

# **Company Overview**

Hasbro is a leading toy and game company whose mission is to entertain and connect generations of fans through the wonder of storytelling and exhilaration of play. Hasbro delivers engaging brand experiences for global audiences through toys, consumer products, gaming and entertainment, with a portfolio of iconic brands including MAGIC: THE GATHERING, DUNGEONS & DRAGONS, Hasbro Gaming, NERF, TRANSFORMERS, PLAY-DOH and PEPPA PIG, as well as premier partner brands.

Hasbro is guided by our Purpose to create joy and community for all people around the world, one game, one toy, one story at a time. For more than a decade, Hasbro has been consistently recognized for its corporate citizenship, including being named one of the 100 Best Corporate Citizens by 3BL Media, one of the World's Most Ethical Companies by Ethisphere Institute and one of the 50 Most Community-Minded Companies in the U.S. by the Civic 50. For more information, visit **corporate.hasbro.com**.

# TRANSFORMERS









6,300 employees worldwide

Iconic Brand Portfolio







## Senior Management Team

#### **Chris Cocks**

Chief Executive Officer and Director

#### Gina Goetter

Executive Vice President and Chief Financial Officer

## Naj Atkinson

Executive Vice President and Chief People Officer

#### **Matt Austin**

Executive Vice President and Chief Revenue Officer

#### Shane Azzi

Senior Vice President and Chief Global Supply Chain Officer

#### Kathrin Belliveau

Executive Vice President and Chief Purpose Officer

#### Tim Kilpin

President, Toys, Licensing and Entertainment

### **Tarrant Sibley**

Executive Vice President, Chief Legal Officer and Corporate Secretary

#### **Bertie Thomson**

Executive Vice President and Chief Communications Officer

## **Cynthia Williams**

President, Wizards of the Coast and Hasbro Gaming

#### Steve Zoltick

Executive Vice President and Chief Information Officer



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Hasbro founded by Henry and Hillel Hassenfeld. The Company first sold textile remnants before manufacturing pencil boxes and school supplies 1940s Hasbro's first toys — doctor and nurse kits are created POTATO HEAD created and revolutionized toy industry as first toy advertised on TV 1964 Launches first action figure; G.I. JOE becomes an American icon 1968 Becomes publicly traded company 1977 Pays first dividend to shareholders MY LITTLE PONY brand is born 1983 1984 TRANSFORMERS brand is born; Acquires Milton Bradley, including its PLAYSKOOL division Acquires Tonka Corporation, including its Kenner and Parker Brothers divisions Acquires Wizards of the Coast and its MAGIC: THE GATHERING and **DUNGEONS & DRAGONS franchises** TRANSFORMERS movie is released. launching one of the highest-grossing film series ever Establishes the Brand Blueprint Strategy 2015 Hasbro Pulse direct-to-consumer platform launched Launched Magic: The Gathering Arena 2018 2018 Acquires Saban's Power Rangers 2019 (Fiscal 2020) Acquires eOne, a global entertainment studio 2021 Hasbro's Total Games Category tops \$2B; Wizards of the Coast tops \$1B in revenue Divested eOne Music business

Acquires D&D Beyond

# **Blueprint 2.0**

Blueprint 2.0 is our strategic framework for bringing our brands to life in exciting ways and driving long-term, sustainable and profitable growth. It is our foundational strategy that we've evolved over the years to account for the changing landscape in which we operate. Blueprint 2.0 focuses on key growth pillars — Games Leadership, Licensing Transformation and Franchise Brand Innovation. With the consumer as our North Star, the Blueprint 2.0 strategy guides us in leveraging our exceptional talent and amazing brands to engage with fans of all ages across all aspects of play and entertainment. We are proud to design innovative products and experiences that spark joy and create human connection.



# **Our Purpose**

At Hasbro, our Purpose is to create joy and community for all people around the world, one game, one toy, one story at a time. We feel privileged to create products and experiences that bring joy and spark human connectivity across generations, cultures and lifetimes. Our Purpose motivates our employees, engages our consumers, impacts our communities, and sits at the heart of our vision and business strategy. We play with purpose and strive to inspire a more inclusive, sustainable and connected world. ESG at Hasbro is the framework for translating our Purpose into action — getting from "why" we exist to "how" we deliver sustainable long term value for our business and stakeholders.











