Regional Crime Stoppers* at (800) 222-8477.
- * **THESE CALLS ARE NOT MONITORED OR RECORDED**

RETALIATION IS AGAINST THE LAW

- * Report any form of retaliation you experience as a result of reporting sexual abuse or harassment.

Victim Support Services

The Los Angeles County Sheriff's Department has partnered with Strength United and Peace Over Violence to provide survivors of sexual abuse or harassment with free, confidential emotional support services. To access Strength United services free of charge, DIAL *26 from any phone inside any Sheriff Custody facility or send a letter to: Strength United, 14651 Oxnard Street, Van Nuys, CA 91411. To access Peace Over Violence services free of charge, DIAL *25 from any phone inside any Sheriff Custody facility or send a letter to: Peace Over Violence, 1015 Wilshire Blvd., Suite 200, Los Angeles, CA 90017.

- * **THESE CALLS ARE NOT MONITORED OR RECORDED**



For Sexual Abuse or Harassment by Staff, Contractor Volunteer or Inmate.

The Prison Rape Elimination Act (PREA), a federal law enacted in 2003, was created to eliminate sexual abuse and sexual harassment in confinement.

- How to prevent it
- How to report it
- Know your rights





You have the right to serve your sentence with dignity.

Sexual abuse and sexual harassment are against the law.

The Department is committed to your safety and the safety of staff. Sexual abuse compromises everyone's safety.

The Department has "ZERO TOLERANCE" for sexual abuse or harassment. That means we are committed to investigating EVERY allegation, providing services to every victim, and prosecuting EVERY perpetrator.

What is sexual abuse or harassment ?

- * Anytime another inmate, staff, contractor or volunteer sexually touches the sexual parts of your body, forces you to touch the sexual parts of their body, has sex with you or forces you to have sex with someone else, without your consent, it is against the law.
- * Anytime another inmate, staff, contractor or volunteer makes unwanted sexual advances or comments, it is harassment. Even if you wanted or invited it, the staff person is not allowed to respond.
- * Anytime an inmate, staff, contractor or volunteer **knowingly** or **purposefully** addressed you by the incorrect LGBTQ orientation.
- * Anytime you sexually touch a staff member or force them to touch you, it's against the law.
- * **THIS DOES NOT INCLUDE ROUTINE PAT DOWN SEARCHES OR TOUCHING FOR CERTAIN MEDICAL PROCEDURES.**

Examples of sexual abuse

- * Rape
- * Any staff, contractor, volunteer or other inmate forcing you to have sex with them or another person to repay a debt
- * Any staff, contractor, volunteer or other inmate offering you protection in exchange for sex

It is NOT YOUR FAULT if you were sexually abused.

How to prevent sexual abuse or sexual harassment

- * Anyone offering you favors, lending you things, or providing you protection, may be setting you up for sexual abuse or targeting you as a potential victim.
DON'T DO IT!
- * Be aware of situations that make you feel uncomfortable. Trust your instinct. If it feels wrong, leave or call out for a staff member. It's your right to say "NO," "STOP IT," or "DON'T TOUCH ME!"
- * If you or someone is being pressured for sex, tell a staff member or volunteer immediately. You don't need to wait for the abuse to happen to ask for help.
- * Be aware of areas where it may be hard to be seen by staff or where you would have trouble getting help if you needed it.
- * Stay out of other people's cells and keep them out of yours.
- * Be alert—contraband such as drugs and alcohol will make it hard for you to stay alert and make decisions.

Qué Hacer Si Ha Sido Abusado Sexualmente

- * Busque un lugar seguro.
- * Aunque quiera limpiarse inmediatamente después del asalto, no lo haga. Es importante guardar la evidencia.
- * No use el baño, no se bañe, no se cepille los dientes, y no cambie su ropa.
- * Cuánto tiempo hace que sucedió no importa—usted debe informar de un asalto. Repórtelo, aunque no tenga pruebas.
- * Dígaselo a cualquier empleado - **NO IMPORTA** qué tipo de empleado sea (custodia, empleado medico, empleado de salud mental, etc.)
- * **REPORTANDO ES EL PRIMER PASO**



Cómo Reportar Un Abuso o Acoso Sexual

Los reportes pueden ser anónimos y confidenciales.

