



HCM Integrations & Analytics Products & Solutions

We are SUPER excited to share TAP's Top HCM Integrations & Analytics Products & Solutions that companies like you have helped design and build. You've brought the challenges to the table over the last 4+ years and TAP has delivered these quickly, affordably, with quality, and with great Customer Satisfaction.

While not all projects are perfect, TAP averages a 4.8 out of 5 Customer Satisfaction Rating with a 70%+ Response Rate. And when we do have customer challenges, TAP is quick to resolve these and improve the Customer's Satisfaction.

While we always recommend calling TAP to discuss custom solutions before walking away from a solution due to a technology, integration, or data challenge, many of these challenges now have 'repeatable' products and solutions that you can sell over and over again. And if you have a product/solution need that you think would give you amazing ROI, come talk to us and let's partner/strategize to build, grow, and win with this solution together. We have some amazing examples of this below.

Lastly, in terms of value for your company, choosing the right HCM platform isn't just about switching software—it's about ensuring flexibility, efficiency, and growth.

TAP delivers integrations that solve real challenges and make your transition to isolved stress-free.

More than an upgrade, TAP gives you a strategic advantage—helping you scale, boost ROI, and maximize your investment without the high costs.

Ready to grow without the headaches? TAP is here to help. Let's build your success—together.

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Celebrate our collective achievements and explore future collaboration opportunities. Let's work together to create impactful solutions.

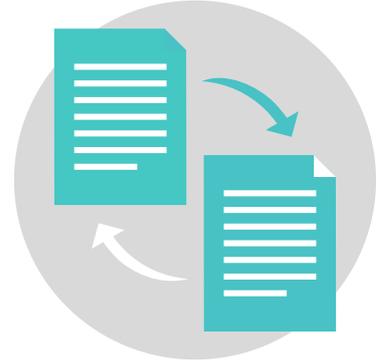
Reach out to TAP to begin.





Historical Documents & Data Migration

All companies large and small can benefit from migrating some or all HR documents (W2s, W4s, i9s, Paystubs, Conf Agreements, Personnel Files, and more) and Data from their legacy HCM system so Your Company can be 100% on the iSolved platform. We've migrated as few as 500 documents, but up to 600k documents! Companies don't have to spend 100s of hours manually exporting and importing documents or keeping a login to their legacy system. Who wants that? Let TAP do this automatically. saving thousands of ROI dollars. Literally, this solution is AMAZING for any company.



Implementation Cost Range: \$500 to \$80,000+

Monthly Software Maintenance: \$0 (this is a one time implementation with no ongoing maintenance, but there have been a few projects needing ongoing document migration)

Source HR System Experience (where Docs & Data are coming from):

ADP, Dominion, HR Alliance, Paycom, Paychex, Paylocity, iSolved, Bullhorn, Heartland, Ceridian, UKG, BambooHR, Proliant, Payright, Greenhouse, and more

Document & Data Types: Documents include (PDFs, JPGs, etc.): W2s, W4s, i9s, Paystubs, Conf Agreements, Personnel Files, Employee Pics. Data includes: Employee, Time, Tip, GL, Job Codes, Payrates, Scheduling, Inventory, Attendance, and more

Typical Implementation Time (Depends on many factors): Average 4-8 weeks

Projects Completed Last 2 Years: 100+



Customer Size Range: 10 to 2,000+ Employees

Customer Number of Locs: 1 to 260+

Customer Industries: Restaurants/Retail, Healthcare, Entertainment, Manufacturing, Government, Non-Profit, Hospitality, Banking/Finance, and more!

Customer Regions: Southeast, West, Midwest, Southwest, Northeast

Customer Success Stories

You know when...HR Directors of a 6 state, 9 location language service provider ([Universal Language Service](#)) had to migrate over 500 critical employ documents to their HR System manually ...Well, TAP 'Talks the Talk'. We left ULS happy, and another MESS solved.

You know when...A National Senior Living Community ([Civitas Senior Living](#)) faced the challenge of finding a solution to migrate 600,000 documents across 25 operational locations in 6 states...Well, TAP 'Turned the Page', leaving CSL with a secure & efficient migration.

