# \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

832001 12-31-18

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

AF	or the	e 2018 calendar year, or tax year beginning JUL 1, 2018 and e	nding J	UN 30, 2019				
B c	check if	C Name of organization		D Employer identific	cation number			
	Addre							
	Name chang	Doing business as NCOA		13-19	32384			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number	•			
	Final return		571-527-4001					
	termin	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	56,167,356.			
	Amen	ANDINGTON, VA 22202		H(a) Is this a group re				
	Application pendir	F Name and address of principal officer. Finally		for subordinates				
	IN00-0933	SAME AS C ABOVE		H(b) Are all subordinates in	AND THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.			
		empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) or	527	The principle production of the	list. (see instructions)			
		te: WWW.NCOA.ORG		H(c) Group exemption				
	orm of	forganization: X Corporation Trust Association Other Summary	L Year	of formation: 1960	State of legal domicile: NY			
	A CONTRACTOR OF THE PARTY OF TH	Briefly describe the organization's mission or most significant activities: IMPROVING	G THE I	LIVES OF MILLIONS				
Ce		OF OLDER ADULTS, ESPECIALLY THOSE WHO ARE STRUGGLING.						
Activities & Governance	2	Check this box I if the organization discontinued its operations or dispose	d of more	than 25% of its net ass	sets.			
Ver	1100			3	15			
S	1000	Number of independent voting members of the governing body (Part VI, line 1b)			15			
ల		Total number of individuals employed in calendar year 2018 (Part V, line 2a)		COCCUPATION SOURCE CENTRAL COCC	1505			
tie		Total number of volunteers (estimate if necessary)			17			
ctiv		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
A		Net unrelated business taxable income from Form 990-T, line 38		THE CONTRACT OF THE PARTY OF TH	0.			
				Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		61,787,580.	56,063,756.			
nue		Program service revenue (Part VIII, line 2g)	HIRALANIA .	3,017,879.	0.			
Revenue	5.00	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	77,714.	103,600.				
R	0.00	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	SHI-SHEW	0.	0.			
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	REPORT AND A STATE OF THE PARTY	64,883,173.	56,167,356.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		31,354,829.	33,198,620.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		10,816,011.	11,214,549.			
Jse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 724,05	50.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		16,854,216.	14,319,378.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		59,025,056.	58,732,547.			
		Revenue less expenses. Subtract line 18 from line 12		5,858,117.	-2,565,191.			
10	20 21 22		Be	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		19,045,170.	15,874,869.			
t As	21	Total liabilities (Part X, line 26)		9,091,897.	8,848,851.			
Ne li	22	Net assets or fund balances. Subtract line 21 from line 20		9,953,273.	7,026,018.			
10000	art II	The state of the s						
	(7)	alties of perjury, I declare that I have examined this return, including accompanying schedules a			knowledge and belief, it is			
true.	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of whic	h preparer	has any knowledge.				
				Dete				
Sign	n	Signature of officer		Date				
Her	e	DONNA WHITT, CHIEF FINANCIAL OFFICER						
_		Type or print name and title		Data /	DTIN			
		Print/Type preparer's name Preparer's signature		Date Check if self-employ	PTIN P00369217			
Paid		WILLIAM E TURCO, CPA UOU /W	URCO, CPA UOU /W					
	parer	Firm's name RSM US LLP		Firm's EIN ▶	42-0714325			
Use	Only	Firm's address 9801 WASHINGTONIAN BLVD, STE 500						
_		GAITHERSBURG, MD 20878		Phone no.301				
May	y the II	RS discuss this return with the preparer shown above? (see instructions)		***************************************	X Yes No			

	1990 (2018) NATIONAL COUNCIL ON AGING, INC.	13-1932384	Page <b>4</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	NATIONAL COUNCIL ON AGING (NCOA) IS A NONPROFIT SERVICE AND ADVOCACY		
	ORGANIZATION HEADQUARTERED IN ARLINGTON, VA. OUR MISSION IS TO IMPROVE		
	THE LIVES OF MILLIONS OF OLDER ADULTS, ESPECIALLY THOSE WHO ARE		
	STRUGGLING. (CONTINUED ON SCHEDULE 0)		
2	Did the organization undertake any significant program services during the year which were not listed on the		₩.
	prior Form 990 or 990-EZ?	Ye	s X No
_	If "Yes," describe these new services on Schedule O.		₩.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ye	s X No
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
	revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ 33,492,291. including grants of \$ 25,173,918. ) (Revenue	e\$	
	WORKFORCE DEVELOPMENT: SERVICES AND SUPPORTS TO INCREASE OLDER ADULTS' PARTICIPATION IN		
	MEANINGFUL AND REWARDING PAID EMPLOYMENT.		
4b	(Code:) (Expenses \$13,679,575. including grants of \$7,563,095. ) (Revenue	*	
	ACCESS TO BENEFITS:		
	SERVICES AND SUPPORTS TO INCREASE OLDER ADULTS' ACCESS TO PUBLIC AND		
	PRIVATE BENEFITS AND RESOURCES THAT IMPROVE THE QUALITY OF THEIR LIVES		
	IN COMMUNITIES NATIONWIDE.		
4c	(Code:) (Expenses \$	* \$	
	HEALTHY AGING PROGRAMS:		
	SUPPORTING THE EXPANSION AND SUSTAINABILITY OF EVIDENCE-BASED HEALTH		
	PROMOTION AND DISEASE PREVENTION PROGRAMS IN THE COMMUNITY AND ONLINE		
	THROUGH COLLABORATION WITH NATIONAL, STATE, AND COMMUNITY PARTNERS. OUR		
	GOAL IS TO HELP OLDER ADULTS LIVE LONGER AND HEALTHIER LIVES.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ 5,164,036. including grants of \$ 461,607.) (Revenue \$	)	
	, , , , , , , , , , , , , , , , , , , ,	,	

54,928,600.

**4e** Total program service expenses ▶

# Form 990 (2018) NATIONAL COUNCIL ON AGING, INC. Part IV Checklist of Required Schedules

			162	INO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		77	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		x
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	=		<del></del>
10		10		x
11	endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
ŭ	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		<del></del>
ıIJ		19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	, , , , , , , , , , , , , , , , , , ,		222	

13-1932384

Part IV	Checklist of Required Schedules	(continued)
---------	---------------------------------	-------------

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
	of any of these persons? If "Yes," complete Schedule L, Part III	27		^
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00-		x
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	n entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			x
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
24	contributions? If "Yes," complete Schedule M	30		_ A
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		x
20	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	,	32		x
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
J-T	Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	L
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
		_	$\Omega\Omega\Omega$	

Form	990 (2018) NATIONAL COUNCIL ON AGING, INC.		13-1932384		Pag	e 5		
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)								
				Ye	1 a	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	Clark from the contract of the	۔ ا	1505					

					162	140					
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		. <del>.</del>								
	filed for the calendar year ending with or within the year covered by this return	<b>2</b> a	1505	2b	Х						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?										
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		3a		х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?										
	o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O										
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
b	b If "Yes," enter the name of the foreign country:										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction for a prohibited tax shelter transaction for a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a prohibited tax shelter transaction for a party to a party to a party to a prohibited tax shelter transaction for a party to a p			5b		_ A					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did th			5c							
oa	any contributions that were not toy deductible as aboritable contributions?			60		x					
h	any contributions that were not tax deductible as charitable contributions?			6a		<del></del>					
D	If "Yes," did the organization include with every solicitation an express statement that such contributi were not tax deductible?		giits	6b							
7	Organizations that may receive deductible contributions under section 170(c).			OD							
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vicae nr	ovided to the navor?	7a	Х						
a b	TENSE II I'I II I I I I I I I I I I I I I I			7b	X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		ired	75							
·	to file Form 8282?	is requ	iica	7c		x					
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d		, 0							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		?	7e		х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		•	7f		х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained										
_	sponsoring organization have excess business holdings at any time during the year?	-,	N/A	8							
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b							
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders N/A	11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a							
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	13b									
	Enter the amount of reserves on hand	13c		14a		х					
	4a Did the organization receive any payments for indoor tanning services during the tax year?										
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		_					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			ا ـــا		,					
	excess parachute payment(s) during the year?			15		Х					
40	If "Yes," see instructions and file Form 4720, Schedule N.		-0	40		v					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		Х					
	If "Yes," complete Form 4720, Schedule O.										

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 15 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE 0 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website \_\_\_ Other *(explain in Schedule O)* Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

State the name, address, and telephone number of the person who possesses the organization's books and records

22202

statements available to the public during the tax year.

251 18TH ST S, NO. 500, ARLINGTON, VA

DONNA WHITT, CHIEF FINANCIAL OFFICER - 571-527-4001

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat	ion nor any related	orga	niza	tion	con	npen	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per					s both		compensation	compensation	amount of
	week (list any						Ĺ	from the	from related organizations	other compensation
	hours for	trustee or director				p		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , ,	organization
	organizations	I trus	Institutional trustee		Key employee	Highest compensated employee				and related
	below	Individual t	titutio	Officer	/ emp	hest (	Former			organizations
74.	line)	Pu	<u>u</u>	JJ0	Ke	훈통	윤			
(1) JAMES KNICKMAN	1.00									
CHAIR	1.00	Х		Х				0.	0.	0.
(2) DEDE PRIEST	1.00									
CHAIR ELECT	1.00	Х		Х				0.	0.	0.
(3) CAROL ZERNIAL	1.00									
IMMEDIATE PAST CHAIR	1.00	Х		Х				0.	0.	0.
(4) SUNDER JOSHI	1.00									
TREASURER AND SECRETARY	1 00	Х		X				0.	0.	0.
(5) SOMAVA STOUT	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(6) CONNIE WEAVER	1.00	,								_
DIRECTOR	1 00	Х						0.	0.	0.
(7) HEATHER DUPRE DIRECTOR	1.00	Х						0.	0.	,
(8) LYNN FIELDS HARRIS	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	,
(9) KATHY GREENLEE	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(10) JUNE SIMMONS	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(11) JEFFREY SONNENFELD	1.00							0.	· ·	· ·
DIRECTOR	1,00	х						0.	0.	0.
(12) CASS WHEELER	1.00							•	•	•
DIRECTOR		х						0.	0.	0.
(13) PETER ZEIBELMAN	1.00								- •	
DIRECTOR		Х						0.	0.	0.
(14) JULIE GOONEWARDENE	1.00									
DIRECTOR		х						0.	0.	0.
(15) CAROLYN BUCK-LUCE	1.00							-		-
DIRECTOR		х						0.	0.	0.
(16) JOSEPHINA CARBONELL	1.00									
DIRECTOR (THRU OCT. 2018)		х						0.	0.	0.
(17) MARK MCCLELLAN	1.00									
DIRECTOR (THRU OCT. 2018)		х						0.	0.	0.
-				_				1	<u>.                                      </u>	Form <b>990</b> (2019)

