

Highlights:

- Top-tier publications in the JPE, HBR, AJS, ARS, and SN
- 34 peer-reviewed international publications, 29 in Web of Science, average impact factor: 2.0
- 20 peer-reviewed international publications since 2015, 15 in Web of Science, average impact factor: 2.3
- Two new and prestigious book projects
- Eleven keynote lectures
- Invited speaker and lecturer at summer school 2020, MIT
- More than €545,000 received in grants, of which more than €460,000 in individual grants

KLARITA GËRKHANI

CURRICULUM VITAE

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Nationality	Albanian and Dutch
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PUBLICATION METRICS (01/01/2024)

Google Scholar: 3671 citations, h-index: 27

([link](https://scholar.google.it/citations?user=Ajxv8awAAAAJ&hl=nl&oi=ao): <https://scholar.google.it/citations?user=Ajxv8awAAAAJ&hl=nl&oi=ao>)

Web of Science: 985 citations, h-index: 15

([link](https://app.webofknowledge.com/author/record/2407336): <https://app.webofknowledge.com/author/record/2407336>)

RESEARCH INTERESTS

Socio-Economics, Institutional theory, Social Norms, Labor Market and Organizations, Social Status, Gender Inequalities, Gender Discrimination, Social Capital, Informal Economies and Tax Evasion, Field Surveys, Laboratory-, Field-, and Survey-Experiments.

EDUCATION

- 1997-2001 Ph.D. in Economics – Tinbergen Institute, Faculty of Economics and Business, University of Amsterdam, the Netherlands. Thesis: “The informal sector in transition: Tax evasion in an institutional vacuum”.
- 1997-1998 M.Phil. in Economics – Tinbergen Institute, the Netherlands.
- 1992-1996 M.A. in General Economics, Faculty of Economics, Tirana University, Albania.
- 1988-1992 Gymnasium, Skrapar, Albania.

EMPLOYMENT

- 2023 - Full professor, School of Business and Economics, Vrije Universiteit Amsterdam, the Netherlands.
- 2015-2022 Full professor, European University Institute, Department of Political and Social Sciences, Florence, Italy.
- 2011-2015 Associate professor, University of Amsterdam, Faculty of Social and Behavioral Sciences, Department of Sociology, Amsterdam Institute for Social Science Research, the Netherlands.
- 2005-2011 Assistant professor, University of Amsterdam, Faculty of Social and Behavioral Sciences, Department of Sociology, Amsterdam Institute for Social Science Research, the Netherlands.
- 2004-2010 Visiting researcher at Department of General Economics, Faculty of Economics and Business, University of Amsterdam.
- 2001-2005 Postdoctoral researcher in economics and sociology, Amsterdam Institute for Advanced Labor Studies and Amsterdam Institute for Social Science Research, University of Amsterdam, the Netherlands.
- 2000-2001 Assistant researcher, Center for Research in Experimental Economics and political Decision making, University of Amsterdam, the Netherlands.
- 1997-2001 Ph.D. research position in Economics, Tinbergen Institute and Faculty of Economic and Business, University of Amsterdam, the Netherlands.
- 1995-1997 Researcher and coordinator of various projects sponsored by international organizations, Albanian Center for Economic Research, Tirana, Albania.

CAREER BREAK

- 2006-2007 Maternity leave for birth of son (April 21, 2006).

PUBLICATIONS

Policy w.r.t. co-authorships (in order of priority):

1. I only participate as co-author if my direct contribution to the paper is substantial
2. Junior co-authors have priority as first author
3. In case of multiple papers with same senior co-authors we alternate first authorship
4. In all other cases the order of authors is alphabetical

Books, edited volumes and special issues

Experimental sociology: Outline of a scientific field (2024) (with D. Barrera, B. Kittel, L. Miller and T. Wolbring). Forthcoming at the Cambridge University Press.

Handbook of sociological science. Contributions to rigorous sociology (2022) (with N.D. de Graaf and W. Raub). Research Handbooks in Sociology Series, Cheltenham, UK & Northampton, MA, USA: Edward Elgar.

Experimental game theory and its application in sociology and political science (2015), (with A. Schram, V. Buskens and J. Großer). Special issue of Journal of Applied Mathematics.

Sociale kaart van Nederland: Over instituties en organisaties (The Netherlands' social map: On institutions and organizations) (2013), (with J.W. Duyvendak, C. Bouw and O. Velthuis). Boom Lemma Uitgevers.

The informal sector in transition: Tax evasion in an institutional vacuum (2002), Ph.D. thesis, University of Amsterdam, Tinbergen Institute Research Series, no. 265, Amsterdam: University of Amsterdam; published by thesis publishers, Amsterdam.

Contributions to books, edited volumes and special issues

“Rigorous sociology” (2022) (with N.D. de Graaf and W. Raub). In Gërkhani, K., N.D. de Graaf, and W. Raub (eds.) *Handbook of sociological science. Contributions to rigorous sociology*. Research Handbook in Sociology Series, Cheltenham, UK & Northampton, MA, USA: Edward Elgar.

