

Smithfield.
Good food. Responsibly.®

Career Foundation Program

Success Begins With a Solid Foundation

At Smithfield Foods, we believe that your career path should provide the building blocks of knowledge and experience to reach your full potential.

Our Career Foundation Program is designed to jump-start your career in your chosen field of study over 18-24 months through various rotational assignments at our facilities, offices and farms. You'll have exceptional opportunities to gain knowledge of our business as a global food company.

Many of our managers and senior leaders started their careers at Smithfield as recent graduates.

We are looking for highly motivated, top-performing students who have leadership aspirations and a passion for success.



smithfieldfoods.com/careers



Career Foundation Program

During each rotation, you'll have endless opportunities to learn, areas of our business to master and have the chance to make an impact.

BEGIN YOUR CAREER

As part of this program, you'll start off earning a competitive, entry-level income with health and wellness benefits. You'll also have an opportunity to earn a merit increase during annual review periods.

We also offer professional development through online learning and classroom courses.

AVAILABLE PROGRAM TRACKS

- Distribution Center
- Engineering
- Feed Mill
- Finance
- Hog Procurement
- Hog Production Operations
- Sales & Business
- Supply Chain

MENTORSHIP

You'll be supported by a career coach to mentor and guide you throughout the program while we help you reach your potential.

TRAVEL

We encourage cross-functional experiences and continuous learning in this program and, with locations in over 30 U.S. states, travel is required. We also offer relocation assistance.



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