832007 12-31-18 Form **990** (2018)

1 01111 000 (2010)	OUNCIL ON AGI	NG,	IN	С.					13-193238	4 Page <b>8</b>
Part VII   Section A. Officers, Directors, T	rustees, Key Emp	loye	ees,	and	l Hig	hes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					nne	Reportable	Reportable	Estimated
	hours per	box,	unles	ss per	son is	both	n an	compensation	compensation	amount of
	week		er an	u a u	rector	/trus	lee)	from	from related	other
	(list any hours for	director						the	organizations	compensation
	related	5	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ndividual trustee	trus		ee,	npen		(***2/1099-101130)		and related
	below	dual t	utiona	_	nploy	st col	JE.			organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			<b>g</b>
(18) JAMES FIRMAN	37.50									
CEO AND PRESIDENT-NCOA				х				296,217.	0.	60,952.
(19) JAY GREENBERG	37.50									
SENIOR VICE PRESIDENT				Х				310,701.	0.	40,921.
(20) ANNA M. CHAVEZ	37.50									
EXEC. VP AND CGO				Х				290,122.	0.	18,564.
(21) DONNA WHITT	37.50									
SENIOR VP AND CFO				Х				237,953.	0.	15,516.
(22) SAEED ELNAJ	37.50									
VP AND CIO				Х				220,065.	0.	17,168.
(23) HOWARD BEDLIN	37.50									
VICE PRESIDENT						Х		227,398.	0.	57,325.
(24) DIANNA CAMPBELL	37.50									
VICE PRESIDENT						Х		177,616.	0.	14,104.
(25) NAOMI HART	37.50									
SENIOR DIRECTOR						Х		216,689.	0.	6,678.
(26) RINA PENNACCHIA	37.50									
VICE PRESIDENT (THRU MAY 2019)						Х		190,480.	0.	12,140.
1b Sub-total							▶	2,167,241.	0.	243,368.
c Total from continuation sheets to Par	t VII, Section A						<b>&gt;</b>	174,992.	0.	6,593.
d Total (add lines 1b and 1c)								2,342,233.	0.	249,961.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Х

30

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
LEVIATHAN TECHNOLOGY GROUP INC., 425 EAST		
74TH STREET, #2C, NEW YORK, NY 10021	IT CONSULTING	329,168.
FUTURESTEP		
PO BOX 1450, MINNEAPOLIS, MN 55485-5065	RECRUITMENT CONSULTING	175,491.
FINSBURY LLC, 3 COLUMBUS CIRCLE, 9TH	STRATEGIC COMMUNICATIONS	
FLOOR, NEW YORK, NY 10019	CONSULTING	152,619.
RESEARCH TRIANGLE INSTITUTE, 3040	RESEARCH AND TECHNICAL	
CORNWALLIS ROAD, RESEARCH TRIANGLE PARK,	SERVICES	150,000.
LINEMARK PRINTING, INC., 501 PRINCE		
GEORGES BLVD., UPPER MARLBORO, MD 20774	FULFILLMENT SERVICES	138,807.
<ul> <li>Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization</li> </ul>		

Form 990 NATIONAL COUPART VII Section A. Officers, Directors, Tr	NCIL ON AGI	NG,	IN	C.					13-19323	384
Part VII   Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		Position					Reportable	Reportable	Estimated
	hours	(c	(check all th			hat apply)		compensation	compensation	amount of
	per		`I I I					from	from related	other
	week					)yee		the	organizations	compensation
	(list any	rector				d w		organization	(W-2/1099-MISC)	from the
	hours for	or di	   e			ated		(W-2/1099-MISC)		organization
	related	ıstee	trust		9	bens				and related
	organizations below	ual tr	iona		ploye	tcom				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(OE) WARTENE GOVERNORD		=	┝	0	~	Ξ	Œ			
(27) MARLENE SCHNEIDER	37.50	-						174 000	•	6 502
VICE PRESIDENT (THRU FEB 2019)	1					Х		174,992.	0.	6,593.
		-								
	1									
		1								
		1								
-										
		1								
		1								
	+									
		1								
	+									
		1								
	+									
		-								
	+									
		1								
	+		-			-				
		-								
	1		_		_	_				
		4								
	1		_			_				
		-								
	1	<u> </u>	_	_		_				
		1								
Total to Part VII, Section A, line 1c								174,992.		6,593.
								<del></del>		

Form 990 (2018) NATIONAL COPART VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran Mu	b	Membership dues		1,901,168.				
Ē,S	С	Fundraising events						
ifts ar A	d	Related organizations						
s, G	е	Government grants (contribution		49,515,711.				
Ö	f	All other contributions, gifts, grant	s, and					
but the		similar amounts not included abov	re 1f	4,646,877.				
ĘĠ.	g	Noncash contributions included in lines 1	a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	-	<u> </u>	56,063,756.			
				<b>Business Code</b>				
e,	2 a	L						
ξ	b	·						
Sign	С	·						
eve eve	d	I						
Program Service Revenue	е	·						
ፈ	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f		<b></b>				
	3	Investment income (including		· ·				
		other similar amounts)			103,600.			103,600.
	4	Income from investment of tax	exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties		<u> </u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<b>_</b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
une	8 a	Gross income from fundraising including \$						
eve		contributions reported on line	1c). See					
Other Revenu		Part IV, line 18	a					
풀	b	Less: direct expenses	b					
١		Net income or (loss) from fund	-					
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gami						
	10 a	Gross sales of inventory, less r						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales		<b>•</b>				
ŀ	4.4	Miscellaneous Revenue		Business Code				
	b							
	c							
		All other revenue						
	12	Total. Add lines 11a-11d Total revenue. See instructions			56,167,356.	0.	0.	103,600.
	14	i otal i ovenue. Oce ilibil uctivils			,,555.	<u>.                                    </u>	<u>.                                    </u>	

13-1932384

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0001	on 501(c)(3) and 501(c)(4) organizations must complete the Check if Schedule O contains a respons			prote column (1).	
Do i	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	33,198,620.	33,198,620.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 500 456	1 100 001	214 100	E0 262
	trustees, and key employees	1,583,456.	1,189,991.	314,102.	79,363.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	6,793,893.	5,000,137.	1 /31 051	361,805.
7	Other salaries and wages	0,193,093.	3,000,137.	1,431,951.	301,003.
8	Pension plan accruals and contributions (include section 401/k) and 403/h) employer contributions)	425,044.	354,101.	56,634.	14,309.
9	section 401(k) and 403(b) employer contributions)  Other employee benefits	1,789,643.	1,490,919.	238,471.	60,253.
10	Payroll taxes	622,513.	458,255.	131,127.	33,131.
11	Fees for services (non-employees):	1 =			
	Management				
	Legal	58,148.	34,307.	23,841.	
	Accounting	90,424.	,	90,424.	
	Lobbying	·		·	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	26,698.		26,698.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	3,616,128.	3,182,939.	410,065.	23,124.
12	Advertising and promotion				
13	Office expenses	1,229,189.	1,151,601.	53,015.	24,573.
14	Information technology	1,213,531.	1,131,082.	24,680.	57,769.
15	Royalties				
16	Occupancy	939,759.	760,334.	138,163.	41,262.
17	Travel	577,829.	509,765.	50,231.	17,833.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	617,755.	E0E E04	10 004	2 267
19	Conferences, conventions, and meetings	017,755.	595,584.	19,904.	2,267.
20	Interest				
21 22	Payments to affiliates  Depreciation, depletion, and amortization	120,370.	112,192.	2,448.	5,730.
23	Jacusanaa E	61,974.	20,658.	41,316.	
23 24	Other expenses. Itemize expenses not covered	-,,		,	
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TRAINING - ENROLLEE	5,108,493.	5,108,493.		
b	OTHER COSTS	658,098.	628,691.	26,827.	2,580.
С	UNALLOWABLE	982.	931.		51.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	58,732,547.	54,928,600.	3,079,897.	724,050.
26	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 QQQ (0048)

13-1932384

Form 990 (2018)
Part X Balance Sheet

	ILA	Check if Schedule O contains a response or not	o to an	line in this Dart V			
		CHECK II Schedule O contains a response of not	e to any	TIME III UIIS PAILA	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,604,425.	1	3,188,456.
	2				131,508.	2	134,062.
	3	Pledges and grants receivable, net			10,565,396.	3	8,716,393.
	4	Accounts receivable, net			55,226.	4	62,885.
	5	Loans and other receivables from current and fo			·		·
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
s		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			62,999.	8	88,548.
	9	Prepaid expenses and deferred charges			290,777.	9	369,205.
	10a	Land, buildings, and equipment: cost or other			·		
		basis. Complete Part VI of Schedule D	10a	3,201,888.			
	b	Less: accumulated depreciation	10b	2,447,652.	874,605.	10c	754,236.
	11	Investments - publicly traded securities			·	11	
	12	Investments - other securities. See Part IV, line 1			2,455,914.	12	2,556,764.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			4,320.	15	4,320.
	16	Total assets. Add lines 1 through 15 (must equ			19,045,170.	16	15,874,869.
	17	Accounts payable and accrued expenses			4,009,742.	17	3,747,769.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		1		21	
s	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and o	disqualified persons.			
abil		Complete Part II of Schedule L		22			
Ë	23	Secured mortgages and notes payable to unrela	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D			5,082,155.	25	5,101,082.
	26	Total liabilities. Add lines 17 through 25			9,091,897.	26	8,848,851.
		Organizations that follow SFAS 117 (ASC 958	), check	k here 🕨 🗓 and			
S		complete lines 27 through 29, and lines 33 an	d 34.				
nce	27	Unrestricted net assets			885,110.	27	618,657.
sala	28	Temporarily restricted net assets			9,068,163.	28	6,407,361.
D E	29			<u></u> . L		29	
μ̈́		Organizations that do not follow SFAS 117 (A	SC 958	), check here 🕨 🔲			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
\ss	31	Paid-in or capital surplus, or land, building, or ed	quipmen	t fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	come, c	or other funds		32	
Z	33				9,953,273.	33	7,026,018.
	34	Total liabilities and net assets/fund balances			19,045,170.	34	15,874,869.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	56	,167,	356.
2	Total expenses (must equal Part IX, column (A), line 25)	2	58	732,	547.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2	,565,	191.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9	,953,	273.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-	-362,	064.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	7	,026,	018.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		. 3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** NATIONAL COUNCIL ON AGING INC. 13-1932384 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	42,523,515.	44,115,371.	44,018,373.	61,787,580.	56,063,756.	248,508,595.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	42,523,515.	44,115,371.	44,018,373.	61,787,580.	56,063,756.	248,508,595.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,491,812.
6	Public support. Subtract line 5 from line 4.						244,016,783.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	(e) 2018	(f) Total
7	Amounts from line 4	42,523,515.	44,115,371.	44,018,373.	61,787,580.	56,063,756.	248,508,595.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	59,702.	61,827.	62,276.	77,714.	103,600.	365,119.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						248,873,714.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	15,708,286.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3)	
_	organization, check this box and stor						<b>▶</b> □
Sec	ction C. Computation of Publi					г	
14	Public support percentage for 2018 (I					14	98.05 %
15	Public support percentage from 2017					15	98.63 %
16a	33 1/3% support test - 2018. If the o						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2017. If the o						
	and <b>stop here.</b> The organization qual		•				
17a	10% -facts-and-circumstances test	ū					*
	and if the organization meets the "fac		•	•	•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets the		•				
	organization meets the "facts-and-circ			•			<b>&gt;</b>
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	<u>▶</u>