“Experimental sociology” (2022) (with L. Miller). In Gërkhani, K., N.D. de Graaf, and W. Raub (eds.) *Handbook of sociological science. Contributions to rigorous sociology*. Research Handbook in Sociology Series, Cheltenham, UK & Northampton, MA, USA: Edward Elgar.

“Understanding tax evasion: Combining the public choice and new institutionalist perspectives.” (2021) (with R. Wintrobe). In Douarin, E. and O. Havrylyshyn (eds.) *Handbook of Comparative Economics*, Palgrave MacMillan. Pp. 785-810.

“Experimental economics and experimental sociology” (2019), (with J. Gereke). *Oxford research encyclopedia of economics and finance*. Oxford University Press, NY.

⇒ Featured article on the Oxford encyclopedia website, December 2019

The experimental approach to studying employers' hiring behavior (2017). *Emerging trends in the social and behavioral sciences: An interdisciplinary, searchable, and linkable resource*. 1–14.

“Experimental game theory and its application in sociology and political science” (2015), (with A. Schram, V. Buskens and J. Großler). Article ID 280789. Special issue of *Journal of Applied Mathematics*.

“Sociale kaart van Nederland” (The Netherlands’ social map) (2013), (with J.W. Duyvendak and O. Velthuis). In: Duyvendak, Bouw, Gërkhani and Velthuis (eds.), *Sociale kaart van Nederland: Over instituties en organisaties*. Boom Lemma Uitgevers.

“Politico - economic institutions and the informal sector in Albania” (2009), Chapter 6, pp. 81-95. In Bezemer, D.J. (ed.) *On eagle's wings. Ten years of market reform in Albania*, New York: NovaScience Publishers.

International academic journal articles

Competition and gender inequality: A comprehensive analysis of effects and mechanisms (2023) (with J. Brandts and A. Schram). *American Journal of Sociology* 129(3): 715–752.

Formal and informal institutions: Understanding the shadow economy in transition countries (2023), (with S. Cichocki). *Journal of Institutional Economics* 19: 656–672.

Double standards? Co-authorship and gender bias in early-stage academic evaluations (2023) (with N. Kulic and F. Liechti). *European Sociological Review* 39: 194–209.

The effect of co-ethnic social capital on immigrants’ labor market integration: A natural experiment (2022), (with Y. Kosyakova). *Comparative Migration Studies* 10:15
<https://doi.org/10.1186/s40878-022-00289-x>.

How ranking performance can hurt women (2021). *Harvard Business Review*, December 13, 2021.

Anticipating peer ranking causes hormonal adaptations that benefit cognitive performance (2021) (with C. De Dreu and A. Schram). *American Behavioral Scientist* 64(11): 1497-1511.

Who will do it? Volunteering to change cooperation rules in a heterogeneous population (2021) (with B. Volker and J. van Breemen). *European Sociological Review* 37(3): 482-496.

Gender differences in recognition for group work (2021), (with H. Sarsons, E. Reuben and A. Schram). *Journal of Political Economy* 129(1): 101-147.

Hands-off? Laissez-faire policies on Covid-19 may exacerbate health inequalities (2020), (with W. Foley). *International Journal of Sociology and Social Policy*.
<https://doi.org/10.1108/IJSSP-06-2020-0220>.

Status ranking and gender inequality: A cross-country experimental comparison (2020). *Research in Social Stratification and Mobility* 65 100474.

Violating your own human rights? The role of social norms in compliance with human rights treaties (2020), (with V. Benneker and S. Steinmetz). *Social Inclusion* 8(1): 184-193.

Are there gender differences in status-ranking aversion? (2020), (with J. Brandts and A. Schram). *Journal of Behavioral and Experimental Economics* 84 101485.

Social values and institutional change: An experimental study (2019), (with J. van Breemen). *Journal of Institutional Economics* 15(2): 259-280.

Social-status ranking: A hidden channel to gender inequality under competition (2019), (with A. Schram and J. Brandts). *Experimental Economics* 22(2): 396-418.

The demand side of the hiring process: Employers in the labor market (2017), (with D.B. Bills and V. Di Stasio). *Annual Review of Sociology* 43: 6.1-6.20.

Giving up on the Joneses? The relationship between income inequality and status-seeking (2017), (with M. Paskov and H. van de Werfhorst). *European Sociological Review* 33(1): 112–123.

Tax evasion and well-being: A study of the social and institutional context in Central and Eastern Europe (2016), (with A. Ferrer-i-Carbonell). *European Journal of Political Economy* 45: 149-159.

Time lag and communication in changing unpopular norms (2015), (with J. Bruggeman). *PLoS ONE*, Vol. 10, e0124715.

Making the right move: Investigating employers' recruitment strategies (2015), (with F. Koster). *Personnel Review* 44(5): 781–800.

Employers' social contacts and their hiring behavior in a factorial survey (2015), (with V. Di Stasio). *Social Science Research* 51: 93-107.

The emergence of employer information networks in an experimental labor market (2013), (with J. Brandts and A. Schram). *Social Networks* 35: 541-560.

