Leadership Solutions

With DDI by your side, you can design powerful leadership experiences for leaders at all levels.

**Interaction Management®** — Engaging courses and tools proven to build skills for personal, team, and organizational success.

- Accelerating Business Decisions
- Addressing Poor Performance
- Advanced Coaching
- Building and Sustaining Trust
- Coaching: Move People Forward
- Coaching for Peak Performance
- Communicating for Leadership Success
- Communicating with Impact
- Conversations to Inspire Performance
- Creating an Inclusive Environment
- Delegating with Purpose
- Delegation: Engage and Empower People
- Developing Yourself and Others
- Driving Change
- Embracing Change
- Engaging and Retaining Talent
- Executing Strategy at the Front Line
- Fostering Innovation
- High-Impact Feedback and Listening
- Interaction EssentialsSM for Leaders
- Leading Meetings: Use Time Effectively
- Leading Self: Turn Awareness into Impact
- Leading Teams: Achieve More Together
- Leading Virtually
- Making High-Quality Decisions
- Making Sense of Business: A Simulation
- Maximizing Team Performance
- Navigating Beyond Conflict
- Networking for Enhanced Collaboration
- Planning and Managing Resources
- Reinforcing Leadership Development
- Resolving Workplace Conflict
- Setting Goals and Reviewing Results
- Strategies for Influencing Others
- Strengthening Your Partnerships
- Taking the HEAT
- Valuing Differences
- Working as a High-Performing Team
- Your Leadership Journey

**Business Impact Leadership®** — High-impact courses designed to turn strategy into reality and lead organizations forward.

- Coaching for High Performance
- Cultivating Networks and Partnerships
- Developing Organizational Talent
- Influencing for Organizational Impact
- Instilling a Culture of Innovation
- Leading with a Global Perspective
- Making Change Happen
- Mastering Decision Dynamics
- Mastering Emotional Intelligence
- Translating Strategy into Results

**Targeted Selection®** — Training that provides a structured approach to behavioral interviewing.

- The Art of Behavioral Interviewing
- The Science of Behavioral Interviewing

*Foundation Course Classroom Under120 (2-hour classroom course) Virtual Classroom Web-based Self-study
Additional Industry Specific Versions: Health Care Industrial

www.ddiworld.com
Microcourses — Short bursts of learning focused on a single topic or skill.
• Addressing Poor Work Habits
• All On Board
• Authenticity and Transparency
• Boost Your Resilience
• Building Rapport Virtually
• Building Relationships
• Building Trust in Your Work Environment
• Closing the Confidence Gap
• Coaching Challenges: Tips from a Coach
• Communicating Effectively to Improve Your Leadership Brand
• Communicating Virtually
• Creating a Coaching Culture on Your Team
• Cultivating Effective Business Networks
• Data-Driven Decision Making
• Developing Individual Team Members
• Discover Your Unique Coach Qualities
• Embracing Change
• Ensuring Your Team Avoids Burnout
• Everyday Engagers
• Finding Control During Change
• Getting Started as a New Leader
• Giving Feedback for Improvement
• Giving Positive Feedback
• Handling Common Coaching Challenges
• Handling Emotion and Upset
• Helping Your Team Achieve High Performance
• Influencing Others to Make Things Happen
• Interaction Skills Challenge
• Keeping on Track and on Time
• Keeping Organizational Talent
• Leading Self in Times of Crisis
• Leading Virtual Meetings
• Letting Go and Delegating More
• Leveraging Diversity
• Making Accelerated Decisions
• Making Your Meetings Work
• Managing Millennials
• On to the Next Adventure
• Overcoming Barriers to Productivity
• Overcoming Resistance to Change
• Preparing for Difficult Conversations
• Resolving a Conflict You’re Involved In
• SMART Goals
• Stand and Huddle: Short Meetings that Address Team Challenges
• Strengthening Your Partnerships
• Strong Start
• Supporting Development Efforts
• The Power of Seeking
• Tips for Interviewers
• Unconscious Bias
• #LeadLikeAGirl
• Declare Your Brand
• Fail Forward

Ignite Your Impact: Women in Leadership℠ — Engaging sessions designed for women leaders and their allies.
• #LeadLikeAGirl
• Declare Your Brand
• Fail Forward
• Influence Your Career
• Leaders as Allies
• Men as Allies
• Radiate Confidence
• Super-Power Your Network

Assessments — Online tools to identify, promote, and develop leaders.
• Early Identifier — Virtual self-assessment to identify leadership potential, sooner.
• Leader3 Ready® — Leadership assessment for middle management.
• Leadership Mirror® — Web-based, multi-rater feedback system for 360-degree surveys.
• Manager Ready® — Management assessment to evaluate frontline leader preparedness and diagnose skill gaps.

DDI’s Pinpoint: Curate and deliver your blended program with DDI’s digital platform. Your leaders can have a seamless and personalized experience with interactive content like self-insight tools, simulations, games, job aids, and more.

*Foundation Course  Classroom  Under120 (2-hour classroom course)  Virtual Classroom  Web-based  Self-study
Additional Industry Specific Versions:  Health Care  Industrial