

The Hynds Group is committed to reducing our Footprint on **‘The Planet’** whilst maximising our Handprint on the environment and our communities through **‘Our Products’** and **‘Our People’**

Our focus areas



Planet
Tiaki i a Papatūānuku



People
Tiaki i te tangata



Product
He rawa mo te anamata, ā, haere ake nei

What matters to us

- Contribution to New Zealand’s low carbon future
- Rethinking our value chain with a circular economy mindset
- Being a visible leader and advocate in the management of our three waters

- Engaging with our local communities and stakeholders to make a better world
- Becoming an industry leader and advocate for sustainability
- Being a workplace where people matter and where people go home, safe, and well at the end of each day

- To build resilience and future proofing in everything that we do
- To actively decrease our carbon footprint whilst increasing our handprint

Our targets & goals

- Reduce our absolute Scope 1 & 2 emissions by 42% by 2032 (based on 2021 baseline)
- Regularly engage with our large supply chain partners to track their sustainability commitments and actions
- Reduce waste to landfill by 25% by 2025
- Plant >100,000 native trees on Hynds owned land
- Conversion of work fleet to 50% EV or hybrid technology by 2030

- Sponsor and partner to Sustainable Coastlines
- Employee satisfaction, employer of choice >85%
- TRIFR < 1.0, HiPo < 1.5, Critical Risk Containment 3.0, Compliant ISO9011, 45001, 14001
- Develop and update policies to cover diversity and inclusion, modern slavery and any emerging areas of concern

- Publish Environmental Product Declarations (EPDs) for the standard concrete and plastic products that we manufacture
- Introduction of a low carbon product range with reductions of 25%
- Prioritise solutions that support climate resilient infrastructure
- Enhance circularity by working with asset owners to incorporate waste material in Hynds products that they procure