Page 3

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to usalify under the tests listed below please complete Part II \

Se	ction A. Public Support	now, please comp	blete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	<u></u>					
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
_	check this box and stop here						<u>▶</u>
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2018 (li	, , , , , , , , , , , , , , , , , , , ,	,	column (f))		15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	%
				10 1 (0)		14-1	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14, and line		18	% 7 is not
198	33 1/3% support tests - 2018. If the						/ IS NOT
k	more than 33 1/3%, check this box are 33 1/3% support tests - 2017. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	inization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	▶Ш

Page 4

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	NO
4		
1		
_		
2		
3a		
3b		
3с		
4a		
4b		
4-		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Jd		
٥L		
9b		
0		
9с		
10a		
10b		

Par	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	,		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions	)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
h	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	or the supported organizations: If I tes, describe it i will talk folk played by the ofdatilzation in this redard.	1 30		1

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrat	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

ı aı	Type in Non-Functionally integrated 509(	aj(s) Supporting Orga	ilizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	}	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
	Evenes from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A	(Form 990 or 990-EZ) 2018 NATIONAL COUNCIL ON AGING, INC.	13-1932384	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	1 and 2; Part IV, Sectio V, Section B, line 1e; P	n C,

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

**2018** 

NATIONAL COUNCIL ON AGING, INC. 13-1932384							
Organiza	Organization type (check one):						
Filers of	:	Section:					
Form 990	0 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	O-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.				
General	Rule						
	-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special l	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \ \sigma_{\text{organization}} \ \rightarrow \ \rightarrow \ \rightarrow \ \sigma_{\text{organization}} \ \rightarrow \rightarrow \ \rightarrow \ \rightar						
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

Name of organization

Employer identification number

NATIONAL COUNCIL ON AGING, INC.

13-1932384

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$ 34,012,764.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		- \$ 15,381,182.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- - \$ 2,225,052.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	Total contributions  - \$ 1,344,582.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		- \$ 1,179,979. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - \$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

NATIONAL COUNCIL ON AGING, INC.

13-1932384

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  _	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			<del>-</del>

Name of or	rganization				Employer identification number	
NATIONAL	COUNCIL ON AGING, INC.				13-1932384	
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following I charitable, etc., contributions of \$1,0	ine entry. For or	rganizations	at total more than \$1,000 for the year	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held	
		(e) Transfer	of gift		_	
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of tran	nsferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held	
	Transferee's name, address, a	(e) Transfer ond ZIP + 4	fer of gift  Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held	
		(e) Transfer	of gift			
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of trar	nsferor to transferee	
(a) No.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held	
		(e) Transfer				
-	Transferee's name, address, a	nd ZIP + 4	Re	elationship of trar	nsferor to transferee	

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

, (	ction 501(c)(4), (5), or (6) organizat	ions: Complete Bart III			
	of organization	ions. Complete Part III.		Emr	oloyer identification number
	•	DUNCIL ON AGING, INC.			13-1932384
Part		anization is exempt unde	r section 501(c) o	or is a section 527 or	
<b>2</b> P	rovide a description of the organiz olitical campaign activity expendit olunteer hours for political campai	ures		<b>&gt;</b>	\$
Part	I-B Complete if the org	anization is exempt unde	r section 501(c)(3	3).	
2 E	nter the amount of any excise tax nter the amount of any excise tax the organization incurred a section as a correction made?  "Yes," describe in Part IV.  I-C Complete if the orgenter the amount directly expended nter the amount of the filing organization expenditures the text of the filing organization file Form of the filing organization file Form the the names, addresses and emade payments. For each organization tributions received that were proposed to the filing organization file form the filing organizat	incurred by the organization under incurred by organization manager in 4955 tax, did it file Form 4720 for anization is exempt under it by the filing organization for sect ization's funds contributed to other.  Add lines 1 and 2. Enter here an inployer identification number (EIN) tion listed, enter the amount paid omptly and directly delivered to a	r section 4955 s under section 4955 or this year? r section 501(c), or this year? cion 527 exempt function of the following of the following of the filling organization organization of the filling organization organizatio	except section 501(and on activities section 527 secti	\$ Yes No Yes No C)(3).  \$ Yes No the the filing organization ne amount of political
	olitical action committee (PAC). If a (a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

Schedule C (Form 990 or 990-EZ) 2018						932384 Page <b>2</b>
Part II-A Complete if the org	ganizatio	n is exen	npt under section	501(c)(3) and file	d Form 5768 (ele	ction under
	ation belon	as to an affil	iated group (and list in	Part IV each affiliated	group member's name	address FIN
expenses, and sha				Ture iv cuoir uninated	group member o name	, address, En <b>1</b> ,
. — .		, ,	d "limited control" pro	visions apply		
Lim	its on Lob	bying Exper	•		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	luence pub	lic opinion (c	urass roots lobbying)		1,100.	
<b>b</b> Total lobbying expenditures to infl			/ P		20,903.	
c Total lobbying expenditures (add l					22,003.	
d Other exempt purpose expenditur					58,710,543.	
e Total exempt purpose expenditure					58,732,546.	
f Lobbying nontaxable amount. Ent					1,000,000.	
If the amount on line 1e, column (a)			bying nontaxable am			
Not over \$500,000	or (b) 13.		the amount on line 1e.	built is:		
Over \$500,000 but not over \$1,00	n nnn		0 plus 15% of the exce	ess over \$500 000		
Over \$1,000,000 but not over \$1,000			0 plus 10% of the exce			
Over \$1,500,000 but not over \$1,500,000 but not over \$170000000 but not over \$17000000000000000000000000000000000000			0 plus 5% of the exces	11		
Over \$1,300,000 but not over \$17	,000,000	\$1,000,0	•	ss over φ1,500,000.		
Over \$17,000,000		\$1,000,0	500.			
g Grassroots nontaxable amount (er	nter 25% of	f line 1f)			250,000.	
h Subtract line 1g from line 1a. If ze		,			0.	
i Subtract line 1f from line 1c. If zer	•				0.	
j If there is an amount other than ze	•		ine 1i did the organiza	เทา file Form 4720		
reporting section 4911 tax for this		) IIIIO 111 OI 1	ine ii, did the organize	1011 IIIC 1 01111 4720	Г	Yes No
Toporting Section 4011 text for time	your:	4-Vear Δve	raging Period Under	Section 501(h)		
(Some organizations t		a section 50		nave to complete all o	f the five columns be	elow.
	Lob	bying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2015	<b>(b)</b> 2016	<b>(c)</b> 2017	( <b>d)</b> 2018	(e) Total
2a Lobbying nontaxable amount	1	,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))						6,000,000.
c Total lobbying expenditures		11,441.	33,061.	20,608.	22,003.	87,113.
d Grassroots nontaxable amount		250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))						1,500,000.

1,653.

1,030.

572.

Schedule C (Form 990 or 990-EZ) 2018

1,100.

4,355.

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2018 NATIONAL COUNCIL ON AGING, INC. 13-1932384 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b	)
of th	e lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04(-)(F)			
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section	501(C)(5),	or sec	tion	
	501(c)(6).			Vaa	Ma
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Dai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	prior year?	3	tion	
ı aı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I				3 ie
	answered "Yes."	10, 011 (1	<i>3</i> , 1 a. c	A,c	0, 10
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
c	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol				
	expenditure next year?	itioai	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group li	st): Part II-A.	lines 1 aı	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,,		(	
_					

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL COUNCIL ON AGING, INC.