The effect of education on informal sector participation in a post-communist country (2013), (with H. van de Werfhorst). *European Sociological Review* 29(3): 464-476.

'I am not alone': Understanding public support for the welfare state (2012), (with F. Koster). *International Sociology* 27(6): 768-787.

Financial satisfaction and (in)formal sector in a transition country (2011), (with A. Ferrer-i-Carbonell). *Social Indicators Research* 102(2): 315-331.

Information, bilateral negotiations, and worker recruitment (2010), (with A. Schram and J. Brandts). *European Economic Review* 54(8): 1035–1058.

Size doesn't matter! Gift exchange in experimental labor markets (2010), (with J. Brandts, A. Schram and J.E. Ygosse-Battisti). *Journal of Economic Behavior & Organization* 76: 544-548.

Clientelism and polarized voting: Empirical evidence (2009), (with A. Schram). *Public Choice* 141(3): 305-317.

Mind the gap: Social capital, East and West! (2008), (with J. Fidrmuc). *Journal of Comparative Economics* 36: 264-286.

Explaining gender differences in tax evasion: The case of Tirana, Albania (2007). *Feminist Economics* 13(2): 119-155.

"Did you pay your taxes?" How (not) to conduct tax evasion surveys in transition countries (2007). *Social Indicators Research* 80(3): 555-581.

Tax evasion and income source: A comparative experimental study (2006), (with A. Schram). *Journal of Economic Psychology* 27(3): 402-422.

Formation of social capital in Central and Eastern Europe (2005), (with J. Fidrmuc). *Beyond Transition* 16(3): 18-20.

Tax evasion in transition: Outcome of an institutional clash? Testing Feige's conjecture in Albania (2004). *European Economic Review* 48(4): 729-745.

The informal sector in developed and less developed countries: A literature survey (2004). *Public Choice* 120(3-4): 267-300.

Albanian political-economics: Consequences of a clan culture (2000), (with A. Schram). *Journal for Institutional Innovation, Development and Transition* 4: 5-14.

National refereed journal articles

Albanië: 15 jaar worstelen met de instituties (2007), (with A. Schram). *Internationale Spectator* 61(6): 301-304.

Porezna evazija u Albaniji: Institucionalni vacuum (Tax evasion in Albania: An institutional vacuum) (2003). *Financijska Teorija I Praksa (Financial Theory and Practice)* 1: 55-83.

Some problems related to the informal sector in Albania (1996), (with Z. Preçi). *Balkan Analyst Review* 4 (October - December).

Manuscripts under review

Gender bias in evaluating assistant professorship applicants? Evidence from harmonized survey experiments in Germany and Italy (with N. Kulic, A. Rusconi and H. Solga). *Social Science Research (R&R)*.

When does social media increase polarization? Evidence from two online experiments (with J. Bøggli).

Does gender status bias carry over from in-person to virtual interaction? (with T. K. Yun and A. van de Rijt).

Status discrimination on class (with W. Foley and A. van de Rijt).

Diversity as a remedy for inequality? (with W. Foley, H. Song and A. van de Rijt).

Gendered hiring biases within the applicant-referrer-employer triad (with W. Foley, S. Steinmetz, E. Zschirnt).

Manuscripts in preparation

Networks and gender inequalities in academia (with N. Kulic and F. Liechti).

The equalizing potential of language: Can gender-inclusive language change behavior? (with A. Waldendorf and A. van de Rijt).

Status or similarity? Gender and partner selection in competition (with J. Winter and A. van de Rijt).

Ongoing projects

(Human-) AI bias: Carry-over of human preferences and biases in human-AI interactions (with J. Winter and A. van de Rijt).

Collaborative performance in a hybrid workforce: The impact of AI agents versus human partners (with J. Winter and A. van de Rijt).

The competitive side of evaluations (with K. Brütt and G. Greco).

Stereotypes and intersectionality (with K. Brütt and A. Schram).

EXTERNAL RECOGNITION

- 2021-2022 External Research Council – EUI 2022 grant (€16.400) for the research project ‘The effect of masculine identity threat on men’s willingness to compete against women’.
- 2020-2021 External Research Council – EUI 2021 grant (€15.832) for the research project ‘Gendered networks and their role in hiring discrimination for jobs in gender-segregated occupations: Experimental evidence’.
- 2020 Robert Schuman Centre for Advanced Studies – EUI 2020 grant (€13.050) for the research project ‘Driving us further apart? The impact of social media on political attitudes toward Covid-19 policies’.
- 2018-2019 External Research Council – EUI 2019 grant (€12.000) for the research project ‘Gender inequalities in academia: Biases in hiring and promotion’.
- 2018-2019 External Research Council – EUI 2019 grant (€12.330) for co-organizing the interdisciplinary EUI research seminar series ‘EUI Interdisciplinary Experimental Working Group’.
- 2017-2018 External Research Council – EUI 2018 grant (€11.700) for co-organizing the interdisciplinary EUI research seminar series ‘EUI Interdisciplinary Experimental Working Group’.
- 2016-2017 External Research Council – EUI 2017 grant (€12.700) for the research project ‘Labor market consequences of status-driven gender’.
- 2015-2016 External Research Council – EUI 2016 grant (€9.200) for the research project ‘Gender differences in endogenous institutional change’.
- 2015-2018 RecerCaixa 2014 grant (€70.000); Member of the research team for the project "Stereotypes, prejudice and discrimination: Three studies on career paths of women with young children" directed by M. José González at Universitat Pompeu Fabra (Barcelona).
- 2011 - 2016 Aspasia grant (€200.000): Individual award for NWO-VIDI research proposal “CITEwomen: Changing institutions”. An extended version of this proposal was evaluated to be ‘fundable’ both by Netherlands Organization for Scientific Research and the European Research Council for an ERC Starting Independent Researcher Grant.
- 2005-2010 VENI grant (€200.000): Individual research grant awarded by Netherlands Organization for Scientific Research for the project “Finding a perfect match: An institutional approach to employers’ choice of recruitment channels”.

