

Teacher Highlights 2025-2026

TASB District Personnel Survey

All 1,018 Texas public school districts received the District Personnel Salary Survey questionnaire. Of those, 561 districts participated, representing 55 percent of districts in Texas. For districts with 3,000 or more students, participation was 83 percent.

Common Median Stipend Amounts

Special Education - High Needs

\$3,000



Yellow: Pays Stipend (73%)

Dark Blue: No Stipend (27%)

Math

\$3,000



Yellow: Pays Stipend (62%)

Dark Blue: No Stipend (38%)

Science

\$3,000

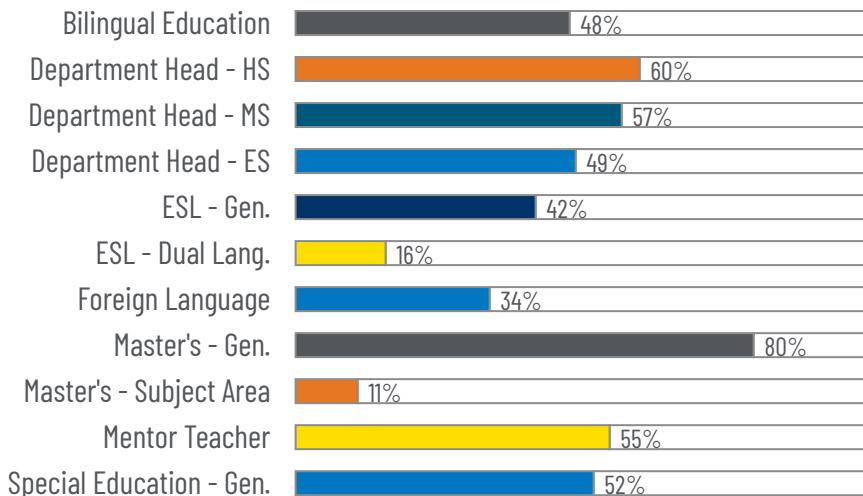


Yellow: Pays Stipend (59%)

Dark Blue: No Stipend (41%)

The high needs special education stipend is the most common stipend reported with 73% of responding districts reporting it, and a median value of \$3,000 (an increase from \$2,500 for multiple years). Mathematics and science stipends are tied for the second most frequently reported shortage stipend, with 58% of responding districts paying a median amount of \$3,000.

Other Reported Stipends by Districts



Survey Stats at a Glance

11.8%

The median teacher salary increased by 11.8% due to House Bill 2.

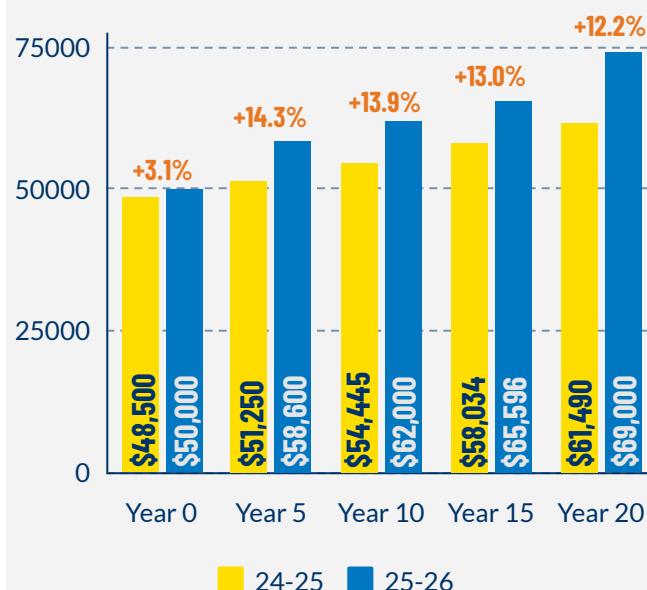
3.1%

The median starting salary for teachers increased by 3.1%.

80%

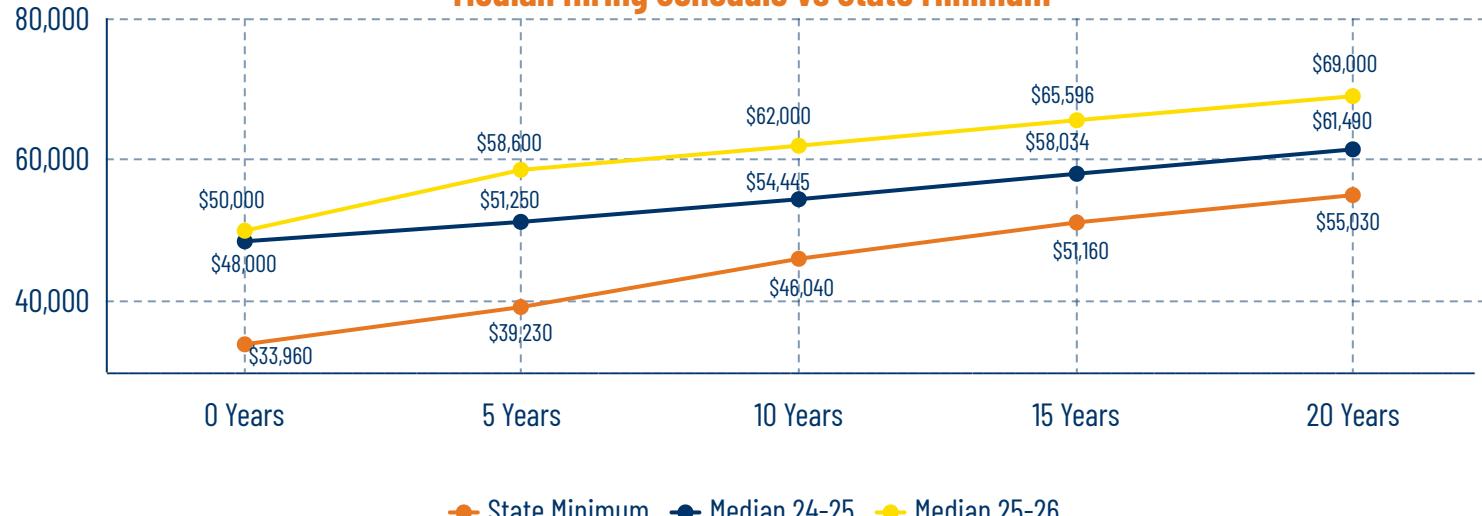
80% of Texas teachers are represented by survey data.

Changes to Teacher Hiring Schedule



The median teacher average salary in responding districts is \$62,935 for 2025-2026, up 11.8 percent from 2024-2025.

Median Hiring Schedule vs State Minimum



Survey data is effective December 2025

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