



Good food. Responsibly.

HOG PRODUCTION ANIMAL CARE POLICY

Murphy-Brown LLC dba Smithfield Hog Production (“Smithfield Hog Production”) is committed to being a leader in responsible animal welfare practices, humanely producing wholesome food products for our customers and analyzing our operations and practices to ensure continual improvement.

Smithfield Hog Production is committed to providing the following:

- Adequate shelter that is designed, maintained and operated to provide a physical environment that meets the animal’s needs.
- Access to water and high-quality feed to meet the animal’s nutritional requirements.
- Humane treatment of its animals that enhances their well-being and complies with all applicable laws and regulations.
- Appropriate treatment of any animal in need of medical care.
- Humane methods to euthanize sick or injured animals not responding to medical care and/or treatment.

Animal care is the utmost priority at any Smithfield Hog Production Facility.

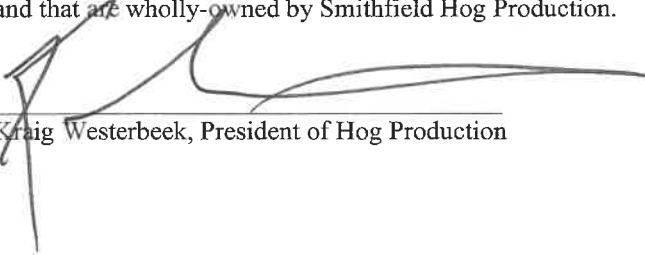
The willful neglect or abuse of animals or the encouraging or inciting of others to commit willful acts of abuse or neglect will not be tolerated and will result in immediate termination from Smithfield Hog Production. Offenders may also be subject to criminal prosecution. Willful acts of abuse are defined as acts outside of normally accepted production practices that intentionally cause pain and suffering including, but not limited to:

- Failure to provide food, water and care that results in significant harm or death to animals. This includes the intentional failure to provide food, water or care that falls outside of normal husbandry practices and would reasonably be considered neglect.
- Intentionally applying prods to sensitive parts of the animal such as the eyes, ears, nose, and genitals or rectum. Excessive prod use may qualify as a willful act of abuse. Electric prods must not be used on suckling piglets or on the day of weaning.
- Malicious hitting/beating/dropping/throwing/dragging of an animal. This includes forcefully striking an animal with a closed fist, foot, handling equipment (e.g. sort board, rattle paddle, gate, etc.), or other hard or solid objects that can cause pain, bruising or injury.
- Causing physical damage to the snout or tusks of a boar as a means to reduce aggression. This excludes nose ringing and tusk trimming.
- Driving pigs off high ledges, platforms or steps while moving, loading, or unloading, causing pigs to fall to the ground.
- Malicious driving of ambulatory animals on top of one another either manually or with direct contact with motorized equipment

Anyone observing an act of willful abuse or neglect shall:

- Stop the situation immediately if reasonable and as safely as possible;
- Immediately report the incident to a Smithfield Hog Production representative; or,
- If you are unable to stop or prevent the observed acts, please call the Smithfield Hog Production Ethics hotline at 1-877-237-5270 to report the observed acts. This call can be made anonymously.

Smithfield Hog Production’s Animal Welfare policy is provided to its associates and is available to the public. Adherence to the principles of this policy is a responsibility and requirement of all those that interact with animals and that are wholly-owned by Smithfield Hog Production.


Kraig Westerbeeck, President of Hog Production

3-1-24
Date