- 2003 European Public Choice Society 2003 Wicksell Prize (€1000): ‘for the best paper by a researcher below the age of 30’, at the European Public Choice Meetings, Aarhus, Denmark.
- 1997-2001 Various grants for a field survey conducted in Albania as part of my PhD research: RESAM (FEE, University of Amsterdam); NWO (Netherlands Organization for Scientific Research); Tinbergen Institute; Stichting Moret Funds.

ACADEMIC AFFILIATIONS

- 2023 - Board member of the Amsterdam Business Research Institute, School of Business and Economics, Vrije Universiteit Amsterdam, the Netherlands.
- 2023 - Research fellow of the Tinbergen Institute, the Netherlands.
- 2023 - Member of the Scientific Advisory Board, Mannheimer Zentrum für Europäische Sozialforschung (MZES), Mannheim, Germany.
- 2022 - Member of the Organizing Committee of the International Meetings on Experimental and Behavioral Social Sciences (IMEBESS).
- 2022 - Member of the Council of the International Network of Analytical Sociology (INAS).
- 2017 - Member of the Advisory Board, The D-Lab: Advancing the study of discrimination and inequality, Universidad Carlos III de Madrid.
- 2017 - Member of the Interdisciplinary EUI Gender Project, European University Institute.
- 2016 - Member of the External Ethical Review Committee, Centre for Experimental Social Sciences, Nuffield College, University of Oxford.
- 2011-2019 Fellow of the Amsterdam Institute for Advanced Labor Studies, the Netherlands.
- 2009-2015 Member of the Amsterdam Centre for Inequality Studies, University of Amsterdam.
- 2004-2010 Research fellow of the Tinbergen Institute, the Netherlands.
- 2001-2015 Member of the Amsterdam Institute for Social Science Research, University of Amsterdam.

ACADEMIC INVOLVEMENT IN (RESEARCH) PROJECTS

- 2023 Member of the program committee, 5th Annual Conference of Experimental Sociology (ACES), August 30- September 1, 2023, Madrid, Spain.
- 2022 Member of the program committee, 4th Annual Conference of Experimental Sociology (ACES), August 31- September 2, 2022, Utrecht, the Netherlands.

- 2022 Member of the program committee, 14th Annual Conference of International Network of Analytical Sociologists (INAS), May 26-27, 2022, Florence, Italy.
- 2021 Member of the program committee, workshop on Experimental Sociology, The Department of Sociology at the London School of Economics and Political Science, June 24-25, 2021.
- 2021 Chair of 2021 Merton award committee. International Network of Analytical Sociology, May 29-30, 2021.
- 2020 Member of the scientific committee, 4th annual workshop (online) “Field experiments in education and labor market research.” December 4, 2020.
- 2017 Expert for the Research Council of Norway (RCN) in the evaluation of the social sciences in Norway.
- 2016-2018 Project expert of the European Commission’s service contract to support the European Platform tackling Undeclared Work. European Union Programme for Employment and Social Innovation ("EaSI") 2014-2020.
- 2010-2014 Project expert on field survey design of the ERC Starting Grant "Public goods through private eyes" awarded to N. Letki, Institute of Sociology, University of Warsaw, Poland.
- 2010-2011 Project expert on the experimental methodology of the research project “Solidariteit in de 21 eeuw: Vergrijzing, immigratie en solidariteit’ (Solidarity in the 21st century) funded by Stichting Instituut Gak, the Netherlands.
- 2008-2012 Member of the EU Framework 7 Research Programme (Large Scale Integrated Research Project) “Politics, economics and global governance: The European dimensions” (PEGGED) funded by the European Commission.
- 2007-2010 Member of Executive Board of the European Public Choice Society.
- 2007 Member of the Scientific Committee of the First World Meetings of the Public Choice Societies, Amsterdam, March 29-April 1, 2007.
- 2005 Member expert group, Belgian Federal Public Planning Service Science Policy, Brussels.
- 2005 Member expert group, Scientific Council for Dutch Government Policy (WRR), “On job creation and destruction in the Netherlands”, the Hague.
- 2004 Member of the Scientific Committee of the European Public Choice Society Meeting, Berlin, April 15-18, 2004.

