

TASB BENEFITS COOPERATIVE

Resolution Amending Interlocal Agreement

WHEREAS, the TASB Benefits Cooperative ("Benefits Cooperative") is subject to the First Amended and Restated Interlocal Agreement, Supplemental Employee Benefits, effective October 1, 2012 ("Agreement"); and

WHEREAS, pursuant to its terms, the Agreement may be amended by approval of the Board, provided that notice of any such amendment is sent to all parties, members or participants to be bound thereby, at least 60 days before the effective date of the amendment; and

WHEREAS, the Board has determined that it is in the best interest of the Benefits Cooperative to make changes to the Agreement;

NOW, THEREFORE, BE IT RESOLVED:

1. The Agreement shall be amended as substantially set forth in the attached Exhibit A effective July 1, 2026.
2. The Agreement shall be restated to incorporate all amendments, and the Board Chair and Secretary are authorized to execute all documents and records necessary for the restatement.
3. Notice of the amendments and restated Agreement shall be provided to all Benefits Cooperative members.

Following discussion at a regular meeting of the Board on February 27, 2026, ADOPTED effective March 17, 2026, by a majority vote of the full Board via electronic poll and written vote conducted between March 9, 2026, and March 17, 2026, in accordance with Section 11.2 of the Benefits Cooperative Bylaws.



Raymond P. Meza, Board Chair

Date: 3-27-26

ATTEST:



Dan Troxell, Ph.D., Board Secretary

Date: April 2, 2026

EXHIBIT A

Amendment to TASB Benefits Cooperative First Amended and Restated Interlocal Agreement

The First Amended and Restated Interlocal Agreement, Supplemental Employee Benefits (“Agreement”), is amended effective July 1, 2026, as approved by the Board of Trustees March 17, 2026.

The Agreement is amended as follows:

1. The Agreement is retitled “Benefits Cooperative Interlocal Agreement”.
2. The introductory paragraph of the Agreement is deleted in its entirety and replaced with the following:

The TASB Benefits Cooperative, previously known as the TASB Supplemental Employee Benefits Cooperative, was formed on August 27, 2007, by two Texas school districts entering into an organizational Interlocal Agreement for Supplemental Employee Benefits (“Original Agreement”) pursuant to the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code. The Original Agreement was subsequently amended and restated on October 1, 2012 (“First Amended and Restated Interlocal Agreement”). Under the authority granted through the First Amended and Restated Interlocal Agreement, the Board of Trustees (“Board”), through resolution effective March 17, 2026, adopts this amended and restated Interlocal Agreement (“Agreement”) effective July 1, 2026.

3. Section A., RECITALS, first recital paragraph, is amended as follows:
 - a. Replace “original Interlocal Agreement (‘Original Agreement’)” with “Original Agreement”;
 - b. Replace “that Original Agreement” with “the Interlocal Agreement, as amended and restated”; and
 - c. After “additional party addendum”, add “or interlocal participation agreement”.
4. Section A., RECITALS, second recital paragraph, is deleted in its entirety.
5. Section A., RECITALS, after the third recital paragraph, add the following new recital paragraph:

WHEREAS, the general purposes and objectives are to identify qualified providers of employee and other benefits and services, to relieve the burdens of the governmental purchasing function for members, to realize the potential economies of scale for governmental entities that elect to participate, and to

perform such other services as the Board may authorize from time to time;
and”

6. Section A., RECITALS, fourth recital paragraph, delete “to employees and their dependents” and, after “health, accident” add “long term care, student accident and athletic,”.
7. SECTION A., RECITALS, fifth recital paragraph, replace “supplemental employee benefits” with “such benefits”.
8. SECTION A., RECITALS, sixth recital paragraph, delete “to the parties’ employees”.
9. SECTION B.2, **Governance**, is amended as follows:
 - a. In the second line, replace “Interlocal” with “Agreement”.
 - b. Add the following sentence to the end of this Section:

The number (which shall be a minimum of three), qualifications, and terms of Board Members shall be set forth in the Agency’s bylaws. Although Agency members are parties to this Agreement, only the Board is vested with governing authority over the Agency.
10. SECTION B.4, **Board**, is retitled “Board Authority” and is amended by deleting the first paragraph in its entirety.
11. SECTION B.5, **Assignment**, is deleted in its entirety.
12. SECTION B.6, **Dissolution**, is renumbered SECTION B.5.
13. SECTION C.1, **Authorization to Participate**, is amended by deleting “, it being understood that a party may cease its participation in accordance with the termination provisions of the Original Agreement before this Agreement takes effect.”
14. SECTION C.10, **Amendment**, is amended by adding the following sentence after the first sentence: “You will have the right to terminate in accordance with the terms and conditions of the existing agreement before the effective date of the amendment.”