



FP&A Analyst

Finance

About Downing

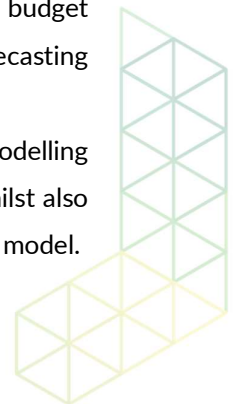
Downing is a fast growing, entrepreneurial investment manager based in the City of London. We believe a great investment opportunity isn't just financial, it's a chance to invest in things that matter – our environment, our health, our society, our local communities and our economy. Our ability to adapt and innovate to create investment products for our customers, while committed to an integrated approach to ESG, is key to our success; and our [core values](#) are vital to everything we do – from the businesses we invest in, to the people we hire.

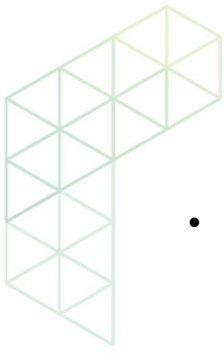
Thousands of customers trust Downing with over £1.5 billion of their money, which as a [responsible investor](#) we put into businesses that can make a difference.

Role and responsibilities

We are looking for a FP&A Analyst, to join Downing's growing and lively finance team. The role will report directly into the CFO, and will be responsible for tracking the financial performance, whilst also modelling and forecasting the future outlook of the firm. The role sits within the wider central finance team.

- Responsible for the maintenance and development our core financial forecasting model for Downing, ensuring we have a robust and accurate centralised financial model to forecast our fund management business, based in excel. The maintenance of the model includes updating it with actual results as well as a forward looking 3-5yr financial outlook for our p&ls, balance sheet and cashflows.
- The role will play a key part in our annual budgeting and regular reforecasting processes. From the bottom up, the successful applicant will provide business support to dept heads with their budget and reforecasting requirements, whilst investigating variances to budget as they arise. The role will also contribute to ensuring the resulting budget and reforecasting output is aligned to our top down higher level strategic corporate objectives.
- A key part of the role will involve liaising across the whole business to ensure all modelling assumptions and key inputs are understood and owned by the wider business, whilst also constantly review our underlying forecasting assumptions held within the financial model.





- The role will also deliver key financial insights around individual product p&ls, margins, and other adhoc analysis, becoming a key input into the firm's future commercial decision making.
- Particularly, the role will involve proactive business partnering for the firm's revenues and direct costs. Partnering with the heads of departments to ensure we are accurately forecasting all our revenue streams, and also completing the revenue circle, by ensuring the revenues which we expect to be generating are all being similarly invoiced by the wider finance team.
- You will be proficient at using finance systems, ensuring our 'actuals' financial data is being collected by the wider finance team in a data structure suitable for direct upload into the core financial model.
- The role will work closely with the CFO and Finance Director. The role will sit within the wider finance team, from whom the role will work closely on management accounts and 'actuals' and other key data points.
- From time to time there will also be other duties / opportunities for the role to contribute to the activities of the wider finance team, input into management accounts etc.

Key skills and experience

- The ideal candidate should preferably have previous experience of working within financial services sector, will be a 2+ years PQE qualified accountant (ACA, ACCA, CIMA or equivalent), and will also have previous experience of excel based financial modelling.
- Excellent excel, analytical and data handling skills, PowerBI skills would also be beneficial.
- Highly numerically minded with excellent attention to detail.
- Someone who is naturally commercially inquisitive and will enjoy questioning and challenging our assumptions to ensure we maintain a robust financial outlook
- Someone who has clear and concise written and verbal communication skills, with the ability to quickly build effective and trusting relationships both within their team and across the wider business.
- Someone who embraces finance systems and processes. Someone who enjoys exploring how we can put our systems to better use for all repeatable tasks.
- Excellent attention to detail and a high level of professionalism.
- Enjoys suggesting and driving change and improvements whilst supporting a growing and energetic business whose needs are constantly evolving.





Personal profile

- **Team player** – have fun! We do our best to cultivate an open, honest, hard-working but fun culture at Downing.
- **Eloquent** – you can explain complex things in simple, relevant terms and in good plain English.
- **Customer oriented** - you are helpful, friendly and professional whilst working diligently. Nothing is too much trouble.
- **Passionate about what you do** - you are always happy to roll up your sleeves.
- **Assertive and focus on execution** – you make things happen.
- **Creative** – you think outside the box. Everything can be improved and we want someone who is confident putting forward new ideas.

Pay and benefits

For the successful candidate, we will put together an attractive reward package that will include:

- Competitive salary dependent on experience and qualifications
- Discretionary bonus
- Pension scheme
- Health insurance
- Life assurance
- Income Protection
- Critical illness protection
- Death in service
- Additional social perks

Additional details

All candidates must be eligible to work in the UK or have a working visa.

We endeavour to reply to all individual applicants and will provide feedback for any candidates that reach the interview stage.

Please note, we are committed to sourcing candidates directly and as such we do not accept speculative CVs from agencies.

To understand what information we collect about you, how we will use it and for what purpose, please read our [privacy notice](#).

