

### **Company Overview**

**Hasbro is a leading toy and game company** whose mission is to entertain and connect generations of fans through the wonder of storytelling and exhilaration of play. Hasbro delivers play experiences for fans of all ages around the world, through toys, games, licensed consumer products, digital games and services, location-based entertainment, film, TV, and more. With a portfolio of over 1,800 iconic brands including MAGIC: THE GATHERING, DUNGEONS & DRAGONS, Hasbro Gaming, NERF, TRANSFORMERS, PLAY-DOH and PEPPA PIG, as well as premier partner brands, Hasbro brings fans together wherever they are, from tabletop to screen.

Hasbro is guided by our Purpose to create joy and community for all people around the world, one game, one toy, one story at a time. For more than a decade, Hasbro has been consistently recognized for its corporate citizenship, including being named one of the 100 Best Corporate Citizens by 3BL Media, one of the World's Most Ethical Companies by Ethisphere Institute and one of the 50 Most Community-Minded Companies in the U.S. by the Civic 50. For more information, visit **corporate.hasbro.com** or @Hasbro on LinkedIn.



### **Executive Leadership**

Chris Cocks Chief Executive Officer and Director

**Gina Goetter** Executive Vice President and Chief Financial Officer

#### Matt Austin

Executive Vice President and Chief Revenue Officer

Shane Azzi

Senior Vice President and Chief Global Supply Chain Officer

**Tim Kilpin** President, Toys, Licensing and Entertainment

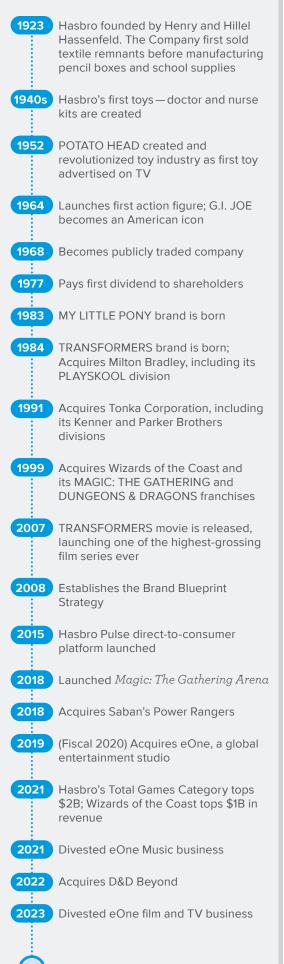
**Tarrant Sibley** Executive Vice President, Chief Legal Officer and Corporate Secretary

**Roberta Thomson** Executive Vice President and Chief Communications Officer

**Cynthia Williams** President, Wizards of the Coast and Hasbro Gaming

**Steve Zoltick** Executive Vice President and Chief Information Officer





## **Blueprint 2.0**

Blueprint 2.0 is our strategic framework for bringing our brands to life in exciting ways and driving long-term, sustainable and profitable growth. It is our foundational strategy that we've evolved over the years to account for the changing landscape in which we operate. Blueprint 2.0 focuses on key growth pillars — Games Leadership, Licensing Transformation and Franchise Brand Innovation. With the consumer as our North Star, the Blueprint 2.0 strategy guides us in leveraging our exceptional talent and amazing brands to engage with fans of all ages across all aspects of play and entertainment. We are proud to design innovative products and experiences that spark joy and create human connection.



# Our Purpose

At Hasbro, our Purpose is to create joy and community for all people around the world, one game, one toy, one story at a time. We feel privileged to create products and experiences that bring joy and spark human connectivity across generations, cultures and lifetimes. Our Purpose motivates our employees, engages our consumers, impacts our communities, and sits at the heart of our vision and business strategy. We play with purpose and strive to inspire a more inclusive, sustainable and connected world. ESG at Hasbro is the framework for translating our Purpose into action — getting from "why" we exist to "how" we deliver sustainable long term value for our business and stakeholders.