**Employer identification number** 

13-1932384

Pai	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	. —	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b	,		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nariding of violations, and emorcing con	servation easements during the year
7	Amount of avanages incurred in manifesting inspecting hand	ling of violations, and enforcing concerns	stion cocomente duving the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
	Does each conservation easement reported on line 2(d) above	a action the requirements of acction 170	(h)(4)(D)(i)
8			
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation		
9	include, if applicable, the text of the footnote to the organization	·	,
		ion s ilitariciai statements that describes	the organization's accounting to
Pai	conservation easements.  III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		ment and balance sheet works of art.
	historical treasures, or other similar assets held for public exh		· ·
	the text of the footnote to its financial statements that describ		,
b	If the organization elected, as permitted under SFAS 116 (AS		t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	· · · · · · · · · · · · · · · · · · ·	
	relating to these items:	,	,,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Pai	t III	Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	easures, oi	r Other S	Similar	Assets	(contin	ued)	
3	Using	the organization's acquisition, accessio	n, and other record	s, check	any of the t	following that	are a sign	ificant us	se of its c	ollection	items	
	(chec	k all that apply):										
а		Public exhibition	d	ı 🔲 ı	Loan or exc	hange progra	ams					
b		Scholarly research	е		Other							
С		Preservation for future generations										
4	Provi	de a description of the organization's col	lections and explair	n how the	ey further th	ne organizatio	n's exemp	t purpos	e in Part	XIII.		
5	Durin	g the year, did the organization solicit or	receive donations of	of art, his	torical treas	sures, or othe	er similar a	ssets				
		sold to raise funds rather than to be mai								Yes		No
Pai	t IV	Escrow and Custodial Arrang	ements. Comple	ete if the	organizatio	n answered "	'Yes" on F	orm 990,	Part IV, I	ine 9, or		
		reported an amount on Form 990, Part	X, line 21.									
1a	Is the	organization an agent, trustee, custodia	n or other intermed	iary for c	ontribution	s or other ass	sets not ind	cluded		_		_
		rm 990, Part X?							L	Yes		No
b	If "Ye	s," explain the arrangement in Part XIII a	nd complete the fol	lowing ta	able:							
										Amount		
С	Begin	ining balance						1c				
d	Addit	ions during the year						1d				
е	Distril	butions during the year						1e				
f		g balance						1f				
		ne organization include an amount on Fo					-	?	L	Yes	<u> </u>	No
		s," explain the arrangement in Part XIII.										
Par	τν	Endowment Funds. Complete if										
		-	(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back (c	I) Three ye	ears back	(e) Four	years	back_
		ning of year balance										
b	Contr	ibutions										
С		vestment earnings, gains, and losses										
d	Grant	s or scholarships										
е	Other	expenditures for facilities										
	and p	orograms										
f	Admi	nistrative expenses										
g	End c	of year balance										
2		de the estimated percentage of the curre		e (line 1g	, column (a	)) held as:						
а	Board	d designated or quasi-endowment 🕨 _		_%								
b		anent endowment	%									
С	Temp	orarily restricted endowment	%									
	•	ercentages on lines 2a, 2b, and 2c shou	•									
3а	Are th	nere endowment funds not in the posses	sion of the organiza	tion that	are held ar	nd administer	ed for the	organizat	tion	_		
	by:										Yes	<u>No</u>
		nrelated organizations								3a(i)		
	` '									3a(ii)		
b		s" on line 3a(ii), are the related organizat								3b		
Do:		ibe in Part XIII the intended uses of the		wment fu	ınds.							
Pai	t VI	Land, Buildings, and Equipme										
		Complete if the organization answered							.			
		Description of property	(a) Cost or o basis (investr			t or other (other)		umulated eciation	d	(d) Book	value	Э
1a	Land											
		ings										
		ehold improvements			2	,050,448.		1,374,7	93.		675,	655.
		ment				159,665.		159,6	65.			0.
	Other					991,775.		913,1	94.		78,	581.
Total	. Add	lines 1a through 1e. (Column (d) must ea	ual Form 990. Part	X. colum	n (B). line 1	0c.)					754,	236.

Scriedule D	(1-01111 990) 2010	
Dort VIII	Invoctmente	Othor Co

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests	1,000.	END-OF-YEAR MARKET VALUE	
(3) Other			
(A) FJC AGENCY LOAN FUND	2,555,764.	END-OF-YEAR MARKET VALUE	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,556,764.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	1 (1)	

# Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ACCRUED PENSION COSTS	4,036,361.
(3)	DEFERRED RENT	1,064,721.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	5,101,082.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

13-1932384

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		56 110 650
	tal revenue, gains, and other support per audited financial statements	1	56,140,658.
	nounts included on line 1 but not on Form 990, Part VIII, line 12:		
	et unrealized gains (losses) on investments		
	onated services and use of facilities		
	coveries of prior year grants		
	her (Describe in Part XIII.)		
	Id lines 2a through 2d	2e	0,
<b>3</b> Su	btract line 2e from line 1	3	56,140,658.
	nounts included on Form 990, Part VIII, line 12, but not on line 1:		
	vestment expenses not included on Form 990, Part VIII, line 7b 4a 26,698	<u>-</u>	
	her (Describe in Part XIII.)		
	Id lines 4a and 4b	4c	26,698.
5 To	tal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 Deture	56,167,356
Part 7	(III Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		50 705 040
	tal expenses and losses per audited financial statements	1	58,705,849.
	nounts included on line 1 but not on Form 990, Part IX, line 25:		
	onated services and use of facilities 2a	-	
	ior year adjustments 2b	_	
	her losses 2c	_	
	her (Describe in Part XIII.)		0
	Id lines 2a through 2d	2e	U,
	obtract line 2e from line 1	3	58,705,849.
	nounts included on Form 990, Part IX, line 25, but not on line 1:		
	vestment expenses not included on Form 990, Part VIII, line 7b 4a 26,698	4	
	her (Describe in Part XIII.)		
	Id lines 4a and 4b	4c	26,698.
	tal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	58,732,547.
	KIII Supplemental Information.		
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line	4; Part X, li	ne 2; Part XI,
lines 2d	and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
PART X	, LINE 2:		
	•		
NCOA I	S EXEMPT FROM THE PAYMENT OF INCOME TAXES UNDER SECTION 501(C)(3) OF		
THE IN	TERNAL REVENUE CODE. AS SUCH, NCOA IS TAXED ONLY ON ITS UNRELATED		
BUSINE	SS INCOME. NO PROVISION FOR INCOME TAXES WAS REQUIRED FOR FISCAL		
YEARS	2019 AND 2018. NCOA IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION		
BY THE	INTERNAL REVENUE SERVICE. THE CORPORATION IS A FOR-PROFIT ENTITY		
WHICH	HAD NO SIGNIFICANT INCOME OR LOSS FOR THE FISCAL YEARS ENDED JUNE		
30, 20	19 AND 2018.		
MANAGE	MENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT		
	GANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE		
THE OR			
THE OR			

Schedule D (Form 990) 2018 NATIONAL COUNCIL ON AGING, INC.  Part XIII Supplemental Information (continued)	13-1932384	Page 5
Part XIII   Supplemental Information (continued)		
ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL INCOME TAX POSITIONS BY		
TAX AUTHORITIES FOR YEARS BEFORE 2016.		

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
NATIONAL COUNC		INC.					13-1932384
Part I General Information on Grants a							
1 Does the organization maintain records t							
criteria used to award the grants or assis  Describe in Part IV the organization's pro	stance?	oring the use of great	funda in the United	Ctatao			res No
2 Describe in Part IV the organization's pro					anization anawarad "V	/oo" on Form 000 Dort	IV line 21 for any
recipient that received more than \$	_				anization answered if	res on Form 990, Part	TV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ADELANTE DEVLOPMENT CENTER 3900 OSUNA RD. NE							
ALBUQUERQUE, NM 87109	85-0262072	501(C)(3)	70,000.	0.			SUPPORT
AGENCY ON AGING OF SOUTH CENTRAL CONNECTICUT LLC - 1 LONG WHARF DRIVE SUITE 1L - NEW HAVEN, CT 06511	06-0915531	501(C)(3)	30,000.	0.			SUPPORT
AGEOPTIONS (DBA SUBURBAN AREA		(-,(-,	11,111				
AGENCY ON AGING) - 1048 LAKE STREET, SUITE 300 - OAK PARK, IL				_			
60301	36-2806193	501(C)(3)	150,000.	0.			SUPPORT
AGESMART COMMUNITY RESOURCES 2365 COUNTRY ROAD BELLEVILLE , IL 62221	37-0986597	501(C)(3)	105,000.	0.			SUPPORT
AGING & LONG TERM CARE OF EASTERN WASHINGTON - 1222 N POST STREET - SPOKANE, WA 99201	91-1017706	501(C)(3)	55,000.	0.			SUPPORT
ALAMO AREA COUNCIL OF GOV 8700 TESORO DR., #700 SAN ANTONIO, TX 78217	74-1557491	501(C)(3)	60,000.	0.			SUPPORT
<u> </u>			, ,	0.			<u>▶ 146.</u>
<ul><li>2 Enter total number of section 501(c)(3) at</li><li>3 Enter total number of other organizations</li></ul>	-		ie iinė 1 table				

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALIVIO MEDICAL CENTER, INC.							
966 WEST 21ST STREET							
CHICAGO, IL 60608	36-3661051	501(C)(3)	85,000.	0.			SUPPORT
ALLIANCE FOR AGING INC.							
760 NW 107TH AVE. SUITE 214							
MIAMI, FL 33172-3155	65-0101947	501(C)(3)	90,000.	0.			SUPPORT
ANCHORAGE SENIOR ACTIVITY							
1300 EAST 19TH AVE ANCHORAGE, AK 99501	92-0086821	501(C)(3)	30,000.	0.			SUPPORT
AREA AGENCY ON AGING OF PALM	32 0000021	501(0)(3)	30,000.	· ·			DOLLOKI
BEACH, TREASURE COAST INC 4400							
N. CONGRESS AVENUE - WEST PALM							
BEACH, FL 33407	65-0087858	501(C)(3)	75,000.	0.			SUPPORT
ASIAN SERVICES IN ACTION INC.							
3631 PERKINS AVESUITE 2A-W				_			
CLEVELAND, OH 44114	34-1798850	501(C)(3)	85,000.	0.			SUPPORT
ATLANTA COMMUNITY FOOD							
732 JOSEPH E LOWERY BLVD NW							
ATLANTA, GA 30318	58-1376648	501(C)(3)	70,000.	0.			SUPPORT
			,				
BALTIMORE CITY COMMISSION							
10 N. CALVERT STREET, SUITE 300							
BALTIMORE, MD 21201	52-6000769	STATE/CITY	25,000.	0.			SUPPORT
BANNER OLIVE BRANCH SENIOR CENTER							
11250 N 107TH AVE. SUN CITY, AZ 85351	45-0233470	501(C)(3)	30,000.	0.			SUPPORT
50M CIII, MZ 03331	45-0255470	501(0/(3/	30,000.	0.			DOLLOKI
BEAR RIVER ASSOCIATION OF GOVT.							
170 NORTH MAIN STREET							
LOGAN, UT 84321	87-0299562	501(C)(3)	95,000.	0.			SUPPORT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENEFITS DATA TRUST							
L500 MARKET STREET, SUITE 2800							
PHILADELPHIA, PA 19102	20-3455598	501(C)(3)	335,000.	0.			SUPPORT
BENJAMIN ROSE INSTITUTE							
11890 FAIRHILL ROAD							
CLEVELAND, OH 44120	34-0714482	501(C)(3)	41,980.	0.			SUPPORT
BIG SANDY AREA COMMUNITY ACTION							
PROGRAM, INC 2ND FLOOR,							
JOHNSON COUNTY COURTHOUSE -							
PAINTSVILLE, KY 41240	61-0653946	501(C)(3)	473,048.	0.			SUPPORT
BLOUNT COUNTY COMMUNITY ACTION							
AGENCY - 3509 TUCKALEECHEE PIKE -	60 1561673	E01/G)/3)	60.000	0			GIIDDOD#
MARYVILLE, TN 37803	62-1561673	DUI(C)(3)	60,000.	0.			SUPPORT
BROOKLINE MULTI SERVICE SENIOR							
CENTER CORPORATION - 93 WINCHESTER							
STREET - BROOKLINE , MA 02446	04-2719972	501(C)(3)	10,000.	0.			SUPPORT
			1				
CAPI USA							
3702 EAST LAKE ST.							
MINNEAPOLIS, MN 55406	41-1417198	501(C)(3)	40,000.	0.			SUPPORT
CARR FOR FURFING							
CARE FOR ELDERS 3838 ABERDEEN WAY							
HOUSTON , TX 77025	74-1198298	501(C)(3)	5,000.	0.			SUPPORT
100510N , IN 11025	, 4 1130290	501(0)(3)	3,000.	0.			POLLOWI
CATHOLIC CHARITIES ARCHDIOCESE OF							
NEW ORLEANS - 1000 HOWARD AVE.,							
SUITE 200 - NEW ORLEANS, LA 70113	72-0408911	501(C)(3)	70,000.	0.			SUPPORT
·							
CATHOLIC CHARITIES OF HAWAII							
1822 KE'EAUMOKU STREET							
HONOLULU, HI 96822	99-0073547	501(C)(3)	60,000.	0.			SUPPORT

