



## 2023 HIGHLIGHTS Sustainability Impact Report

### GOOD STEWARDS



#### Animal Care

- Enhancing our industry-leading animal care programs
- Average scoring of 95% on internal audits and 98% on third-party animal care audits
- Tracking and transparently reporting antibiotic use on our farms
- Assessing barn enrichment on company-owned farms

**100%**

sows in group housing systems on company-owned farms globally



#### Environmental Stewardship

- Targeting to reduce GHG emissions by 30% across our U.S. value chain by 2030
- Capturing methane emissions from manure on farms
- Targeting to obtain 50% of our electricity from renewable resources by 2030
- Assessing our U.S. water supply footprint to support water conservation
- Pledging to achieve 90% recycle-ready, reusable or industrially compostable packaging by 2030
- Targeting a 75% reduction in solid waste, increasing zero-waste-to-landfill certifications at 75% of U.S. facilities by 2025
- Contributing \$2 million a year to the North Carolina Department of Justice's Environmental Enhancement Grant program
- Diverting more than 179,000 tons of food waste from landfills by producing 3,500 tons of bakery meal per week in 2023

**\$150M**

investment in a significant renewable natural gas project

**60%**

reduction in production-weighted solid waste to landfills



# GOOD WORK



## Diversity, Culture & Engagement

- Supporting a stronger, more inclusive agricultural future
- Developing high-potential talent within the company through leadership programs
- Funding education programs that provide access to quality education and bridge divides

**\$83M**

in production facility spending with minority-owned businesses



## Helping Communities

- Fighting hunger with more than 30 million servings of protein donated globally in 2023
- Pledging to donate 200 million servings of protein globally by 2025
- Employing more than 3,600 veterans through the Helping Our Heroes program

**\$37M**

in cash and in-kind contributions to communities



## Worker Health & Safety

- Continuing to achieve safety incident rates below industry averages
- Committing to obtain ISO 45001 Health and Safety Certification at all facilities globally
- Increasing safety engagement to 65% of front-line team members globally by 2025

**90%**

achieved on Smithfield Injury Prevention System audits with safety incidents below industry standards



# GOOD FOOD



## Food Safety & Quality

- Zero product recalls in the U.S. in 2023
- Maintaining Global Food Safety Initiative certification at all applicable facilities
- Upholding a robust food safety culture and comprehensive employee training programs
- Employing sophisticated tracking technology to trace our products from farms to store shelves

**0**

product recalls at U.S. facilities



## Health & Wellness

- Reducing added sodium and sugars in our products 10% by 2025
- Increasing transparency through cleaner labels across 100% of our product line by 2025
- Producing pharmaceutical products critical to human health through our Smithfield BioScience program

**#1**

U.S. supplier of heparin sodium API

