

# United Nations Global Compact (UNGC)

## Communication on Progress

Elanco colleagues around the world are committed to the unifying belief that making life better for animals makes life better. Our work is grounded in Elanco’s Healthy Purpose – our framework for operational sustainability and ensuring we consider environmental, social and governance (ESG) outcomes in every business decision.

As a [participant](#) in the United Nations Global Compact (UNGC), Elanco fully supports and upholds the UNGC 10 Principles addressing issues such as human rights, fair labor practices, environmental stewardship and anti-corruption measures. Alignment to these principles takes place throughout our company's strategy and operations, as discussed in our comprehensive ESG-related policies and reporting materials – including the CEO letter featured in our [annual ESG report](#).

Demonstrated in the reference links below, we believe accountability and transparency are critical as we work to advance global sustainable development objectives – within our own operations and alongside customers, business partners and other stakeholders.

### Human Rights

UNGC Principle	Reference Links
1. Businesses should support and respect the protection of internationally proclaimed human rights.	See our <a href="#">Employee Health, Safety &amp; Well-being</a> and <a href="#">Human Rights &amp; Responsible Supply Chain</a> issue briefs, as well as our <a href="#">Human Rights Policy</a> , <a href="#">Code of Conduct</a> , <a href="#">Business Partner Code of Conduct</a> , <a href="#">Australia Modern Slavery Statement</a> , <a href="#">Norway Modern Slavery Statement</a> and <a href="#">UK Modern Slavery Statement</a> .
2. Businesses should make sure that they are not complicit in human rights abuses.	See our <a href="#">Human Capital Management and Diversity, Equity &amp; Inclusion</a> , <a href="#">Employee Health, Safety &amp; Well-being</a> and <a href="#">Human Rights &amp; Responsible Supply Chain</a> issue briefs, as well as our <a href="#">Human Rights Policy</a> , <a href="#">Code of Conduct</a> and <a href="#">Business Partner Code of Conduct</a> <a href="#">Australia Modern Slavery Statement</a> , <a href="#">Norway Modern Slavery Statement</a> and <a href="#">UK Modern Slavery Statement</a> .

### Labor Standards

UNGC Principle	Reference Links
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	See our <a href="#">Human Rights &amp; Responsible Supply Chain</a> and <a href="#">Human Capital Management and Diversity, Equity &amp; Inclusion</a> issue briefs as well as our <a href="#">Human Rights Policy</a> .
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	See our <a href="#">Human Rights &amp; Responsible Supply Chain</a> issue brief, as well as our <a href="#">Human Rights Policy</a> , <a href="#">Business Partner Code of Conduct</a> , <a href="#">Australia Modern Slavery Statement</a> , <a href="#">Norway Modern Slavery Statement</a> and <a href="#">UK Modern Slavery Statement</a> .

<p><b>5.</b> Businesses should uphold the effective abolition of child labor.</p>	<p>See our <a href="#">Human Rights &amp; Responsible Supply Chain</a> issue brief, as well as our <a href="#">Human Rights Policy</a>, <a href="#">Business Partner Code of Conduct</a>, <a href="#">Australia Modern Slavery Statement</a>, <a href="#">Norway Modern Slavery Statement</a> and <a href="#">UK Modern Slavery Statement</a>.</p>
<p><b>6.</b> Businesses should uphold the elimination of discrimination in respect of employment and occupation.</p>	<p>See our <a href="#">Human Capital Management and Diversity, Equity &amp; Inclusion</a> and <a href="#">Human Rights &amp; Responsible Supply Chain</a> issue briefs, as well as our <a href="#">Human Rights Policy</a>, <a href="#">Speak Up: No Retaliation Policy</a>, <a href="#">Code of Conduct</a>, <a href="#">Business Partner Code of Conduct</a>, <a href="#">Diversity, Equity &amp; Inclusion</a> website <a href="#">Australia Modern Slavery Statement</a>, <a href="#">Norway Modern Slavery Statement</a> and <a href="#">UK Modern Slavery Statement</a>.</p>

## Environment

UNGC Principle	Reference Links
<p><b>7.</b> Businesses should support a precautionary approach to environmental challenges.</p>	<p>See our <a href="#">Water Management &amp; Biodiversity</a>, <a href="#">Waste Management</a> and <a href="#">Greenhouse Gas Emissions &amp; Energy Use</a> issue briefs, as well as our <a href="#">Code of Conduct</a>, <a href="#">Business Partner Code of Conduct</a> and <a href="#">Sustainable Packaging Guideline</a>.</p>
<p><b>8.</b> Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<p>See our <a href="#">Waste Management</a>, <a href="#">Greenhouse Gas Emissions &amp; Energy Use</a> and <a href="#">Water Management &amp; Biodiversity</a> issue briefs, as well as our <a href="#">Code of Conduct</a>, <a href="#">Business Partner Code of Conduct</a>, <a href="#">Human Rights Policy</a> and <a href="#">Sustainable Packaging Guideline</a>.</p>
<p><b>9.</b> Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>See our <a href="#">Greenhouse Gas Emissions &amp; Energy Use</a> and <a href="#">Antimicrobial Stewardship</a> issue briefs, <a href="#">Business Partner Code of Conduct</a> and <a href="#">Sustainable Packaging Guideline</a>.</p>

## Anti-Corruption

UNGC Principle	Reference Links
<p><b>10.</b> Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>See our <a href="#">Information Security &amp; Privacy</a>, <a href="#">Innovation &amp; Intellectual Property</a> and <a href="#">Product Quality &amp; Safety</a> issue briefs, as well as our <a href="#">Anti-Bribery &amp; Anti-Corruption Policy</a>, <a href="#">Conducting Business with Integrity Policy</a>, <a href="#">Conflict of Interest Policy</a>, <a href="#">Code of Conduct</a>, <a href="#">Business Partner Code of Conduct</a> and <a href="#">Public Policy &amp; Political Advocacy Statement</a>.</p>