

Kimball Hospitality Chemical Policy

The objective of this policy is to encourage the use of safer chemistry in the products sold by Kimball Hospitality including chemicals used in our manufacturing processes, raw materials and packaging materials sourced from our supply partners. The intent of this policy is to eliminate and minimize hazards to our employees, customers, communities, and the environment.

- Kimball Hospitality will communicate our policy with supply partners to encourage the use of safer chemicals.
- Kimball Hospitality will convey our policy and its intent throughout our manufacturing operations.
- Kimball Hospitality has evaluated product chemistry against the Chemical Footprint Project's Chemical of High Concern (CoHC) list and has developed a prioritized Watch List.
- Kimball Hospitality's initial list of high priority chemicals will be used for continuous reduction, restriction, and elimination using informed substitution principles.
- Kimball Hospitality will regularly review if additional chemicals should be prioritized.

The policy and its execution are the responsibility of the VP of Global Operations.