SOCIETAL IMPACT

- 2024 TED-format talk at the International Women’s Day event ‘Inspire Inclusion’, Royal Industriele Groote Club, Amsterdam, the Netherlands, 8 March 2024.
- 2024 *Interview* NPO Radio 1.

- 2023 Meritocratie is een fabel als je een vrouw bent (Meritocracy is a fairytale if you are a woman), *Financieel Dagblad*.
- 2021 How ranking performance can hurt women. *Harvard Business Review*, December 13, 2021.

INTERNATIONAL VISITING POSITIONS

- 2013-2014 Visiting professor at the Department of Political and Social Sciences, Universitat Pompeu Fabra (UPF), and the Institut d'Anàlisi Econòmica (CSIC), Universitat Autònoma de Barcelona (UAB), Spain.
- 2008-2009 Visiting professor at Institut d'Anàlisi Econòmica (CSIC), Universitat Autònoma de Barcelona (UAB), Spain, September 2008 – January 2009 & May - August 2009.
- 2005 Visiting professor at Institut d'Anàlisi Econòmica (CSIC), Universitat Autònoma de Barcelona (UAB), Spain, February.
- 2004 Visiting professor at Sao Paulo School of Economics, Getulio Vargas Foundation, Sao Paulo, Brazil, June & July.
- 2003 Visiting professor at the Department of Economics and Economic Science Laboratory, University of Arizona, Tucson, October & November.
- 2001 Short study visit at the University of Arizona, Department of Economics, Tucson, October.
- 2000 Short study visit at the California Institute of Technology, Division of Humanities and Social Sciences, Pasadena, California, July.

EDITORIAL ACTIVITIES

- 2023 - Consulting Editor for *Sociological Science* - an open-access, online, peer-reviewed, international journal, with a 2-year impact factor of 6.2.
- 2019-2022 Co-editor (jointly with N.D. de Graaf and W. Raub) of the *Handbook of Sociological Science: Contributions to rigorous sociology* (2022), In: Hans-Peter Blossfeld (ed.) Research Handbook in Sociology Series, Cheltenham, UK & Northampton, MA, USA: Edward Elgar.
- 2014-2015 Guest editor, Special Issue on "Experimental game theory and its application in sociology and political science (EGTS)." *Journal of Applied Mathematics*, vol. 2015, doi: 10.1155/2015/280789.
- 2007 - Member of Editorial Board, *Journal of Social Affairs*, Albanian Institute of Sociology.
- 2005 - Member of Editorial Board, *Albanian Journal of Politics*, Albanian Political Science Association.

SERVICE TO ACADEMIC COMMUNITY

- 2023 - Chair of the department 'Ethics, Governance and Society', School of Business and Economics, Vrije Universiteit Amsterdam.
- 2023 - Chair of the Diversity & Inclusion taskforce, School of Business and Economics, Vrije Universiteit Amsterdam.
- 2022 Organizer, Coordinator, co-Lecturer of the SPS Summer Academy on '(In)equality, Democracy and Solidarity in Europe', Department of Political and Social Sciences, European University Institute, 5-9 September 2022.
- 2022 Member of the Gender Equality Committee, European University Institute.
- 2021 Organizer, Coordinator, co-Lecturer of the SPS Summer Academy on '(In)equality, Democracy and Solidarity in Europe', Department of Political and Social Sciences, European University Institute, 6-10 September 2021.
- 2019-2021 Member of the Gender Equality Working Group, European University Institute.
- 2019-2022 Jury Chair for the 'Thesis of the Month', Department of Political and Social Sciences, European University Institute.
- 2016-2018 Member of the Max Weber Programme Steering Committee, European University Institute.
- 2012-2015 Co-director of the program group 'Institutions, Inequalities and Life Courses', Amsterdam Institute for Social Science Research (AISSR), University of Amsterdam.
- 2011-2015 Chair of Board of Examiners (ExamenCommissie) of the Bachelor and Master in Sociology, University of Amsterdam.
- 2012-2013 Member of the FMG Committee LAB (on behalf of the AISSR), University of Amsterdam.
- 2012-2013 Member of the AISSR Ethics Advisory Board (EAB-1), Amsterdam Institute for Social Science Research, University of Amsterdam.
- 2010-2012 Member of Board of Examiners (ExamenCommissies) of the Bachelor and Master in Sociology and the Research Master in Social Sciences, University of Amsterdam.
- 2010-2012 Elected Member of Daily Board of the program group 'Institutions, Inequalities and Internationalization', Amsterdam Institute for Social Science Research, University of Amsterdam.
- 2011-2012 Member of the Committee (Schrijfcommissie) in charge of preparing a report about the functioning of the Bachelor and Master programs in Sociology at the University of Amsterdam over the past five years; to be evaluated by an external Accreditation committee.
- 2010 Jury Member for best Master thesis in Sociology, University of Amsterdam.
- 2010 Member of the SoCA working group on relocation of the department, University of Amsterdam.

