



TASB Extra-Duty Stipend Survey 2026-2027

Do not complete this PDF. It is only for reference. The online survey will show the necessary questions to your district.

Please Note: this document shows the entire Extra-Duty Stipend Survey, which includes questions that are dynamically shown on-screen based on a district's size and stipend practices. You will not see every item shown here in the online survey.

By completing this survey, you and your school district consent to TASB's reproduction and use, without royalty, of any information and data obtained from this survey to create analyses and to improve the quality of TASB's services to its members and clients, as well as to carry out TASB's legitimate business purposes, including the creation of statistical studies and compilations.

Contact information for person completing survey

Information will be used to follow up on any data questions during the validation process.

Name *

Job title/Department

Email Address *

Phone Number

Student enrollment as of September 1, 2026 *

Fall 2025 TEA value has been pre-filled. Update as needed.

*Please **do not** enter "1" as a placeholder. You can round or leave TEA value if you are not sure at this time.*

Employee count as of September 1, 2026 *

Fall 2025 TEA value has been pre-filled. Update as needed.

*Please **do not** include temporary or student employees. Only include substitutes if they are regular employees (e.g., floating subs).*

Our data shows that your district either has no high school or has a high school without UIL classification. Please confirm if this is correct. *

- ☐ Yes, that's correct (we are a K-6/K-8 district, or have a high school that does not compete in UIL events)
- ☐ No, that's incorrect (we have a high school that is UIL classified)

Payment method for extra duties

Districts use a variety of methods to pay for additional duties and time spent on them.

Select all methods used in your district. *

- ☐ Flat stipend (e.g., \$2,000)
- ☐ Extra days (e.g., 20 days, or stipend plus 5 days)

How are extra days paid? *

Check more than one if it varies by activity.

- ☐ Employee's current daily rate
- ☐ State minimum schedule daily rate
- ☐ Flat daily rate

What is the flat daily rate? *

If the daily amount varies please provide the average daily rate.

Does the district use a method not listed to pay for extra duties?

- ☐ Yes
- ☐ No

Payment practices for athletics

Districts use different practices for assigning and paying coaching duties. Select the most common for each group.

- **By Sport:** separate stipend paid for each sport coached (e.g., a coach receives \$3,000 for soccer head coach plus \$1,500 for assistant track coach)
- **By Coach:** single stipend to compensate for multiple coaching assignments (e.g., a coach receives \$3,000 for coaching three middle school sports)

	By Sport	By Coach
High School Head Coaching	☐	☐
High School Varsity Assistant and Sub-Varsity Assistant Coaching	☐	☐
Middle School Coaching	☐	☐

1. Does your district have year-round tennis? *

- ☐ Yes
- ☐ No

High School Football

3. Select all High School Football stipends that the district pays. *

- ☐ Head Coach (paid only salary)
- ☐ Varsity Assistant Coach
- ☐ Head Coach (paid salary with stipend)
- ☐ 9th Grade/JV Coach
- ☐ Defensive/Offensive Coordinator
- ☐ None

Football – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Football – Offensive/Defensive Coordinator

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Football – Varsity Assistant Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Football – 9th Grade/JV Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

High School Head Coaches

Select all **High School Head** coaching stipends that the district pays. *

☐ Baseball

☐ Soccer

☐ Track

☐ Basketball

☐ Softball

☐ Volleyball

☐ Cross Country

☐ Swimming/Diving

☐ Wrestling

☐ Golf

☐ Tennis (Year-Round)

☐ None

☐ Powerlifting

Baseball – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Basketball – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Cross Country – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Golf – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Powerlifting – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Soccer – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Softball – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Swimming – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Tennis – Head Coach (Year-Round)

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

For Tennis – Head Coach, our benchmark is for head coaching a year-round tennis program. Please confirm the year-round amount is reported above.

- ☐ Yes, it's year-round. ☐ No, our district does not have year-round tennis.

Track – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Volleyball – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Wrestling – Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

High School Varsity Assistant and Sub-Varsity Assistant Coaches

Select all **High School Assistant** coaching stipends that the district pays.*

- | | |
|---|---|
| ☐ Baseball - Varsity Assistant | ☐ Softball - Varsity Assistant |
| ☐ Baseball - Sub-Varsity Assistant | ☐ Softball - Sub-Varsity Assistant |
| ☐ Basketball - Varsity Assistant | ☐ Swimming/Diving - Assistant |
| ☐ Basketball - Sub-Varsity Assistant | ☐ Tennis - Assistant (Year-Round) |
| ☐ Cross Country - Assistant | ☐ Track - Assistant |
| ☐ Golf - Assistant | ☐ Volleyball - Varsity Assistant |
| ☐ Powerlifting - Assistant | ☐ Volleyball - Sub-Varsity Assistant |
| ☐ Soccer - Varsity Assistant | ☐ Wrestling - Assistant |
| ☐ Soccer - Sub-Varsity Assistant | ☐ None |

Baseball - Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Baseball - Sub-Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Basketball - Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Basketball - Sub-Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Cross Country - Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Golf - Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Powerlifting - Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Soccer - Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Soccer - Sub-Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Softball - Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Softball - Sub-Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Swimming/Diving - Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Tennis - Assistant (Year-Round)

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Track - Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Volleyball - Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Volleyball - Sub-Varsity Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Wrestling - Assistant

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Campus Athletic Coordinator

Select all **Campus Athletic Coordinator** stipends the district pays. *

- ☐ Campus Athletic Coordinator - High School
- ☐ Campus Athletic Coordinator - Middle School
- ☐ None

