

Lead Virtual Teams

Leading a remote workforce can be a challenge for leaders. It's tough to keep people engaged and motivated. This completely virtual learning journey builds the essential skills leaders need to support their teams in a virtual workplace.



Focus on Self Self-Assessment

Gain insight into your level of awareness about your own emotions.

Focus on Others Self-Assessment

Gain insight into your awareness of others' emotions and how you respond to them.



Develop Skills with a Virtual Classroom Experience

Engage leaders in a high-impact experience as a team:

- Communication: Connect Through Conversations
- Leading Virtually



Boost Skills with Microlearning

Boost skills in minutes with bite-sized, digital microcourses:

- Communicating Virtually
- Leading Virtual Meetings
- Building Rapport Virtually



Sustain Skills with On-Demand Development Tools

Sustain learning and apply skills with practical and interactive support tools on DDI's Pinpoint platform:

- Can You Lead Virtually?
- Chatbot Practice with Walt
- Chatbot Practice with Camilla
- Leading Virtually Job Aid

- Need to build more skills? Want to enhance with more tools? DDI can work with you to co-create a custom experience unique to your organization. -

Program Overview

Build Skills with Virtual Classroom Courses

Communication: Connect Through Conversations

This course highlights that engaging the “head”—the business outcome of the conversation—is just as critical as recognizing and addressing the “heart”—people’s feelings, such as being respected or appreciated. Leaders will recognize the role of emotional intelligence in success as a leader as they develop foundational leadership skills that apply to the wide range of workplace situations they must handle.

Leading Virtually

This course teaches leaders how to overcome the challenges of time and distance to work as a cohesive team focused on achieving results.

Boost Learning with Microcourses

Communicating Virtually

Many conversations occur through email, conference call, team collaboration apps, instant messaging, or other digitally-enabled formats. We communicate with greater speed and efficiency than ever before, but it’s easy to be misunderstood, or for messages to have unintended, negative consequences. This course provides tips and tools to make sure virtual communications are clear and effective.

Leading Virtual Meetings

In today’s global economy, virtual meetings are more frequent than ever. Whether you need to find an alternative for a face-to-face meeting or you must communicate with distributed or remote employees, leading your meetings effectively—using process and personal techniques—is critical for team collaboration and decision making.

Building Rapport Virtually

Attracting and landing the best candidates is a competitive advantage for an organization. When interviewers establish a human connection, candidates have a more positive impression of the job and organization. To make that connection in a virtual setting, interviewers must be especially aware of their words and actions and make an extra effort to build rapport.

Designed for Impact

High-impact leadership development needs to be designed as a learning journey that unfolds over time, draws on multiple learning options and modalities, and provides opportunities for practice and application.

With DDI by your side, you can design and deliver powerful learning journeys proven to develop better leaders. We’ll work with you to:

Flex to Meet Needs—Looking for an off-the-shelf program or custom solution? A program delivered online, virtually, live, or a blended approach? We’ll flex and help design the unique learning journey you need.

Scale for Success—Whether you’re looking to develop a few cohorts or all managers across your enterprise, we can help.

Measure Impact—Need to show real results? We have easy options to help you track and measure success, from knowledge checks to continuous feedback tools to evaluation surveys.