- 2006-2008 Member of Education Committee (Opleidingscommissie) of the Bachelor and Master in Sociology, University of Amsterdam.
- 2000-2004 Member of the Project Management Team (PMT), Unit Partnership between the FEB/University of Amsterdam and University of Prishtina (Kosovo).

PROFESSIONAL ACTIVITIES

- 2022 Co-organizer of the 14th Annual Conference of International Network of Analytical Sociologists (INAS), May 26-27, 2022, Florence, Italy.
- 2019 Organizer of the 2nd Annual Conference of Experimental Sociology (ACES), September 5-6, 2019, Florence.
- 2018 Co-organizer of the 1st Annual Conference of Experimental Sociology (ACES), September 6-7, 2018, Vienna.
- 2018 Co-organizer of the Fifth International Meeting on Experimental and Behavioral Social Sciences (IMEBESS), May 3-5, 2018, Florence.
- 2016 - Co-organizer of the Interdisciplinary Experimental Working Group, European University Institute.
- 2013 Session organizer for “The neglected role of employers’ agency in the establishment and maintenance of employment relationships”; 10th European Conference of the International Labour and Employment Relations Association (ILERA), 20-23 June, 2013, Amsterdam.
- 2012-2013 Co-organizer of the seminar series of the Amsterdam Centre for Inequality Studies (AMCIS), University of Amsterdam.
- 2012 Session organizer for ‘Experimental Sociology’; RC 33 at the 2nd ISA Forum of Sociology (“Social Justice and Democratization”) August 1-4, 2012, Buenos Aires.
- 2011-2012 Co-organizer of the seminar series of the program group ‘Institutions, Inequalities and Internationalization’, Amsterdam Institute for Social Science Research, University of Amsterdam.
- 2007 Co-organizer of the First World Meetings of the Public Choice Societies, March 29-April 1, 2007, Amsterdam.
- 2000 Co-organizer of the European Meeting of the Economic Science Association, October 18-21, 2000, Amsterdam.

TEACHING

PhD-level

- 2024 Tinbergen Institute (TI) summer school ‘Gender in Society’, 8-12 July.
- 2020-2022 Co-organizer and co-Lecturer ‘Effective research design’, Department of Political and Social Sciences, European University Institute.

- 2020-2023 Organizer and Lecturer ‘Gender and society: An interdisciplinary perspective’, Department of Political and Social Sciences, European University Institute.
- 2020 Organizer, Coordinator, co-Lecturer of the 2020 SPS Accademia Fiesolana ‘(In)equality, democracy, and European solidarity’ - An introduction to the educational program 2020-2021, Department of Political and Social Sciences, European University Institute.
- 2019-2020 Organizer and co-Lecturer ‘Gender and ethnicity in the labor market’, Department of Political and Social Sciences, European University Institute.
- 2016-2019 Organizer and co-Lecturer ‘Running experiments’ workshop, Department of Political and Social Sciences, European University Institute.
- 2016-2019 Organizer and Lecturer ‘Experimental methodology’, Department of Political and Social Sciences, European University Institute.
- 2015-2020 Organizer and Lecturer ‘Foundations of economic sociology’, Department of Political and Social Sciences, European University Institute.
- 2010 Lecturer, Short Intensive PhD Course ‘Decision making under information uncertainty: from perception to action’, Amsterdam Institute for Social Science Research, University of Amsterdam.
- 2003 Organizer, Lecturer, Coordinator ‘Comparative labor studies: Theories and methods’, AISSR and AIAS, University of Amsterdam.
- 2002 Organizer, Lecturer, Coordinator ‘Advanced labor studies’, AISSR and AIAS, University of Amsterdam.

(Research) MA-level

- 2014 Co-Organizer and co-Lecturer ‘Contemporary issues in social sciences’, Research Master Social Sciences, University of Amsterdam.
- 2012 Organizer and Lecturer ‘Contemporary issues in social sciences’, Research Master Social Sciences, University of Amsterdam.
- 2011 Organizer and Lecturer ‘Great books and company’, Research Master Social Sciences, University of Amsterdam.
- 2011 Specialization Tutor in the Research Master Social Sciences, University of Amsterdam.
- 2011 Organizer and Lecturer ‘Social inequality in formal and informal institutions: families, schools and organizations’, Research Master Social Sciences, University of Amsterdam.
- 2011 Co-Organizer and co-Lecturer ‘Institutions, organizations and labor’, Master ‘Comparative Organization and Labor Studies’, University of Amsterdam.
- 2011 Basic teaching qualification (basiskwalificatie onderwijs, BKO), University of Amsterdam.

- 2010 Organizer and Lecturer ‘Institutions, incentives and behavior in labor markets and organizations’, Master ‘Comparative Labor and Organization Studies’, University of Amsterdam.
- 2005 Organizer, Lecturer, Coordinator ‘Contemporary debates in socio-economics’, Research Master Course) University of Amsterdam.

