



## FOREST-DERIVED MATERIALS RESPONSIBLE SOURCING POLICY

Hasbro is committed to the sustainable and responsible use of paper and forest derived materials with minimal impact on forests and forest habitats. This policy is intended to ensure that Hasbro's procurement decisions align with our commitment to the protection of Endangered Forests, sustainable forest management and biodiversity, climate change mitigation, the well-being of indigenous communities, and respect workers' and human rights.

### SUPPLIER REQUIREMENTS

- **CERTIFICATION:** Hasbro expects its suppliers to prioritize recycled forest products. To the extent virgin forest products must be utilized, they must be credibly certified by FSC, PEFC or SFI. Other credible certifications and verified sources will be reviewed on a case-by-case basis. FSC Disassociated sources are prohibited regardless of certification from other bodies.
- **TRACEABILITY:** Suppliers are required to trace forest product sources at least to the country of origin, and eventually to the level of the forest management unit. If a supplier is sourcing wood products from areas determined to be high risk for illegal forest management practices and trade, third party verification of legality, including credible certification, shall be obtained.
- **CHAIN OF CUSTODY:** If credibly certified forest products are not available, as an interim measure, suppliers must maintain chain of custody documentation of the origin of forest products and must continue to do so until credibly certified supplies are developed. We reserve the right at any time to request Verification of Legality. *[Note: This only applies to the virgin content of the product and not to the recycled content portion.]*
- **COMPLIANCE WITH LAWS:** Hasbro expects all suppliers of forest products to demonstrate compliance with all applicable international and national legal requirements for forest management, harvest, manufacturing and trade.

### HASBRO COMMITMENTS

- **ANNUAL TRACEABILITY:** Hasbro will conduct annual traceability of suppliers' forest products to evaluate compliance with this policy, including a break-down of sustainable materials and forest country risk assessment. Hasbro will use the results to identify High Conservation Value Areas and ensure credible certification or other verified sources demonstrate responsible forest management.

- **SUPPLIER MONITORING:** Hasbro will validate sustainable paper and wood sources through internal monitoring of suppliers and compliance documentation, chain of custody audits and random testing of paper products from high-risk regions to ensure compliance with policy requirements. If a supplier is not in compliance with any applicable provisions of this policy, Hasbro will take appropriate corrective action to address such non-compliance, up to and including termination.
  
- **FOREST RESTORATION:** Hasbro will support initiatives to protect and restore natural ecosystems, such as tree planting and regenerative agriculture, in order to contribute to global reforestation efforts.