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC COMMUNITY SERVICES OF							
NORTHERN NEVADA - 500 EAST 4TH							
STREET - RENO, NV 89512	88-0339754	501(C)(3)	70,000.	0.			SUPPORT
,							
CATHOLIC HEALTH INITIATIVES CO.							
FOUNDATION - 11600 W 2ND PLACE -							
LAKEWOOD, CO 80228	84-0902211	501(C)(3)	30,000.	0.			SUPPORT
CENTER FOR INDEPENDENCE OF THE							
DISABLED IN NEW YORK, INC 841							
BROADWAY, SUITE 301 - NEW YORK, NY							
10003	13-2984549	501(C)(3)	70,000.	0.			SUPPORT
CHINESE COMMUNITY CENTER, INC.							
9800 TOWN PARK DRIVE							
HOUSTON, TX 77036	76-0067885	501(C)(3)	70,000.	0.			SUPPORT
avenue e e e e e e e e e e e e e e e e e e							
CHINESE INFORMATION & SERVICES							
CENTER - 611 SOUTH LANE ST	22 7420520	E01/G\/2\	155 000	0			SUPPORT
SEATTLE, WA 98104	23-7438529	501(C)(3)	155,000.	0.			SUPPORT
COLORADO HEALTH NETWORK, INC.							
6260 EAST COLFAX AVENUE							
DENVER, CO 80220	84-0961159	501(C)(3)	5,100.	0.			SUPPORT
22.1.2.1, 00 00220	01 0301103		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•			
COLORADO NONPROFIT DEVELOPMENT							
CENTER - 789 SERMAN STREET, SUITE							
250 - DENVER, CO 80203	84-1493585	501(C)(3)	60,000.	0.			SUPPORT
COMMUNITY HEALTH CENTER OF							
SOUTHEAST KANSAS INC 3011 N.							
MICHIGAN STREET - PITTSBURG, KS							
66762-2546	75-3002264	501(C)(3)	70,000.	0.			SUPPORT
COMMUNITY HEALTH CLINICS, INC.							
PO BOX 9211 16TH AVENUE NORTH							
NAMPA, ID 83653	82-0300537	501(C)(3)	40,000.	0.			SUPPORT

Part II Continuation of Grants and Other	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CONNECTICUT COMMUNITY CARE INC.										
43 ENTERPRISE DRIVE										
BRISTOL, CT 06010	06-1024632	501(C)(3)	52,900.	0.			SUPPORT			
COUNCIL OF SENIOR CENTERS &	00 1021032	301(0)(3)	32,300.	••						
SERVICES OF NYC, INC./LIVE ON NY -										
49 WEST 45TH STREET, 7TH FLOOR -										
NEW YORK, NY 10036	13-2967277	501(C)(3)	70,000.	0.			SUPPORT			
COUNCIL ON AGING FOR SOUTHEASTERN										
VT, INC 38 PLEASANT STREET -										
SPRINGFIELD, VT 05156	22-2738766	501(C)(3)	60,000.	0.			SUPPORT			
COUNTY OF ERIE (NY) 95 FRANKLIN STREET										
BUFFALO, NY 14202	16-6002558	501(C)(3)	90,000.	0.			SUPPORT			
COUNTY OF STEUBEN (NY) 3 EAST PULTENEY SQUARE BATH, NY 14810	16-6002567	501(C)(3)	60,000.	0.			SUPPORT			
BAIR, NI 14010	10-0002507	501(0)(3)	00,000.	0.			BOFFORT			
COUNTY OF VENTURA (CA) 646 COUNTY SQUARE DRIVE VENTURA, CA 93003	95-6000944	501(C)(3)	40,000.	0.			SUPPORT			
CRISPUS ATTUCKS ASSOCIATION 605 SOUTH DUKE STREET										
YORK, PA 14701	23-1365320	501(C)(3)	592,219.	0.			SUPPORT			
DALLAS COUNTY (TX) HEALTH AND HUMAN SERVICES - 2377 N. STEMMONS				_						
FREEWAY - DALLAS, TX 75207	75-6000905	DOT(G)(3)	30,000.	0.			SUPPORT			
DIRECTION HOMES, LLC 88 EAST BROAD STREET, SUITE 870										
COLUMBUS, OH 43215	45-4556668	501(C)(3)	50,000.	0.			SUPPORT			

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	<b>T</b>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DISTRICT THREE GOVERNMENT							
453 LEE HIGHWAY							
MARION, VA 24354	54-0957186	501(C)(3)	55,000.	0.			SUPPORT
DUKE UNIVERSITY							
2200 WEST MAIN STREET, SUITE 820							
DURHAM, NC 27705	56-0532129	501(C)(3)	70,000.	0.			SUPPORT
EAST VALLEY ADULT RESOURCES							
247 NORTH MACDONALD							
MESA, AZ 85201	94-2596075	501(C)(3)	60,000.	0.			SUPPORT
ECUMENICAL SOCIAL ACTION COMMITTEE							
INC 434 JAMAICAWAY PO BOX				_			
301749 - JAMAICA PLAIN, MA 02130	04-2455301	501(C)(3)	30,000.	0.			SUPPORT
ELDER LAW OF MICHIGAN, INC.							
3815 W. ST. JOSEPH, STE. C-200							
LANSING, MI 48917	38-2960530	501(C)(3)	150,000.	0.			SUPPORT
,			, ·				
ELDERBRIDGE AGENCY ON AGING							
22 N GEORGIA AVE., SUITE 216							
MASON CITY, IA 50401	42-1155559	501(C)(3)	55,000.	0.			SUPPORT
ELDERSOURCE							
1160 WOODCOCK DRIVE 2ND FLOOR							
JACKSONVILLE, FL 32207	59-1569867	501(C)(3)	95,000.	0.			SUPPORT
	23 1203007		33,300.	••			
FAMILY ELDERCARE, INC.							
.700 RUTHERFORD LANE							
USTIN, TX 78754	74-2286387	501(C)(3)	40,000.	0.			SUPPORT
FAMILY HEALTH CENTERS OF SAN							
DIEGO, INC 823 GATEWAY CENTER							
VAY - SAN DIEGO, CA 92102	95-2833205	501(C)(3)	70,000.	0.			SUPPORT

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY SERVICE AGENCY OF SAN MATEO							
COUNTY - 24 2ND AVE SAN MATEO,							
CA 94401	94-1186169	501(C)(3)	1,169,020.	0.			SUPPORT
FAMILY SERVICE AGENCY OF SAN			' ' '	-			
FRANCISCO (FOR SCSEP) - 10101							
GOUGH STREET - SAN FRANCISCO, CA							
94109	94-1156530	501(C)(3)	867,367.	0.			SUPPORT
FEEDING THE GULF COAST							
5248 MOBILE SOUTH STREET							
THEODORE, AL 36582	63-0821997	501(C)(3)	185,000.	0.			SUPPORT
FIVE COUNTY ASSOCIATION OF GOVT.							
1070 WEST 1600 SOUTH BLDG B							
ST. GEORGE , UT 84770	87-0304025	501(C)(3)	55,000.	0.			SUPPORT
51. GLORGE , 01 04770	07 0304023	301(0)(3)	33,000.	0.			DOTTORT
FOOD FINDERS FOOD BANK, INC.							
1204 GREENBUSH STREET							
LAFAYETTE, IN 47904	31-1020198	501(C)(3)	30,000.	0.			SUPPORT
GEORGIA LEGAL SERVICES PROGRAM,							
INC 104 MARIETTA STREET, SUITE							
250 - ATLANTA, GA 30303	58-1111590	501(C)(3)	70,000.	0.			SUPPORT
GREATER CHICAGO FOOD DEPOSITORY							
4100 W. ANN LURIE PLACE	26 0051064	E01/G)/2)	46 500				GUDDOD#
CHICAGO , IL 60632	36-2971864	501(C)(3)	46,500.	0.			SUPPORT
GREATER CLEVELAND FOOD BANK, INC.							
15500 SOUTH WATERLOO ROAD							
CLEVELAND, OH 44110	34-1292848	501(C)(3)	60,000.	0.			SUPPORT
			33,300.	· ·			
GREATER WI AGENCY ON AGING							
SERVICES, INC 1414 MACARTHUR							
RD., STE A - MADISON, WI 53714	39-1204540	501(C)(3)	20,000.	0.			SUPPORT

