EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION A - TYPE OF REPORT CONSOLIDATED REPORT SECTION B – EMPLOYER IDENTIFICATION EMPLOYER NAME OFS COMPANY ID 1307988 HASBRO INC ZIP CODE CITY/TOWN STATE 1027 NEWPORT AVENUE PAWTUCKET RI 02861 ECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if appli HQ/ESTABLISHMENT-LEVEL HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY 🛮 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 39930 - Doll, Toy, and Game Manufactu SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino Male or Latino Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islander American Indian or Alaska Native Two or More Races American Indian or Alaska Native Black or African American Black or African Row JOB CATEGORIES American Total More Asian Asian White Male Twoor Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers Professionals Technicians Administrative Support Workers Craft Workers Operatives Laborers and Helpers **CURRENT 2023 REPORTING YEAR TOTAL** 32 41 117 111 103 50 916 PRIOR 2022 REPORTING YEAR TOTAL 1375 SECTION I - WORKFORCE SNAPSHOT PERIOD 12/18/2023 - 12/31/2023 EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 11/30/2026 SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME 1307988 HASBRO INC CITY/TOWN STATE ZIP CODE 1027 NEWPORT AVENUE PAWTUCKET RI 02861 CERTIFICATION COMMENTS (optional) No Certification Comments Provided CERTIFICATION STATEMENT "I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions. Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. DATE OF CERTIFICATION 6/3/2024 1:08 PM [EST] EMPLOYER'S CERTIFYING OFFICIAL Name of Employer's Certifying Official Title of Certifying Official Stephanie MacLean Sr Analyst, Compensation Email Address of Certifying Official Telephone Number of Certifying Official steph.maclean@hasbro.com 401-727-5800 PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING Title and Employer of Primary POC Sr Analyst, Compensation Stephanie MacLean Hasbro Email Address of Primary POC Telephone Number of Primary POC 401-727-5800 steph.maclean@hasbro.com