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## Trinidad and Tobago Golf Association

### Women in Golf Charter: A Commitment to ensuring a more inclusive culture within Golf: *PAR/NONE*

#### PREFACE

The Trinidad and Tobago Golf Association TTGA congratulates the R& A for the Women in Golf Charter.

We undertake to adopt this Charter.

We will promote inclusivity and gender balance in the promotion of golf in Trinidad and Tobago

We herewith resolve to pursue initiatives, jointly and severally with existing local, regional and international golfing establishments, associations and organisations that will accomplish the following:

- Attract, increase, and retain the number of women and girls playing the sport of golf.
- Attract, increase, and retain the number of women and girls administering the sport of golf.
- Facilitate the pursuit of careers for women and girls, professionally and otherwise, in playing and administering the sport of golf.
- Promote a welcoming, motivational, and inspiring environment for women and girls to participate in the full spectrum of golfing activities.
- Promote a culture of sportsmanship, equity, meritocracy and excellence for women and girls to participate in the sport of golf.

- Facilitate exposure for women and girls to create and fulfill their potential in playing and administering the sport of golf domestically, regionally and internationally.

## **CHARTER**

Our Charter is a statement of intent to and from the golf industry to unite, focus on, create and sustain gender balance and equity in all aspects of golf.

The Charter adopts the following as its core guiding principles that will facilitate the full participation of women and girls in all aspects of the game in Trinidad and Tobago.

### **Culture and Leadership**

We will strive to have a culture that includes women and girls at all levels of the game, encouraging them to participate both as a sport that is a lifelong hobby as well as a career path.

### **Participation**

We will put programs in place to ensure that women and girls feel comfortable to join clubs and that Clubs are as welcoming to women and girls as to the males. We will put programs and policies to eliminate the perception that golf is an elitist and male dominated sport.

As a demonstration of the above we will also seek to encourage and ensure that women are placed in positions in the administration of the sport in our Clubs.

### **Performance and Coaching**

Coaching at affordable rates and in some cases for free will be given to beginner girls and juniors. Mental, nutritional, and other training and programmes will be developed with women and girls in mind.

### **Marketing and Sponsorship**

Marketing and sponsorship will be aggressively pursued to ensure that girls wanting to play this sport will have the means to so do.

We will market golf as a lifelong sport and moreover as a family sport which can inculcate and foster family bonding.

Signatory



**Wayne Baptiste**

**President, Trinidad and Tobago Golf Association**

*Board of Directors: President, Wayne Baptiste; Vice President, Michael Charles; Treasurer, Garth Chevrotiere; Secretary, Krishna Samai; Assistant Secretary, Carlton Romain; Public Relations Office, Kalam Sookoor; Junior Co-ordinator, Simon Hosein; Ladies Co-ordinator, Juliana Johan Boodram; Tobago Co-ordinator, Warren Steele*