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREEN RIVER AREA DEVELOPMENT							
DISTRICT - 300 GRADD WAY -							
OWENSBORO, KY 42301	61-0706096	501(C)(3)	70,000.	0.			SUPPORT
HANA CENTER							
4300 N CALIFORNIA AVE							
CHICAGO , IL 60618	36-2746468	501(C)(3)	70,000.	0.			SUPPORT
HEALTH INSURANCE COUNSELING (VENTURA AREA AGENCY ON AGING) - 646 COUNTY SQUARE DRIVE, SUITE 100							
- VENTURA , CA 93003	95-6000944	501(C)(3)	30,000.	0.			SUPPORT
HOPES COMMUNITY ACTION PARTNERSHIP, INC 301 GARDEN STREET - HOBOKEN, NJ 07030	22-1801849	501(C)(3)	115,000.	0.			SUPPORT
HOUSEABOUTIT COMMUNITY & ECONOMIC DEVELOPMENT AGENCY - PO BOX 4342 - LITTLE ROCK, AK 72214	56-2514622	501(C)(3)	10,000.	0.			SUPPORT
HOWARD BROWN HEALTH CENTER							
4025 NORTH SHERIDAN ROAD							
CHICAGO , IL 60613	36-2894128	501(C)(3)	40,000.	0.			SUPPORT
HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX, INC - 32 S. TRACY							
AVE BOZEMAN , MT 59715	81-0350886	501(C)(3)	46,500.	0.			SUPPORT
INNOVATIONS FOR AGING, LLC 1265 GREY FOX ROAD, SUITE 2	01 0730605	F01/G)/3	22.245				TANDOD T
ARDEN HILLS , MN 55112	81-0738625	DUI(C)(3)	20,247.	0.			SUPPORT
SABELLA GERIATRIC CENTER							
NEW YORK, NY 10040	13-3623808	501(C)(3)	70,000.	0.			SUPPORT

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SLAND HARVEST, LTD							
0 MARCUS BLVD.							
HAUPPAUGE , NY 11788	11-3136350	501(C)(3)	30,000.	0.			SUPPORT
,							
JEWISH FAMILY SERVICES OF ATLANTIC							
COUNTY, INC 607 N. JEROME							
AVENUE - MARGATE, NJ 08402	22-2119902	501(C)(3)	30,000.	0.			SUPPORT
·			·				
JEWISH FAMILY SERVICES OF SAN							
DIEGO - 8804 BALBOA AVE SAN							
DIEGO, CA 92123	95-1644024	501(C)(3)	10,000.	0.			SUPPORT
JUST HARVEST EDUCATION FUND							
16 TERMINAL WAY							
PITTSBURG, PA 15219	25-1555571	501(C)(3)	30,000.	0.			SUPPORT
KENOSHA COUNTY (WI)							
1010 56TH STREET							
KENOSHA, WI 53140	39-6005707	STATE/CITY	60,000.	0.			SUPPORT
KNOXVILLE-KNOX CTY COMMUNITY							
ACTION COMM 2247 WESTERN AVENUE							
- KNOXVILLE, TN 37921	62-1451534	STATE/CITY	90,000.	0.			SUPPORT
KOREAN COMMUNITY SERVICE CENTER OF							
GREATER WASHINGTON, INC 7700							
LITTLE RIVER TURNPIKE SUITE 406 -	FO 100F004	E01/G)/2)	100 000				GTTD DOD III
ANNANDALE, VA 22101	52-1005984	501(C)(3)	100,000.	0.			SUPPORT
ECAI AID OF THE PIHEODAGG							
LEGAL AID OF THE BLUEGRASS							
.04 EAST 7TH STREET	61-0668572	501/C\/3\	70 000	0			SUPPORT
COVINGTON, KY 41011	01-00003/2	201(C)(2)	70,000.	0.			DUFFUKT
LEGAL SERVICES FOR THE ELDERLY							
5 WABON STREET							
AUGUSTA, ME 04330-7040	01-0359131	501(C)(3)	90,000.	0.			SUPPORT
10000111, 1111 04000 7040	01 0000101	551(5)(5)	1 30,000.	٠.		L	portoki

Part II Continuation of Grants and Other A	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LITTLE RIVER MEDICAL CENT										
PO BOX 547										
LITTLE RIVER, SC 29566	57-0672117	501(C)(3)	55,000.	0.			SUPPORT			
LOS ANGELES FOUNDATION ON AGING 211 N FIGUEROA STREET, SUITE 180										
LOS ANGELES, CA 90012	13-4334980	STATE/CITY	10,000.	0.			SUPPORT			
LTSC COMMUNITY DEVELOPMENT INC. 231 E. 3RD STREET SUITE G106 LOS ANGELES, CA 90013	95-4444102	501(C)(3)	60,000.	0.			SUPPORT			
,			,							
LUZEME/WYOMING AAA 111 N. PENNSYLVANIA BLVD. WILKES-BARRE, PA 18701	23-2660272	501(C)(3)	517,952.	0.			SUPPORT			
MAC INCORPORATED 909 PROGRESS CIRCLE, SUITE 100										
SALISBURY , MD 21804	52-0992005	501(C)(3)	35,000.	0.			SUPPORT			
MEDICARE RIGHTS CENTER 266 WEST 37TH STREET, 3RD FLOOR NEW YORK , NY 10018	13-3505372	501(C)(3)	115,000.	0.			SUPPORT			
MESA COUNTY DEPARTMENT OF HUMAN SERVICES - PO BOX 20,000 - GRAND	04 5000703		5.400							
JUNCTION, CO 81502-5035	84-6000783	STATE/CITY	5,400.	0.			SUPPORT			
MEXICAN AMERICAN OPPORTUNITY FOUNDATION - 401 N. GARFIELD AVE - MONTEBELLO, CA 90640	95-2594166	501(C)(3)	115,000.	0.			SUPPORT			
MINOT STATE UNIVERSITY 500 UNIVERSITY AVE W										
MINOT, ND 58707	45-6002481	501(C)(3)	55,000.	0.			SUPPORT			

Part II Continuation of Grants and Other A	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MISSOURI ASSOCIATION OF AREA										
AGENCIES ON AGING - 1121 BUSINESS										
LOOP 70 E FL 2A - COLUMBIA , MO				_						
65201-4605	43-1101962	STATE/CITY	140,000.	0.			SUPPORT			
MONTANA DEPT. OF PUBLIC HEALTH & HUMAN SERVICES - P.O. BOX 4210 -				_						
HELENA, MT 59604	81-0302402	STATE/CITY	30,000.	0.			SUPPORT			
NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING - 1730 RHODE ISLAND AVENUE NW, SUITE 1200 -										
WASHINGTON, DC 20036	52-1052345	501(C)(3)	72,095.	0.			SUPPORT			
NATIONAL ASSOCIATION OF RSVP DIRECTORS, INC P.O. BOX 852 - ATHENS, AL 35611	91-1210949	501(C)(3)	30,000.	0.			SUPPORT			
NATIONAL CHURCH RESIDENCE FOUNDATION - 2335 NORTH BANK DRIVE - COLUMBUS, OH 43220	20-2308665	501(C)(3)	40,000.	0.			SUPPORT			
- COLOMBOS, OH 43220	20-2300003	501(0)(3)	40,000.	0.			SOFFORI			
NATIVE AMERICAN DISABILITY LAW CENTER - 3535 E 30TH STREET, SUITE 201 - FARMINGTON, NM 87402	35-2238666	501(c)(3)	30,000.	0.			SUPPORT			
NAT'L ASSOC. OF STATES UNITED FOR AGING AND DISABILITIES - 1201 15TH STREET, NW #350 - WASHINGTON , DC	20.5005450		400.000							
20005	39-6095459	501(C)(3)	120,000.	0.			SUPPORT			
NEW BEDFORD COUNCIL ON AGING 181 HILLMAN STREET, BUILDING 9 NEW BEDFORD, MA 02745	04-6001402	501(C)(3)	30,000.	0.			SUPPORT			
NEW YORK CITY DEPARTMENT FOR THE AGING - 2 LAYFAYETTE ST NEW										
YORK, NY 10007	13-3153550	STATE/CITY	1,262,109.	0.			SUPPORT			

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	ra
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEWINGTON SENIOR & DISABLED CENTER							
120 CEDAR STREET NEWINGTON, CT 06131	06-6002047	501(C)(3)	10,000.	0.			SUPPORT
NORTH CENTRAL AREA AGENCY ON AGING 151 NEW PARK AVENUE, BOX 75							
HARTFORD, CT 06106	22-3059029	501(C)(3)	55,000.	0.			SUPPORT
NORTH MISSISSIPPI RURAL LEGAL SERVICES, INC 5 COUNTY ROAD 1014 - OXFORD , MS 38655	64-0581747	501 (C) (3)	60,000.	0.			SUPPORT
NORTHERN KENTUCKY COMMUNITY ACTION	04 0301747	301(0)(3)	00,000.	0.			SOTTONI
COMMISSION - PO BOX 931 - COVINGTON, KY 41012	61-0667805	501(C)(3)	1,317,064.	0.			SUPPORT
NORTHWEST KANSAS AREA AGENCY ON AGING, INC 510 W 29TH STREET, PO BOX 610, SUITE B - HAYS, KS							
67601	48-0874448	501(C)(3)	90,000.	0.			SUPPORT
NORTHWEST SENIOR & DISABILITY SERVICES - 3410 CHERRY AVE NE -	02 0011101	E01 (G) (2)	60,000				
SALEM, OR 97303	93-0811191	501(C)(3)	60,000.	0.			SUPPORT
NORTHWEST SIDE HOUSING CENTER 5233 W. DIVERSITY AVE.							
CHICAGO, IL 60639	20-1413891	501(C)(3)	40,000.	0.			SUPPORT
DASIS INSTITUTE 11780 BORMAN DRIVE							
ST. LOUIS, MO 63146	43-1830354	501(C)(3)	46,440.	0.			SUPPORT
ONEGENERATION 17400 VICTORY BLVD.							
VAN NUYS , CA 91406	95-4066979	501(C)(3)	30,000.	0.			SUPPORT

