

ESTHER DEN HARTOG



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Unit	Student & Educational Affairs / International Office / CIS
Position	Senior Advisor Organization and Management/Project Manager International Cooperation Projects

KEY QUALIFICATIONS/FIELD OF EXPERTISE

- Design and facilitation of tailor-made training programmes
- Effective management of complex projects
- Development of interventions which support change and/or institutional development
- Personal counselling/coaching

SUMMARY OF WORK EXPERIENCE

In my position as Senior Advisor Organization and Management, my work experience encompasses the acquisition and management of (international) capacity building projects, facilitating leadership & management training for junior officials, top- & middle management and developing interventions which support change initiatives and/ or institutional development. In addition I work as a Life Counselor thus offering clients practical methods and insights in order to learn how to deal with challenges on their life path.

I have a strong motivation and fascination for the theme 'personal leadership'. My point of departure is to assist clients in finding their own solutions rather than to impose solutions on them. In my interventions I use my open-mindedness, ability to ask questions, intuition, enthusiasm, flexibility, creativity and intercultural understanding and respect.

PROJECTS

Myanmar

- **WE PLUS = Interdisciplinary, Practice-Oriented Water Education in Myanmar**
2019-2023

Bangladesh

- **SRHR Tailor-made Information and Training to Contribute to Occupational Health and safety conditions of factory workers in the Ready-Made Garment Sector (STITCH) in Bangladesh**
2019-2022

Jordan

- **Training Non-Specialists in Delivering Mental Health Programs for Syrian Refugees in Jordan**
2019-2022

Surinam

- **ErasmusPus staff exchange with Anton de Kom (UVS), University of Surinam (KA-107)**
2020-2023

Bhutan

- [Qualitative Research in Higher Education Teaching APPROaches for sustainabilitY and well-being in Bhutan \(HAPPY\)](#)
2020-2023
- **ErasmusPlus staff exchange with the Royal University of Bhutan and the Royal Thimphu College (KA-107)**
2020-2023

Europe

- **AURORA SWAFS RI**
2021-2024