Leadership Solutions
With DDI by your side, you can design powerful leadership experiences for leaders at all levels.

**Interaction Management** — Engaging courses and tools proven to build skills for personal, team, and organizational success.

- Accelerating Business Decisions
- Addressing Poor Performance
- Advanced Coaching
- Building and Sustaining Trust
- Coaching: Move People Forward
- Coaching for Peak Performance
- Communicating for Leadership Success
- Communicating with Impact
- Communication: Connect Through Conversations
- Conversations to Inspire Performance
- Creating an Inclusive Environment
- Delegating with Purpose
- Delegation: Engage and Empower People
- Developing Yourself and Others
- Driving Change
- Embracing Change
- Engaging and Retaining Talent
- Executing Strategy at the Front Line
- Fostering Innovation
- High-Impact Feedback and Listening
- Interaction Essentials for Leaders
- Leading Meetings: Use Time Effectively
- Leading Self: Turn Awareness into Impact
- Leading Virtually
- Making High-Quality Decisions
- Making Sense of Business: A Simulation
- Maximizing Team Performance
- Navigating Beyond Conflict
- Networking for Enhanced Collaboration
- Planning and Managing Resources
- Reinforcing Leadership Development
- Resolving Workplace Conflict
- Setting Goals and Reviewing Results
- Strategies for Influencing Others
- Strengthening Your Partnerships
- Taking the HEAT
- Valuing Differences
- Working as a High-Performing Team
- Your Leadership Journey

**Business Impact Leadership** — High-impact courses designed to turn strategy into reality and lead organizations forward.

- Coaching for High Performance
- Cultivating Networks and Partnerships
- Developing Organizational Talent
- Influencing for Organizational Impact
- Instilling a Culture of Innovation
- Leading with a Global Perspective
- Making Change Happen
- Mastering Decision Dynamics
- Mastering Emotional Intelligence
- Translating Strategy into Results

**Targeted Selection** — Training that provides a structured approach to behavioral interviewing.

- The Art of Behavioral Interviewing
- The Science of Behavioral Interviewing

*Foundation Course: Classroom, Under120 (2-hour classroom course), Virtual Classroom, Web-based, Self-study

Additional Industry Specific Versions: Health Care, Industrial
Assessments — Online tools to identify, promote, and develop leaders.

- **Early Identifier** — Virtual self-assessment to identify leadership potential, sooner.
- **Leader3 Ready®** — Leadership assessment for middle management.
- **Leadership Mirror®** — Web-based, multi-rater feedback system for 360-degree surveys.
- **Manager Ready®** — Management assessment to evaluate frontline leader preparedness and diagnose skill gaps.

Microcourses — Short bursts of learning focused on a single topic or skill.

- Addressing Poor Work Habits
- All On Board
- Authenticity and Transparency
- Boost Your Resilience
- Building Relationships
- Building Trust in Your Work Environment
- Closing the Confidence Gap
- Coaching Challenges: Tips from a Coach
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Creating a Coaching Culture on Your Team
- Cultivating Effective Business Networks
- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities
- Embracing Change
- Ensuring Your Team Avoids Burnout
- Finding Control During Change
- Getting Started as a New Leader
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Common Coaching Challenges
- Handling Emotion and Upset
- Helping Your Team Achieve High Performance
- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Keeping on Track and on Time
- Keeping Organizational Talent
- Leading Self in Times of Crisis
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Making Your Meetings Work
- Managing Millennials
- On to the Next Adventure
- Overcoming Barriers to Productivity
- Overcoming Resistance to Change
- Preparing for Difficult Conversations
- Resolving a Conflict You’re Involved In
- SMART Goals
- Stand and Huddle: Short Meetings that Address Team Challenges
- Strengthening Your Partnerships
- Supporting Development Efforts
- The Power of Seeking
- Tips for Interviewers
- Unconscious Bias

Ignite Your Impact: Women in Leadership℠ — Engaging sessions designed for women leaders and their allies.

- #LeadLikeAGirl
- Declare Your Brand
- Fail Forward
- Influence Your Career
- Leaders as Allies
- Men as Allies
- Radiate Confidence
- Super-Power Your Network

Assessments Tools

DDI’s Pinpoint: Curate and deliver your blended program with DDI’s digital platform. Your leaders can have a seamless and personalized experience with interactive content like self-insight tools, simulations, games, job aids, and more.


Additional Industry Specific Versions: [C] Health Care [C] Industrial