BA-level

- 2006-2012 Co-Lecturer, Coordinator and co-Organizer ‘Sociale instituties en organisaties’, Bachelor Sociologie, FMG, University of Amsterdam.
- 2003 Lecturer, co-Organizer ‘Networks and social capital’, Bachelor Sociologie, FMG, University of Amsterdam.

POST-DOCTORAL MENTORING

- Dr. Maarten Berg Amsterdam Institute for Advanced Labour Studies, University of Amsterdam (2010-2011)
- Dr. Aris Trantidis Max Weber Programme, European University Institute (2016-2018)
- Dr. Nevena Kulic Max Weber Programme, European University Institute (2017-2018)
- Dr. Eva Zschirnt Max Weber Programme, European University Institute (2018-2020)
- Dr. Annabelle Wittels Max Weber Programme, European University Institute (2019-2021)
- Dr. Hyang-Gi Song Max Weber Programme, European University Institute (2020-2022)
- Dr. Jozwiak, Andreas Max Weber Programme, European University Institute (2021-2022)

PHD SUPERVISION

Completed and placement

- Elena Pisanelli European University Institute. Defense 9 November 2023. Now Postdoctoral Researcher at Bologna University, Italy.
- Arianna Gatta European University Institute. Defense 5 April 2023. Now Postdoctoral Researcher at University of Queensland, Australia.

William Foley	European University Institute. Defense 25 January 2023. Now Postdoctoral Researcher at Carlos III University, Madrid, Spain.
Mario Spiezio	European University Institute. Defense 26 January 2023.
Jakob Bøggild Johannsen	European University Institute. Defense 13 May 2022. Now cybersecurity analyst at the Danish Ministry of Defense.
Amanda Haraldsson	European University Institute. Defense 7 March 2022. Now Postdoctoral Researcher at Audencia Business School, Nantes, France.
Roger Fernandez Urbano	European University Institute. Defense 28 May 2021. Now Post-doctoral researcher at the University of Luxembourg.
Jacqueline van Breemen	University of Amsterdam (jointly with Beate Volker). Defense 22 May 2018. Now Researcher at NOA-VU, Center for Psychological Advice and Research, Free University, Amsterdam.
Martin Olsthoorn	University of Amsterdam (jointly with Paul de Beer). Defense 9 October 2015. Now Researcher at The Netherlands Institute for Social Research.
Marii Paskov	University of Amsterdam (jointly with Herman van de Werfhorst). Defense 29 January 2015. Now British Academy Post-doctoral fellow, Oxford University.
Valentina di Stasio	University of Amsterdam (jointly with Herman van de Werfhorst). Defense 23 January 2014. Now Assistant professor at Utrecht University.

Ongoing

Anica Waldendorf	European University Institute. PhD expected in 2024
Tae Kyeong Yun	European University Institute. PhD expected in 2024
Jonathan Winter	European University Institute. PhD expected in 2024

KEYNOTES

2024	International Women's Day event 'Inspire Inclusion', Royal Industrieele Groote Club, Amsterdam, the Netherlands, 8 March 2024.
2023	International Conference on the 30th Anniversary of the Establishment Panel of the Institute for Employment Research (IAB), Nuremberg, Germany, 20-21 June 2023.
2023	Annual Conference on 'Changing Social Sciences for a Changing Society', Italian Society of Economic Sociology (SISEC – Società Italiana di Sociologia Economica), Brescia University, Italy, February 8-11, 2023.

- 2022 International Conference on ‘The German Labor Market in a Globalized World: Trade, Technology, and Demographics’, Leibniz Centre for European Economic Research (ZEW), Mannheim, Germany, June 24-25, 2022.
- 2022 Max Weber Programme Multidisciplinary Research Workshop ‘Causality Across the Social Sciences’, European University Institute, May 23-24, 2022.
- 2021 7th Shadow2021 (online) conference "The Shadow Economy: Tax Behavior and Institutions". Brunel University (UK), September 23-25, 2021.
- 2020 Max Weber Programme Multidisciplinary Research Workshop ‘Gender Equity/Equality in Academia’, European University Institute - cancelled due to Covid-19.
- 2017 The 6th International Conference on European Studies (ICES’17), ‘Local, Regional and Global Governance’, Tirana, Albania.
- 2015 European Consortium for Sociological Research (ECSR) 2015 Conference ‘Cumulative Inequalities in the Life Course’, Tallinn, Estonia.
- 2014 ‘Public Goods through Private Eyes’ conference, Warsaw, Poland.
- 2008 10-years Anniversary Conference of Amsterdam Institute for Advanced Labour Studies, Amsterdam, the Netherlands.
- 2003 ‘Conferentie over Nederlandse Investerings in Albanië (Conference on Dutch Investments in Albania), Woerden, the Netherlands.