Part II Continuation of Grants and Other A	Assistance to Go	vernments and Organ	nizations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REGON WELLNESS NETWORK LLC							
РО ВОХ 2777							
SALEM , OR 97308	82-3600417	501(C)(3)	15,000.	0.			SUPPORT
PARTNERS IN CARE FOUNDATION							
101 SOUTH FIRST STREET, #1000							
BURBANK , CA 91502	95-3954057	501(C)(3)	55,000.	0.			SUPPORT
PATH STONE							
400 EAST AVE.							
ROCHESTER, NY 14607	16-0984913	501(C)(3)	10,422,207.	0.			SUPPORT
PIMA COUNCIL ON AGING INC							
8467 E. BROADWAY BLVD.							
TUCSON , AZ 85711	86-0251768	501(C)(3)	30,000.	0.			SUPPORT
100000 , 112 03 / 11	00 0231,00	301(3)(3)	30,000.				DOTT ON T
REGION VIII PLANNING & DEVELOPMENT							
COUNCIL - 131 PROVIDENCE LANE -							
PETERSBURG , WV 26847	55-0531062	501(C)(3)	664,088.	0.			SUPPORT
RIO ARRIBA COUNTY							
PO BOX 127							
TIERRA AMARILLA, NM 87575	85-6000240	STATE/CITY	70,000.	0.			SUPPORT
TIME THE THE THE THE THE THE THE THE THE TH	03 0000210	5111111, 6111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
SEATTLE HUMAN SERVICES DEPARTMENT							
700 5TH AVENUE, SUITE 5800							
SEATTLE , WA 98104	91-6001275	STATE/CITY	15,000.	0.			SUPPORT
SENIOR CITIZENS OF GREATER DALLAS,							
INC 3910 HARRY HINES BLVD							
DALLAS, TX 75219	75-1085555	501(C)(3)	60,000.	0.			SUPPORT
SENIOR CONNECTIONS, THE CAPITAL							
AAA - 24 E. CARY STREET -							
RICHMOND , VA 23219	54-0950714	501(C)(3)	60,000.	0.			SUPPORT

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Sche	edule I (Form 990), Pa	rt II.)	ra
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENIOR RESOURCES							
9 OHIO AVENUE, SUITE 2							
NORWICH, CT 06360	06-0916608	501(C)(3)	70,000.	0.			SUPPORT
SENIORS RESOURCE CENTER							
3227 CHASE CT.							
DENVER, CO 80212	84-0877538	501(C)(3)	10,800.	0.			SUPPORT
SER JOBS FOR PROGRESS, INC.							
255 N. FULTON STREET #106							
FRESNO, CA 93701	94-2188609	501(C)(3)	600,905.	0.			SUPPORT
,							
SERVICIOS DE LA RAZA							
3131 W 14TH AVE.							
DENVER, CO 80204	84-0625478	501(C)(3)	21,500.	0.			SUPPORT
SOUTH ALABAMA REGIONAL PLANNING							
110 BEAUREGARD STREET							
MOBILE, AL 36602	63-0501382	501(C)(3)	150,000.	0.			SUPPORT
SOUTHWESTERN COMMUNITY ACTION							
COUNCIL, INC 540 FIFTH AVENUE	55-0488202	E01/G\/2\	1 042 070	0			SUPPORT
- HUNTINGTON , WV 25701	55-0488202	501(C)(3)	1,843,870.	0.			SUPPORT
SOWEGA COUNCIL ON AGING							
335 W. SOCIETY AVENUE							
ALBANY, GA 31701	58-0965104	501(C)(3)	5,000.	0.			SUPPORT
,			1,7,7,0				
STATE OF MISSOURI							
РО ВОХ 809							
JEFFERSON CITY, MO 65102-0809	44-6000987	STATE/CITY	60,000.	0.			SUPPORT
STATE OF RHODE ISLAND & PROVIDENCE							
PLANTATIONS - ONE CAPITOL HILL -	05 6000500	GMAME /GTMY	(0.000	_			GIIDDODE
PROVIDENCE , RI 02908-5883	05-6000522	STATE/CITY	60,000.	0.			SUPPORT

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	nizations in the Un	ited States (Sche	edule I (Form 990), Pa	rt II.)	rau
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STATE OF WV BUREAU OF SENIOR							
SERVICES - 1900 KANAWHA BLVD. EAST							
- CHARLESTON, WV 25305	55-0483610	STATE/CITY	70,000.	0.			SUPPORT
SUMMIT COUNTY FISCAL OFFICER (OH)							
1180 SOUTH MAIN STREET, SUITE 102							
AKRON, OH 44301	34-6002767	501(C)(3)	45,000.	0.			SUPPORT
THE ARC PRINCE GEORGE'S COUNTY							
1401 MCCORMICK DRIVE							
LARGO, MD 20774	52-0715246	501(C)(3)	70,000.	0.			SUPPORT
THE COUNCIL ON AGING OF BUNCOMBE							
COUNTY, INC 46 SHEFFIELD CIRCLE							
- ASHEVILLE, NC 28803	23-7410586	501(C)(3)	55,000.	0.			SUPPORT
THE CSU, CHICO RESEARCH FOUNDATION							
CSU, CHICO- BUILDING 25MST							
CHICO, CA 95929-0870	68-0386518	501(C)(3)	70,000.	0.			SUPPORT
THE LATINO HEALTH INSURANCE			,				
PROGRAM, INC 88 WAVERLY STREET,							
1ST FLOOR, SUITE 150 -							
FRAMINGHAM, MA 01702	30-0614874	501(C)(3)	40,000.	0.			SUPPORT
THE LEGACY LINK							
4080 MUNDY MILL ROAD							
OAKWOOD, GA 30566	58-2317890	501(C)(3)	4,438,962.	0.			SUPPORT
THE WHOLE PERSON, INC							
3710 MAIN STREET							
KANSAS CITY, MO 64111	43-1157083	501(C)(3)	30,000.	0.			SUPPORT
THREE SQUARE							
4190 N PECOS ROAD							
LAS VEGAS, NV 89115	30-0396918	501(C)(3)	130,000.	0.			SUPPORT

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REASURE COAST FOOD BANK, INC.							
401 ANGLE ROAD							
FORT PIERCE, FL 34947	65-0123281	501(C)(3)	45,000.	0.			SUPPORT
TRI-VALLEY, INC							
10 MILL STREET							
DUDLEY , MA 01571	04-2594201	501(C)(3)	70,000.	0.			SUPPORT
UNITED CAMBODIAN COMMUNITY							
2201 E. ANAHEIM STREET, SUITE 200							
LONG BEACH , CA 90804	95-3442295	501(C)(3)	70,000.	0.			SUPPORT
,							
UNITED WAY OF MONMOUTH & OCEAN							
COUNTIES - 1415 WYCKOFF ROAD -							
FARMINGDALE , NJ 07727	22-1828435	501(C)(3)	60,000.	0.			SUPPORT
,			,				
WASHINGTON COUNTY COMMISSION							
535 E FRANKLIN STREET							
HAGERSTOWN , MD 21740	52-0899001	STATE/CITY	70,000.	0.			SUPPORT
WASHINGTON COUNTY DISABILITY,			,				
AGING AND VETERAN SERVICES - 180							
E. MAIN STREET - HILLSBORO, OR							
97123	93-6002316	STATE/CITY	30,000.	0.			SUPPORT
			1				
WATTS LABOR COMMUNITY ACTION							
COMMITTEE - 10950 S. CENTRAL AVE.							
LOS ANGELES , CA 90059	95-2412869	501(C)(3)	135,000.	0.			SUPPORT
VELLMED MEDICAL MANAGEMENT							
3637 FREDERICKBURG RD. STE. 100,							
MEDICAL MANAGEMENT - SAN ANTONIO,							
rx 78240	20-5087010	501(C)(3)	46,840.	0.			SUPPORT
WESTCHESTER COMMUNITY OPPORTUNITY							
PROGRAM INC 2 WESTCHESTER PLAZA		E01/G)/2)	45.000	_			
- ELMSFORD , NY 10523	13-2547122	DOT(G)(3)	45,000.	0.			SUPPORT

Part II Continuation of Grants and Other I		gund en gund		(	(	<u> </u>	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN ARIZONA COUNCIL OF AGING							
YUMA, AZ 85364	86-0262126	501(C)(3)	70,000.	0.			SUPPORT
WESTERN MONTANA AREA VI AGENCY ON AGING, INC 110 MAIN ST., SUITE 5 - POLSON, MT 59860	81-0345779	501(C)(3)	40,000.	0.			SUPPORT
WESTMORELAND COUNTY COMMUNITY COLLEGE - 145 PAVILLION LANE -			,				
YOUNGWOOD, PA 15697	25-1511934	501(C)(3)	1,005,107.	0.			SUPPORT
WINSTON SALEM URBAN LEAGUE 201 W. FIFTH STREET							
WINSTON SALEM, NC 27101	56-0532301	501(C)(3)	31,500.	0.			SUPPORT
YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE PIKES PEAK REGION - 316 N TEJON - COLORADO SPRINGS, CO							
80903	84-0404266	501(C)(3)	7,900.	0.			SUPPORT

Schedule I (Form 990) (2018) NATIONAL COUNCIL ON A	GING, INC.				13-1932384	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.		e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncas	sh assistance
Part IV Supplemental Information. Provide the information re-	quired in Part I, Iir	ne 2; Part III, columr	n (b); and any other ac	dditional information.		
PART I, LINE 2:						
NCOA GOES THROUGH A DELIBERATIVE PROCESS TO ENGAGE	E ALL GRANTEES	FOR VARIOUS				
PROJECTS. THEN, DURING THE GRANT PERIOD NCOA REQU	JIRES PERIODIO	C PROJECT				
REPORTING FROM EACH SUCH GRANTEE, WHICH WILL INCLU	JDE EXPLANATIO	ONS FOR				
VARIANCES TO THEIR PROJECT BUDGETS. NCOA RESERVES	THE RIGHT TO	O CONDUCT				
INDEPENDENT AUDITS OF ALL GRANTEES AND OBTAINS COR	PIES OF EACH					
ORGANIZATION'S FINANCIAL STATEMENTS AND A-133 AUDI	ITS/UNIFORM GU	JIDANCE				
REPORTS AS APPROPRIATE.						

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

**ZUIO**Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

NATIONAL COUNCIL ON AGING, INC.