- * Llame al *Los Angeles Regional Crime Stoppers* confidencialmente marcando el numero ***21 gratis** desde cualquier teléfono adentro de cualquier cárcel en el Condado de Los Angeles.
- * Repórtese a cualquier empleado de custodia, voluntario, vendedor, o empleado médico o de servicios mentales.
- * Llene un formulario de solicitud o queja de preso.
- * Llene un formulario de solicitud médica confidencial.
- * Dígale a un miembro de su familia, a un amigo, a su abogado, o a alguien que no este en custodia. Ellos pueden reportarlo de su parte llamando al *Los Angeles Regional Crime Stoppers* al **(800) 222-8477**.
- * **Reporte cualquier acto represalio contra usted por reportar abuso y acoso sexual.**

ESTAS LLAMADAS NO SON GRABADAS

Servicio De Apoyo A Víctimas

El Alguacil del Condado de los Ángeles, en colaboración con la línea directa Peace Over Violence/L.A. Rape and Battering, ofrece servicios confidenciales de apoyo emocional para víctimas del abuso sexual. Para llamar gratis, MARQUE al *25 desde cualquier teléfono dentro de cualquier cárcel del Condado de Los Ángeles, o mande una carta por correo a: Peace Over Violence, 1015 Wilshire Blvd., Suite 200, Los Angeles, CA 90017. Para llamar gratis a Strength United MARQUE al *26 desde cualquier teléfono dentro de cualquier cárcel del Condado de Los Ángeles, o mande una carta por correo a: Strength United, 14651 Oxnard Street, Van Nuys, CA 91411.



Ante el Abuso y Acoso Sexual En Las Cárceles

El acto para la eliminación de acoso y abuso sexual fue firmado en ley en Septiembre, 2003. La ley prohíbe el abuso y acoso sexual en las cárceles por empleado, voluntario, o reo.

Cómo Prevenirlo
Cómo Reportarlo
Conozca Sus Derechos





Usted Tiene Derecho A Cumplir Su Condena Con Dignidad.

La agresión sexual y el acoso sexual indebida por parte de un empleado están prohibidas por la ley.

El Departamento se compromete a su seguridad y la de los empleados.

La agresión sexual pone en peligro la seguridad de todos.

El Departamento tiene el reglamento de CERO-TOLERANCIA con respecto a la agresión sexual.

Eso quiere decir que nos comprometemos a investigar TODAS las acusaciones, prestar servicios a TODAS las víctimas y castigar a TODOS los responsables.

También participarán las fuerzas del orden público y el fiscal.

¿Qué Es El Abuso o Acoso sexual?

Si un empleado, voluntario, vendedor o reo le hace avances o comentarios sexuales, le toca de manera sexual, o adrede le llama por el sexo del cual se identifica incorrectamente.

Que un empleado, o voluntario le ofrezca protección a cambio de relaciones sexuales

Aunque usted lo quisiera o pidiera, no está permitido que un empleado, voluntario, contratador le responda. Esto no incluye **los esculques rutinarios o el tocarle durante ciertos procedimientos médicos.**

Si usted toca a un empleado, voluntario, contratador u otro reo de manera sexual o hace que le toque a usted a la fuerza, eso es ilegal.

Ejemplos De Asalto Sexual

- * Ser violado/ violada
- * Si otra persona presa toca alguna parte sexual de su cuerpo, le hace tocar alguna parte sexual de su cuerpo a la fuerza, tiene relaciones sexuales con usted con o sin su consentimiento, o le hace tener relaciones sexuales con otra persona a la fuerza, eso es ilegal.
- * Que una persona le haga tener relaciones a usted con él o ella u otra persona para pagar una deuda.
- * Que un empleado, o voluntario le ofrezca un privilegio o favor a cambio de relaciones sexuales.

.ESTAS LLAMADAS NO SON GRABADAS

Usted NO TIENE LA CULPA si fue agredido sexualmente.

Cómo Prevenir El Acoso o Asalto Sexual

- *Si alguien le ofrece favores, le presta algo u ofrece protegerle, es posible que le esté preparando para un asalto o acoso sexual o que le esté señalando como una posible víctima. **¡NO CAIGA EN LA TRAMPA!**
- *Haga caso a las situaciones en las cuales no se siente a gusto. Confíe en sus instintos. Si algo no le parece bien, salga o llame a un empleado. Usted tiene el derecho de decir, "¡NO!", "¡PARE YA!", y "¡NO ME TOQUE!"
- *Si a usted o a otra persona le están presionando a que se someta a relaciones sexuales, avise a un empleado inmediatamente. Usted no necesita esperar a que ocurra la agresión para pedir ayuda.
- *Tenga cuidado en las áreas en donde es difícil que los empleados le vean y en las áreas donde usted tendría dificultad en obtener ayuda en caso que sea necesario.
- *No entre en las celdas de otras personas y no permita que entren en la suya.
- *Tenga cuidado – el contrabando como las drogas y el alcohol hace difícil que usted esté alerta y tome buenas decisiones.