INVITED LECTURES

- 2024 Institute for Analytical Sociology (IAS) seminar series, Linköping University, Norrköping, Sweden (April 11).
- 2024 Institute for Social and Economic Research (ISER) Seminar Series, University of Essex, United Kingdom (March 20).
- 2024 Departmental seminar, Department of Sociology, Vrije Universiteit (January 22).
- 2023 Departmental seminar, Department of Sociology, Utrecht University (October 11).
- 2022 Invited guest at the Workshop on ‘Gender inequalities in the labour market’, University of Essex, London, UK (September 7).
- 2022 DIGCLASS seminar series (online), European Commission, Joint Research Centre, Seville, Spain (June 28).
- 2022 Invited guest at the Workshop on ‘Big structural changes’, Economics Department, Hamburg University (March 24-26).
- 2022 Department speaker series at Mannheim Centre for European Social Research (MZES), University of Mannheim (March 22).
- 2021 Departmental seminar, Utrecht School of Economics, Utrecht University (June 17).

- 2020 12th Summer Edition of the Medici Summer School in Management Studies, Massachusetts Institute of Technology (MIT), Cambridge, MA (June 15-19).
- 2020 Eighth Biennial Conference on Social Dilemmas, Georgia State University, (June 22-23) – cancelled due to Covid-19.
- 2020 Department speaker series at Mannheim Centre for European Social Research (MZES), University of Mannheim (May 14) – cancelled due to Covid-19.
- 2020 4th Cultural Transmission and Social Norms workshop (CTSN 4), Max Planck Institute for Research on Collective Goods, Bonn (April 2-4) - cancelled due to Covid-19.
- 2020 International Symposium in Experimental Economics (iSEE), New York University Abu Dhabi (NYUAD), Abu Dhabi (March 16-17) – cancelled due to Covid-19.
- 2020 Departmental seminar, Department of Social Sciences at the Universidad Carlos III de Madrid, Spain.
- 2019 South-East European studies seminar series, School of Slavonic and East European Studies (SSEES), University College London, UK.
- 2019 Interdisciplinary Symposium on Cognitive Effort, Universidad Carlos III de Madrid, Spain.
- 2018 Research seminar series, Institut für Arbeitsmarkt- und Berufsforschung (IAB), Nürnberg, Germany.
- 2018 NYUAD Experimental seminar series, Economics Faculty, Social Science division, New York University Abu Dhabi.
- 2018 RecerCaixa Workshop ‘Gender and the labour market: What do we know from field experiments?’ Barcelona, Spain.
- 2018 Open Workshop Series in Business and Management Studies, Stockholm School of Economics, Riga, Latvia.
- 2017 Workshop ‘Elite structures, organizations and recruitment’, Department of Sociology and Political Science, Temuco Catholic University, Chile.
- 2017 European Workshop on Experimental and Behavioral Economics (EWEBE), Bertinoro, Italy.
- 2017 Max Weber Multidisciplinary Workshop, European University Institute, Florence, Italy.
- 2017 NYUAD Economics seminar series, Economics faculty, Social Science division, New York University Abu Dhabi.
- 2017 SOFI seminar series, Swedish Institute for Social Research (SOFI). Stockholm University, Sweden.
- 2016 CALMA Workshop series, Department of Social Sciences at the Universidad Carlos III de Madrid, Spain.

- 2016 Workshop 'Laboratory Experimental Sociology', Department of Economic Sociology, University of Vienna, Austria.
- 2015 Alfred-Weber-Institut for Economics, University of Heidelberg, Germany.
- 2014 Department of Political and Social Sciences, European University Institute, Florence, Italy.
- 2013 Crash Course on Experimental Research in Sociology to the researchers of the Department of Political and Social Sciences, Universitat Pompeu Fabra, Barcelona.
- 2012 'Gender and Governance' workshop, Maastricht Graduate School of Governance, University of Maastricht.
- 2012 Università della Svizzera Italiana, Faculty of Economic Sciences, Lugano, Switzerland.
- 2012 Interuniversity Center for Social Science Theory and Methodology (ICS), Utrecht University, the Netherlands.
- 2009 Department of Economics and Quantitative Methods, University of Catania, Italy.
- 2005 Department of Organization and Personnel Science, Rotterdam School of Management, Erasmus University Rotterdam, the Netherlands.
- 2004 Department of Political Science and Department of Economics, University of Western Ontario, London Ontario, Canada.
- 2004 Graduate School of Economics, Getulio Vargas Foundation, Rio de Janeiro, Brazil.
- 2004 School of Slavonic and East European Studies, University College London, United Kingdom.
- 2004 Department of General Economics, Faculty of Economics and Business, University of Amsterdam, the Netherlands.
- 2003 Department of Organization and Personnel Science, Rotterdam School of Management, Erasmus University Rotterdam, the Netherlands.
- 2003 Department of Economics and Economic Science Laboratory, University of Arizona, Tucson, Arizona, the United States.
- 2002 Department of Economics, University of Köln, Germany.
- 2001 Advisory talk on the International Labor Office Technical Workshop on 'Old and new facets of informality: conceptual challenges and policy issues', as an invited expert on informal sector in Central and Eastern European countries, Geneva, Switzerland.
- 2001 Kokkalis Annual Graduate Student Workshop, John F. Kennedy School of Government, Harvard University, Cambridge, the United States.