

Caracas, May 3rd 2019

FEDERACION VENEZOLANA DE GOLF

WOMEN IN GOLF CHARTER

The Venezuelan Golf Federation (FVG), firm in our purpose to continue to foster the growth of golf in Venezuela during the coming years, hereby subscribes and pledges to the Women in Golf Charter, led by The R&A.

Upon becoming one of the Charter's subscribers, we follow up and commit even further in our goal of strengthening the development of golf among girls and women as a key parameter to growing our base of affiliates.

As part of its previous work FVG has already taken steps which are right on line with the Women in Golf Charter:

- ✓ Last year granted the Carlos Eduardo Frias award (highest recognition award in Venezuelan Golf) to Mrs. Flor Isava for lifetime achievements and dedication to Golf development.
- ✓ Our current National Team's Coach is Ms. Chela Quintana and its Fitness Coach is Ms. María Alejandra Pinto both of whom are top professionals.
- ✓ Ms. Ana Isabel Alayeto holds a high rank position in our Board of Directors.
- ✓ 85% of all FVG's personnel is Female, and our Handicap System has been managed by Mrs. Blanca Garcia for over 30 years.
- ✓ FVG has actively and successfully promoted equal tee time reservation rights for men and women in our affiliated Clubs.

As signatories to the Charter, we hereby undertake:

- To actively increase engagement of women in management and structures of the FVG.
- To support the event Women's Golf Day, to deepen the notion of the event itself and expand its impacts on Venezuelan Golf community.
- To decisively motivate women to play golf in cooperation with golf clubs.
- To create more and better opportunities for female high-performance players to further develop and refine their golf game.
- To develop and promote the first Venezuelan National Women Open for our Top female amateur players.

We are dedicated to achieving these goals, and side by side with The R&A, to taking part in further increasing, promoting and developing participation of Women at all levels of organized Golf.

Dr. Fernando L. Gonzalo L.
Secretary General