

Leadership Solutions





















With DDI by your side, you can design powerful leadership experiences for leaders at all levels.

Interaction Management® — Engaging courses and tools proven to build skills for personal, team, and organizational success.

- Addressing Poor Performance    
- Building and Sustaining Trust    
- Coaching: Move People Forward   
- Coaching for Peak Performance      
- Communicating for Leadership Success*     
- Communicating with Impact*   
- Communication: Connect Through Conversations*   
- Conversations to Inspire Performance  
- Creating an Inclusive Environment  
- Delegating with Purpose    
- Delegation: Engage and Empower People  
- Developing Yourself and Others   
- Driving Change      
- Embracing Change  
- Engaging and Retaining Talent   
- Executing Strategy at the Front Line  
- Fostering Innovation  
- High-Impact Feedback and Listening   
- *Interaction Essentials*SM for Leaders* 
- Leading Meetings: Use Time Effectively  
- Leading Self: Turn Awareness into Impact  
- Leading Teams: Achieve More Together 
- Leading Virtually 
- Making High-Quality Decisions   
- Maximizing Team Performance  
- Navigating Beyond Conflict  
- Networking for Enhanced Collaboration  
- Reinforcing Leadership Development  
- Resolving Workplace Conflict     
- Setting Goals and Reviewing Results    
- Strategies for Influencing Others   
- Strengthening Your Partnerships  
- Taking the HEAT  
- Valuing Differences 
- Working as a High-Performing Team  
- Your Leadership Journey    

Frontline Leaders and Individual Contributors

Business Impact Leadership® — High-impact courses designed to turn strategy into reality and lead organizations forward.

- Coaching for High Performance  
- Cultivating Networks and Partnerships  
- Developing Organizational Talent  
- Influencing for Organizational Impact  
- Instilling a Culture of Innovation  
- Leading with a Global Perspective  
- Making Change Happen  
- Mastering Decision Dynamics  
- Mastering Emotional Intelligence  
- Translating Strategy into Results  

Mid-Level and Senior-Level Leaders

Targeted Selection® — Training that provides a structured approach to behavioral interviewing.

- The Art of Behavioral Interviewing   
- The Science of Behavioral Interviewing   

Interviewing Skills

*Foundation Course  Classroom  Under120 (2-hour classroom course)  Virtual Classroom  Virtual Reality  Web-based

Additional Industry Specific Versions:  Health Care  Industrial

Microcourses

Microcourses — Short bursts of learning focused on a single topic or skill.

- Addressing Poor Work Habits
- Authenticity and Transparency
- Boost Your Resilience
- Building an Inclusive Culture
- Building Rapport Virtually
- Building Relationships
- Building Trust in Your Work Environment
- Being Business Savvy
- Coaching Challenges: Tips from a Coach
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Creating a Coaching Culture on Your Team
- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities
- Embracing Change: Yourself & Others
- Ensuring Your Team Avoids Burnout
- Everyday Engagers
- Finding Control During Change
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Emotion and Upset
- Helping Your Team Achieve High Performance
- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Leading Self in Times of Crisis
- Leading Teams Virtually
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Managing a Multigenerational Team
- Mastering Executive Interactions
- On to the Next Adventure
- Preparing for Difficult Conversations
- Prioritizing and Productivity
- Resolving a Conflict You're Involved In
- SMART Goals
- Stand and Huddle: Short Meetings that Address Team Challenges
- Strengthening Your Partnerships
- Starting Strong
- Steps to Great Service
- Taking the HEAT
- The Power of Seeking
- Unconscious Bias: Awareness into Action

Diversity & Inclusion

Diversity & Inclusion — Solutions to support D&I initiatives.

Ignite Your Impact: Women in LeadershipSM

- Declare Your Brand **C** **VC**
- Fail Forward **C** **VC**
- Influence Your Career **C** **VC**
- Leaders/Men as Allies **C** **VC**
- Radiate Confidence **C** **VC**
- Super-Power Your Network **C** **VC**

Inclusive Leadership Series

- Inclusion: Build Empathy **VC** **VR**
- Inclusion: Take Action **VC**

Assessment Tools

Assessments — Online tools to identify, promote, and develop leaders.

- **Early Identifier** — Virtual self-assessment to identify leadership potential, sooner.
- **Leader3 Ready[®]** — Leadership assessment for middle management.
- **Leadership Mirror[®]** — Web-based, multi-rater feedback system for 360-degree surveys.
- **Manager Ready[®]** — Management assessment to evaluate frontline leader preparedness and diagnose skill gaps.

DDI's Pinpoint: Curate and deliver your blended program with DDI's digital platform. Your leaders can have a seamless and personalized experience with interactive content like self-insight tools, simulations, games, job aids, and more.

*Foundation Course **C** Classroom **120** Under120 (2-hour classroom course) **VC** Virtual Classroom **VR** Virtual Reality **WB** Web-based

Additional Industry Specific Versions: **HC** Health Care **I** Industrial