

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7778953

EMPLOYER NAME
Elanco Animal Health

ADDRESS
2500 Innovation Way

CITY/TOWN
GREENFIELD

STATE
IN

ZIP CODE
46140

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
562002553

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	1	48	1	5	0	0	2	29	0	2	0	1	1	93
First/Mid-Level Officials and Managers	8	15	227	4	16	0	2	25	132	5	6	0	0	0	440
Professionals	13	16	351	16	36	0	0	5	443	16	28	3	3	7	937
Technicians	2	2	26	2	2	0	0	0	79	4	0	1	0	3	121
Sales Workers	4	1	188	5	4	0	0	0	181	3	2	0	0	2	390
Administrative Support Workers	0	0	12	0	0	0	0	0	40	0	0	0	0	0	52
Craft Workers	0	0	47	0	0	0	0	1	3	1	0	0	0	0	52
Operatives	6	9	319	13	0	0	1	8	129	9	2	0	1	5	502
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	36	44	1218	41	63	0	3	41	1036	38	40	4	5	18	2587
PRIOR 2022 REPORTING YEAR TOTAL	32	37	1188	36	60	1	2	15	977	37	35	4	6	13	2443

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/16/2023 - 11/30/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable