

# Leadership Solutions

With DDI by your side, you can design powerful leadership experiences for leaders at all levels.

**Interaction Management®** — Engaging courses and tools proven to build skills for personal, team, and organizational success.

- Accelerating Business Decisions **C**
- Addressing Poor Performance **C** **VC** **WB** **I**
- Advanced Coaching **C** **VC** **WB**
- Building and Sustaining Trust **C** **120** **VC** **WB**
- Coaching: Move People Forward **C** **VC** **WB**
- Coaching for Peak Performance **C** **120** **VC** **WB** **HC** **I**
- Communicating for Leadership Success\* **C** **VC** **WB** **HC** **I**
- Communicating with Impact\* **C** **VC** **WB**
- Communication: Connect Through Conversations\* **C** **VC** **WB**
- Conversations to Inspire Performance **C** **VC**
- Creating an Inclusive Environment **C** **VC**
- Delegating with Purpose **C** **120** **VC** **WB**
- Delegation: Engage and Empower People **C** **VC**
- Developing Yourself and Others **C** **VC** **WB**
- Driving Change **C** **120** **VC** **WB** **HC** **I**
- Embracing Change **C** **VC**
- Engaging and Retaining Talent **C** **VC** **WB**
- Executing Strategy at the Front Line **C** **VC**
- Fostering Innovation **C** **VC**
- High-Impact Feedback and Listening **C** **VC** **WB**
- *Interaction Essentials<sup>SM</sup> for Leaders\** **WB**
- Leading Meetings: Use Time Effectively **C**
- Leading Self: Turn Awareness into Impact **C** **VC**
- Leading Teams: Achieve More Together **VC**
- Leading Virtually **VC**
- Making High-Quality Decisions **C** **VC** **WB**
- Making Sense of Business: A Simulation® **C**
- Maximizing Team Performance **C** **VC**
- Navigating Beyond Conflict **C** **VC**
- Networking for Enhanced Collaboration **C** **VC**
- Planning and Managing Resources **SS**
- Reinforcing Leadership Development **C** **VC**
- Resolving Workplace Conflict **C** **VC** **WB** **HC** **I**
- Setting Goals and Reviewing Results **C** **VC** **WB** **HC**
- Strategies for Influencing Others **C** **120** **VC**
- Strengthening Your Partnerships **C** **VC**
- Taking the HEAT **C** **VC**
- Valuing Differences **C**
- Working as a High-Performing Team **C** **VC**
- Your Leadership Journey **C** **120** **VC** **WB**

**Business Impact Leadership®** — High-impact courses designed to turn strategy into reality and lead organizations forward.

- Coaching for High Performance **C** **VC**
- Cultivating Networks and Partnerships **C**
- Developing Organizational Talent **C** **VC**
- Influencing for Organizational Impact **C** **VC**
- Instilling a Culture of Innovation **C** **VC**
- Leading with a Global Perspective **C**
- Making Change Happen **C** **VC**
- Mastering Decision Dynamics **C** **VC**
- Mastering Emotional Intelligence **C** **VC**
- Translating Strategy into Results **C** **VC**

**Targeted Selection®** — Training that provides a structured approach to behavioral interviewing.

- The Art of Behavioral Interviewing **C** **VC** **WB**
- The Science of Behavioral Interviewing **C** **VC** **WB**

\*Foundation Course **C** Classroom **120** Under120 (2-hour classroom course) **VC** Virtual Classroom **WB** Web-based **SS** Self-study

Additional Industry Specific Versions: **HC** Health Care **I** Industrial

















## Microcourses

**Microcourses** — Short bursts of learning focused on a single topic or skill.

- Addressing Poor Work Habits
- All On Board
- Authenticity and Transparency
- Boost Your Resilience
- Building Rapport Virtually
- Building Relationships
- Building Trust in Your Work Environment
- Closing the Confidence Gap
- Coaching Challenges: Tips from a Coach
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Creating a Coaching Culture on Your Team
- Cultivating Effective Business Networks
- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities
- Embracing Change
- Ensuring Your Team Avoids Burnout
- Everyday Engagers
- Finding Control During Change
- Getting Started as a New Leader
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Common Coaching Challenges
- Handling Emotion and Upset
- Helping Your Team Achieve High Performance
- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Keeping on Track and on Time
- Keeping Organizational Talent
- Leading Self in Times of Crisis
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Making Your Meetings Work
- Managing Millennials
- On to the Next Adventure
- Overcoming Barriers to Productivity
- Overcoming Resistance to Change
- Preparing for Difficult Conversations
- Resolving a Conflict You're Involved In
- SMART Goals
- Stand and Huddle: Short Meetings that Address Team Challenges
- Strengthening Your Partnerships
- Strong Start
- Supporting Development Efforts
- The Power of Seeking
- Tips for Interviewers
- Unconscious Bias

## Women in Leadership

**Ignite Your Impact: Women in Leadership<sup>SM</sup>** — Engaging sessions designed for women leaders and their allies.

- #LeadLikeAGirl  
- Declare Your Brand  
- Fail Forward  
- Influence Your Career  
- Leaders as Allies  
- Men as Allies  
- Radiate Confidence  
- Super-Power Your Network  

## Assessment Tools

**Assessments** — Online tools to identify, promote, and develop leaders.

- **Early Identifier** — Virtual self-assessment to identify leadership potential, sooner.
- **Leader3 Ready<sup>®</sup>** — Leadership assessment for middle management.
- **Leadership Mirror<sup>®</sup>** — Web-based, multi-rater feedback system for 360-degree surveys.
- **Manager Ready<sup>®</sup>** — Management assessment to evaluate frontline leader preparedness and diagnose skill gaps.

**DDI's Pinpoint:** Curate and deliver your blended program with DDI's digital platform. Your leaders can have a seamless and personalized experience with interactive content like self-insight tools, simulations, games, job aids, and more.

\*Foundation Course  Classroom  Under120 (2-hour classroom course)  Virtual Classroom  Web-based  Self-study

**Additional Industry Specific Versions:**  Health Care  Industrial