Employer identification number 13-1932384

Pa	art I Questions Regarding Compensation			
	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	1.2		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	tradicion, and officially the CEG, Excodure Director, regarding the forme choosed on the rat.	_		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
1	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
•		4a		х
a h	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
b	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		
	The storage of lines 44.6, list the persons and provide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		х
	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.	0.5		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
a	· · · · · · · · · · · · · · · · · · ·	6a		х
	The organization? Any related organization?	6b		х
J	If "Yes" on line 6a or 6b, describe in Part III.	35		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
'		7	х	
o	not described on lines 5 and 6? If "Yes," describe in Part III			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	0		х
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) JAMES FIRMAN	(i)	294,951.	0.	1,266.	16,800.	44,086.	357,103.	0.	
CEO AND PRESIDENT-NCOA	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) JAY GREENBERG	(i)	308,647.	0.	2,054.	10,350.	32,729.	353,780.	0.	
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) ANNA M. CHAVEZ	(i)	283,704.	6,180.	238.	16,800.	16,878.	323,800.	0.	
EXEC. VP AND CGO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) DONNA WHITT	(i)	232,557.	4,713.	683.	14,344.	3,867.	256,164.	0.	
SENIOR VP AND CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) SAEED ELNAJ	(i)	214,865.	4,771.	429.	14,518.	12,483.	247,066.	0.	
VP AND CIO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) HOWARD BEDLIN	(i)	222,387.	4,328.	683.	13,173.	47,318.	287,889.	0.	
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) DIANNA CAMPBELL	(i)	173,648.	3,813.	155.	11,604.	7,465.	196,685.	0.	
VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) NAOMI HART	(i)	216,596.	0.	93.	6,678.	3,220.	226,587.	0.	
SENIOR DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) RINA PENNACCHIA	(i)	188,350.	0.	2,130.	4,448.	8,106.	203,034.	0.	
VICE PRESIDENT (THRU MAY 2019)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) MARLENE SCHNEIDER	(i)	174,309.	0.	683.	2,366.	7,232.	184,590.	0.	
VICE PRESIDENT (THRU FEB 2019)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)							_	
	(ii)								
	(i)								
	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
BONUS PAYMENTS WERE BASED ON MEETING INDIVIDUAL AND ORGANIZATION GOALS.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Internal Revenue Service **Employer identification number** Name of the organization NATIONAL COUNCIL ON AGING, INC. 13-1932384 FORM 990, PAGE 1, LINE 5, NUMBER OF EMPLOYEES NCOA/NCOAS HAD 109 EMPLOYEES DURING CALENDAR YEAR-END 2018; THERE WERE ALSO 1,396 W-2S SENT TO ENROLLEES OF U.S. GOVT. GRANT PROGRAMS THAT ARE INCLUDED FOR THE TOTAL OF 1,505 REPORTED IN PART V LINE 2A. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: NCOA IS A NATIONAL VOICE FOR OLDER ADULTS, ESPECIALLY THOSE WHO ARE VULNERABLE AND DISADVANTAGED, AND THE ORGANIZATIONS THAT SERVE THEM. WE BRING TOGETHER NON-PROFIT ORGANIZATIONS, BUSINESSES AND GOVERNMENT TO DEVELOP CREATIVE SOLUTIONS THAT IMPROVE THE LIVES OF ALL OLDER ADULTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RETIREMENT EDUCATION PROGRAMS EXPENSES \$ 742,501. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. AGING MASTERY PROGRAM EXPENSES \$ 1,965,425. INCLUDING GRANTS OF \$ 356,607. REVENUE \$ 0. MEMBERSHIP SERVICES AND OUTREACH INCLUDING GRANTS OF \$ 30,000. REVENUE \$ 0. EXPENSES \$ 764,757. HOME EQUITY PROGRAMS

REVENUE \$ 0.

EXPENSES \$ 210 610.

Name of the organization  NATIONAL COUNCIL ON AGING, INC.	Employer identification number
ECONOMIC SECURITY INITIATIVES	
EXPENSES \$ 901,085. INCLUDING GRANTS OF \$ 75,000. REVENUE \$ 0.	
PUBLIC POLICY AND ADVOCACY	
EXPENSES \$ 579,658. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.	
FORM 990, PART VI, SECTION B, LINE 11B:	
AN INDEPENDENT ACCOUNTING FIRM PREPARES THE 990 WHICH IS REVIEWED AND	
APPROVED BY THE MANAGEMENT AND THE AUDIT COMMITTEE, A SUBCOMMITTEE OF THE	
NCOA BOARD. THE FULL NCOA BOARD IS SENT A COPY BY EMAIL BEFORE FILING WITH	
THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
OFFICERS, DIRECTORS AND KEY EMPLOYEES ANNUALLY CONFIRM UNDER THE CONFLICT	
OF INTEREST POLICIES AND PROCEDURES.	
	_
FORM 990, PART VI, SECTION B, LINE 15:	
NCOA CEO COMPENSATION IS APPROVED BY A COMMITTEE OF THE BOARD AFTER	
STUDYING SURVEYS AND COMPARABLE COMPENSATION AT LIKE ORGANIZATIONS. THERE	
IS ALSO A FORMAL PROCESS FOR AN ANNUAL PERFORMANCE APPRAISAL AND	
COMPENSATION REVIEW FOR THE CEO, AS WELL AS ALL KEY EMPLOYEES, WHICH DOES	
INCLUDE MULTIPLE LEVEL REVIEWS, COMPARING TO MARKET BENCHMARKS AND GAINING	
BOARD APPROVAL FOR TOTAL BUDGETED COMPENSATION.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AK,AL,AR,AZ,CA,CO,CT,DC,FL,GA,IL,KS,KY,MA,MD,ME,MI,MS,MN,NC,ND,NJ,NH,NM,NY	
OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV	

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number 13-1932384
NATIONAL COUNCIL ON AGING, INC.	13-1932304
FORM 990, PART VI, SECTION C, LINE 19:	
NCOA MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE AUDITED	
FINANCIAL STATEMENTS AND THE ANNUAL FORM 990S ARE ALSO PROVIDED IN A LINK	
FROM NCOA'S WEBSITE.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PENSION-RELATED CHANGES OTHER THAN NET PERIODIC COST -362,064.	

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

NATIONAL COUNCIL ON	AGING, INC.					13-1932384		
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Yes"	on Form 990, Part IV, line 33	l.					
(a)  Name, address, and EIN (if applicable)  of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) r Total inco	1	(e) End-of-year assets		(f) Direct controlling entity	
NCOA SERVICES LLC - 46-3856522 251 18TH STREET SOUTH, SUITE 500 ARLINGTON, VA 22202	MEDICARE EDUCATION PROGRAM	DELAWARE		0.	0.	NATIONAL COU	JNCIL O	N
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization ar	nswered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one	or more	e related tax-exer	npt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Dire	entity		512(b)(13) rolled ity?
							Yes	NO
	-							
	-							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	coortionate ations?  No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
	1										
	1										
	1										
	1										
	1										
	1										
	l	l	L	1			<u> </u>		l.	$\bot$	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c) (d)		(e) (f)		(g)	(h)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
								Yes	No
NCOA DEVELOPMENT CORP - 52-1926577	_		NATIONAL					'	
251 18TH STREET, SOUTH, STE 500			COUNCIL ON THE					'	
ARLINGTON, VA 22202	PROCESS GRANT	DC	AGING, INC.	C CORP	0.	0.	100%	Х	
								'	
									<del>                                     </del>

Par	Transactions With Related Organizations. Complete if the organization ans	wered "Yes" on Forr	m 990, Part IV, line 34, 35b, or	<sup>2</sup> 36.						
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed in F	Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>y</i>			1a		Х			
	Gift, grant, or capital contribution to related organization(s)				1b		Х			
	Gift, grant, or capital contribution from related organization(s)				1c		Х			
	Loans or loan guarantees to or for related organization(s)				1d		Х			
	Loans or loan guarantees by related organization(s)				1e		Х			
f	Dividends from related organization(s)				1f		Х			
a	Sale of assets to related organization(s)				1g		Х			
b h	Purchase of assets from related organization(s)				1h		Х			
i	h Purchase of assets from related organization(s)  i Exchange of assets with related organization(s)									
,	25005 of Idollinos, equipment, of other about to related engalization(c)				1j					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
ı	<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>I Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>									
m	m Performance of services or membership or fundraising solicitations for related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
	Sharing of paid employees with related organization(s)				10		Х			
р	Reimbursement paid to related organization(s) for expenses				1p		Х			
	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r		Х			
s	Other transfer of cash or property from related organization(s)				1s		Х			
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered rela	tionships and transaction thresholds.						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	lved					
<u>(1)</u>										
(0)										
(2)										
<u>(3)</u>										
<u>(4)</u>										
<u>(5)</u>										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) Percentage ownership

## Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	·			Enter file	er's identifying	number
Type or	Name of exempt organization or other filer, see instruc	Employer identification number (EIN) or				
print	NATIONAL GOINGER ON LOTHIC TWO	40.400004				
File by the	NATIONAL COUNCIL ON AGING, INC.	13-1932384 Social security number (SSN)				
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 251 18TH ST S, NO. 500	,				
instructions.	City, town or post office, state, and ZIP code. For a for ARLINGTON, VA 22202	oreign add	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1
Application		Return	Application			Return
Is For		Code	Is For	Code		
Form 990 or Form 990-EZ		01	Form 990-T (corporation)	07		
Form 990-BL		02	Form 1041-A	08		
Form 4720 (individual)		03	Form 4720 (other than individual)	09		
Form 990-PF		04	Form 5227	10		
Form 990-T (sec. 401(a) or 408(a) trust)			Form 6069	11		
Form 990-T (trust other than above)			Form 8870	12		
Teleph  If the o	books are in the care of $\blacktriangleright$ 251 18TH ST S, NO. 500 mone No. $\blacktriangleright$ 571-527-4001 briganization does not have an office or place of business is for a Group Return, enter the organization's four digit 0. If it is for part of the group, check this box $\blacktriangleright$	s in the Un Group Exe	Fax No.  ited States, check this box mption Number (GEN)	If this is fo	r the whole grou	
the ▶[ ▶[	quest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization calendar year or or tax year beginning JUL 1 , 2018  The tax year entered in line 1 is for less than 12 months, cl Change in accounting period	anization's	return for: d ending JUN 30, 2019	e the exem	npt organization ·	return for
any	nis application is for Forms 990-BL, 990-PF, 990-T, 4720, or nonrefundable credits. See instructions.			3a	0.	
	imated tax payments made. Include any prior year overp	•		3b	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa				·	
	ng EFTPS (Electronic Federal Tax Payment System). See	•		3с	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.