Campus Athletic Coordinator – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Campus Athletic Coordinator – Middle School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Middle School Coaches

Select all **Middle School Coaching** stipends the district pays.*

☐ Football - Head

☐ Tennis

☐ Football - Assistant

☐ Track

☐ Basketball

☐ Volleyball

☐ Soccer

☐ None

Football – Middle School Head Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Football – Middle School Assistant Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Basketball – Middle School Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Soccer – Middle School Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Tennis – Middle School Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Track – Middle School Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Volleyball – Middle School Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Performing Arts

Select all **Performing Arts** stipends that the district pays.*

- ☐ Band - High School Director (**paid only salary**)
- ☐ Band - High School Director (**paid salary with a stipend**)
- ☐ Band - High School Assistant Director
- ☐ Band - Middle School Director
- ☐ Band - Middle School Assistant Director
- ☐ Choir - High School Director
- ☐ Choir - High School Assistant Director
- ☐ Choir - Middle School Director
- ☐ Orchestra - High School Director
- ☐ Orchestra - Middle School Director

- ☐ Mariachi - High School Director
- ☐ Cheerleading - High School Sponsor
- ☐ Cheerleading - High School Assistant Sponsor
- ☐ Cheerleading - Middle School Sponsor
- ☐ Performing Dance/Drill Team - High School Director
- ☐ Performing Dance/Drill Team - High School Assistant Director
- ☐ Pep Squad - Middle School Sponsor
- ☐ Color Guard/Flag Corps Sponsor
- ☐ None

Band – High School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Band – High School Assistant Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Band – Middle School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Band – Middle School Assistant Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Choir – High School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Choir – High School Assistant Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Choir – Middle School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Orchestra – High School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Orchestra – Middle School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Mariachi – High School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Cheerleading – High School Sponsor

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Cheerleading – High School Assistant Sponsor

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Cheerleading – Middle School Sponsor

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Performing Dance/Drill Team – High School Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Performing Dance/Drill Team – High School Assistant Director

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Pep Squad – Middle School Sponsor

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Color Guard/Flag Corps – High School Sponsor

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Academics I (Advisor/Sponsor)

Select all **Academic I** stipends that the district pays. *

*Please account for all days worked beyond the district's standard teacher duty calendar, whether paid through an **extra-day** stipend or an **extended teacher contract**.*

- | | |
|---|---|
| ☐ Student Council Advisor - High School | ☐ Class Advisor - High School |
| ☐ Student Council Advisor - Middle School | ☐ Robotics Coach - High School |
| ☐ National Honor Society Advisor - High School National Junior | ☐ Special Olympics Coach |
| ☐ Honor Society Advisor - Middle School Academic Decathlon | ☐ None |
| ☐ Advisor - High School | |

Student Council Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Student Council Advisor – Middle School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

National Honor Society Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

National Junior Honor Society Advisor – Middle School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Academic Decathlon Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Class Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Robotics Coach – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Special Olympics Coach

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Academics II (Theatre/Debate/UIL)

Select all **Academics II** stipends that the district pays. *

*Please account for all days worked beyond the district's standard teacher duty calendar, whether paid through an **extra-day** stipend or an **extended teacher contract**.*

Theatre - High School

- ☐ One-Act Play Sponsor
- ☐ Drama/Theatre Advisor
- ☐ One-Act Play/Drama/Theatre (**single stipend**)

Speech & Debate - High School

- ☐ Speech Advisor
- ☐ Debate Advisor
- ☐ Speech/Debate Advisor (**single stipend**)

UIL - All levels

- ☐ UIL Campus Coordinator - High School (for Academic Contests)
- ☐ UIL Campus Coordinator - Middle School (for Academic Contests)
- ☐ UIL Campus Coordinator - Elementary School (for Academic Contests)
- ☐ UIL Subject-Area Coach - High School (Report annual amount)
- ☐ UIL Subject-Area Coach - Middle School (Report annual amount)
- ☐ UIL Subject-Area Coach - Elementary School (Report annual amount)

Newspaper & Yearbook - High School

- ☐ Newspaper Advisor
- ☐ Yearbook Advisor
- ☐ Newspaper/Yearbook Advisor (**single stipend**)

No Academic UIL stipends

- ☐ None

One-Act Play Sponsor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Drama/Theatre Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Newspaper Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Yearbook Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Speech Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Debate Advisor – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

UIL Campus Coordinator – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

UIL Campus Coordinator – Middle School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

UIL Campus Coordinator – Elementary School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

UIL Subject-Area Coach – High School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

UIL Subject-Area Coach – Middle School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

UIL Subject-Area Coach – Elementary School

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Other Job-Related Stipends

Select all **Other Job-Related** stipends the district pays. *

*Please account for all days worked beyond the district's standard teacher duty calendar, whether paid through an **extra-day** stipend or an **extended teacher contract**.*

☐ Agriculture Science - High School

☐ Lead Diagnostician/School Psychologist/SLP

☐ ROTC Sponsor - High School

☐ None

☐ Lead Counselor - High School

Agriculture Science – HS

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

JROTC Sponsor – HS

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Lead Counselor – HS

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Lead Diagnostician/School Psychologist/SLP

Number of People
Receiving Stipend

Standard Stipend Amount *

Extra Days for
Assignment

Comment

Comments & Review

4. Are there specific **extra-duty stipend benchmarks** not currently covered that you would like us to consider including in a future survey? Please list them below.