Drive Productivity and Results

The level of team collaboration can make or break an organization. Prepare teams with the right skills to collaborate and drive productivity and results.

Discover: Do I Focus on Others?

Gain insights into your awareness of others' emotions and how you respond to them with a short self-assessment tool.

Build a Strong Foundation

Build the essential skills with online development courses:

- Communication: Connect Through Conversations
- Setting Goals and Reviewing Results

Develop Skills with a Virtual Classroom Experience

Engage leaders in a high-impact experience as a team:

- Leading Teams: Achieve More Together
- Delegating: Engage and Empower People

Boost Skills with Microlearning

Boost skills in minutes with bite-sized, digital microcourses:

- Data-Driven Decision Making
- Overcoming Barriers to Productivity
- Helping Your Team Achieve High Performance

Sustain Skills with On-Demand Development Tools

Sustain learning and apply skills with interactive support tools on DDI's Pinpoint platform:

- What's Wrong with this Goal? Game
- Delegating in a Matrix Environment
- Team Effectiveness Diagnosis

- Need to build more skills? Want to enhance with more tools? DDI can work with you to co-create a custom experience unique to your organization. -

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Program Overview

Build Skills with High-Impact Courses

Communication: Connect Through Conversations
This course highlights that engaging the "head"—the business outcome of the conversation—is just as critical as recognizing and addressing the "heart"—people's feelings, such as being respected or appreciated. Leaders will recognize the role of emotional intelligence in success as a leader as they develop foundational leadership skills that apply to the wide range of workplace situations they must handle.

Setting Goals and Reviewing Results
This course will show the positive effect of shifting the traditional role of planner and evaluator from the leader, to a shared responsibility between leader and employee. This shift builds employee ownership, and allows the leader to focus on coaching and developing throughout the performance cycle. Leaders will experience how to use effective (SMART) goals to help them and their employees track progress and fairly evaluate outcomes. A well-written performance plan is also a powerful tool to determine where to focus development and coaching.

Leading Teams: Achieve More Together
This course teaches learners to become aware of teams' practical and personal needs and introduces six factors by which they can evaluate a team's level of performance. Learners experience an immersive, interactive exercise in which they diagnose problems of several teams in a fictitious organization and recommend steps the teams' leaders can take to move toward optimal team performance. Learners apply this new understanding to their workplace teams and leave the session with a plan for moving forward.

Delegating: Engage and Empower People
This course sets out to help leaders shift their mindset about what they can delegate and feel more comfortable and confident doing so. Learners dig into their workload to identify tasks they'd never consider delegating. They use methods for matching people to tasks they're both motivated and capable of doing. And, they practice the delegation conversation they'll have to ensure success.

Boost Learning with Microcourses

Data-Driven Decision Making
Digital technology and data are helping organizations transform into more responsive, nimble, and inclusive cultures. Information is abundant, yet leaders are making more and more decisions in the midst of uncertainty. To lead through transformation effectively, leaders must get the right information and form accurate insights. Then, they can accelerate actions.

Overcoming Barriers to Productivity
There's one motto almost everyone can relate to: "Make it fast and make it good." In today's competitive marketplace, people are pressed to achieve higher quality, faster results, and lower costs. But balancing these requirements can be difficult. Pay too much attention to quality, and time and costs can swell. Focus too much on speed, and quality might drop. Misdirect your focus, and these demands can start to hamper your productivity in a big way.

Helping Your Team Achieve High Performance
When team members have skill and experience, they're likely to produce acceptable results. In today's business environment, however, teams often are under pressure to produce more than just acceptable results. As the leader, you can proactively create conditions that allow your team to reach peak performance quickly and without undue strain on any individuals.

Designed for Impact

High-impact leadership development needs to be designed as a learning journey that unfolds over time, draws on multiple learning options and modalities, and provides opportunities for practice and application.

With DDI by your side, you can design and deliver powerful learning journeys proven to develop better leaders. We'll work with you to:

Flex to Meet Needs—Looking for an off-the-shelf program or custom solution? A program delivered online, virtually, live, or a blended approach? We'll flex and help design the unique learning journey you need.

Scale for Success—Whether you're looking to develop a few cohorts or all managers across your enterprise, we can help.

Measure Impact—Need to show real results? We have easy options to help you track and measure success, from knowledge checks to continuous feedback tools to evaluation surveys.

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