

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7778953

EMPLOYER NAME
Elanco Animal Health

ADDRESS
2500 Innovation Way

CITY/TOWN
GREENFIELD

STATE
IN

ZIP CODE
46140

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
562002553

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	2	49	0	9	0	0	2	27	1	2	0	1	1	99
First/Mid-Level Officials and Managers	9	12	229	5	13	0	1	3	151	3	7	0	1	1	435
Professionals	8	15	343	12	32	0	0	3	401	17	20	2	2	3	858
Technicians	1	1	21	1	0	0	0	0	73	2	2	2	1	2	106
Sales Workers	3	1	171	6	5	0	0	0	155	1	2	0	0	2	346
Administrative Support Workers	1	1	12	0	0	0	0	0	46	2	0	0	0	0	62
Craft Workers	0	0	41	0	0	1	0	1	2	0	0	0	0	0	45
Operatives	5	5	322	12	1	0	1	6	122	11	2	0	1	4	492
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	32	37	1188	36	60	1	2	15	977	37	35	4	6	13	2443
PRIOR 2021 REPORTING YEAR TOTAL	40	43	1219	38	64	1	2	11	996	36	38	5	6	15	2514

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/16/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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Elanco Animal Health

ADDRESS

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CITY/TOWN

GREENFIELD

STATE

IN

ZIP CODE

46140

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/1/2023 10:14 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Title of Certifying Official

HR Director

Email Address of Certifying Official

ElancoHR_ER@elancoah.com

Telephone Number of Certifying Official

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Title and Employer of Primary POC

HR Director
Elanco Animal Health

Email Address of Primary POC

ElancoHR_ER@elancoah.com

Telephone Number of Primary POC