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Restaurant, Retail, Hospitality Point of Sale (POS) Bi-Directional/360 Integrations & Analytics

You know when...multi-location Restaurant, Retail, and Hospitality franchise or independent Owners and Managers spend WAY too much time with **Manual Efforts** and **Spreadsheets** (MESS) working with employee, time, and tip data in and around their HR and POS systems AND they need automation and analytics to be more efficient and improve their margins? Well, TAP solves that with expert POS one-way and bi-directional/360 integrations with isolved plus advanced reporting/analytics with Toast, Aloha, 7Shifts, CrunchTime, Qu, and many other POS systems.



Implementation Cost Range: \$12,000 (one way) to \$35,000+ (bi-directional & multi-POS connections for multi-brands)

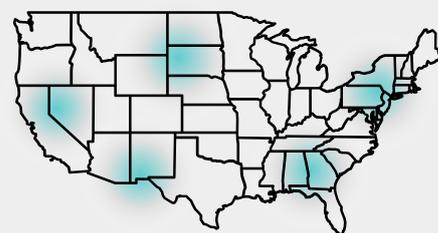
Monthly Software Maintenance: \$360/mo. to \$3000/mo+

POS Experience: Toast (formal partnership), Aloha, 7Shifts, Qu, CrunchTime!, Brink, RTI, Infor, Custom, MICROS (Oracle), Epicor, Slice, Restaurant365, and more

Integrated Data Types: Employee, Time, Tip, GL, Job Codes, Payrates, Scheduling, Inventory, Attendance, and more

Typical Implementation Time (Depends on many factors): Average 8-12 weeks

Projects Completed Last 2 Years: 40+



Customer Size Range: 100 to 7,000+ Employees

Customer Number of Locs: 11 to 260+

Customer Industries: Restaurants/Retail, Entertainment, Franchises, Hospitality, Health Clubs, and more!

Customer Regions: Southeast, West, Midwest, Southwest, Northeast

Customer Success Stories

You know when...Restaurant Owners of a 33 location restaurant group in the Southwest (Egeee's) were wasting countless hours tracking data between their HCM system & their point of sale (Qu)...Well, TAP helped cook up another amazing recipe!

You know when...Restaurant Managers of a 7 State, 30 location restaurant group in the Northeast (Honeygrow) were spending 100s of frustrating hrs/week managing time & tip data between their point of sale & HR system ... well, We solved that. TAP made Honeygrow thriving with our Toast Integration.

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Enterprise Resource Planning (ERP) to isolved Bi-Directional/360 Integrations & Analytics

Does your manufacturing, energy, engineering, or construction Company want to be more efficient integrating employee, time, or account information from isolved to Your ERP? Well, TAP solves this by skillfully integrating multiple ERP systems with isolved core employee, time, GL, or other data. This can be one-way or bi-directional/360 plus advanced reporting/analytics that base reporting can't handle.



Implementation Cost Range: \$12,000 (one way) to \$25,000+ (bi-directional; may increase with multi-ERP connections for multi-brands, etc.)

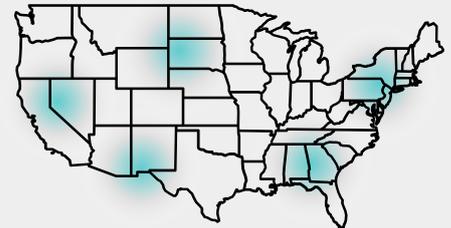
Monthly Software Maintenance: \$360/mo to \$800/mo+ (could increase with more connections, locations, etc.)

ERP Experience: Vista, Microsoft Dynamics/Business Central, COINS, Syteline, Oracle NetSuite, Epicor, Custom, Epicor, Odoo, Sage, and more

Integrated Data Types: Employee, Time, Tip, GL, Job Codes, Payrates, Scheduling, Inventory, Attendance, and more

Typical Implementation Time (Multiple factors): Average 8-12 weeks

Projects Completed Last 2 Years: 20+



Customer Size Range: 20 to 5,000+ Employees

Customer Number of Locs: 5 to 60+

Customer Industries: Logistics, Construction, Staffing, Manufacturing, Energy, Utilities, Waste, Engineering, HVAC, Plumbing, Architecture, Transportation, and more!

Customer Regions: Southeast, West, Midwest, Southwest, Northeast

Customer Success Stories

You know when...HR Managers of a 3 state, 10 location business ([Linestar Integrity](#)) were trying to find a solution for an integration between their HR System & Vista, a core business system...Well, like Star Wars, TAP became their 'New Hope' solving their challenge with easy!

You know when...Manufacturing HR Directors had to manually track employee, time, and account information across 2 states and six locations, all managed through various systems? Southeast [Superior Industrial Maintenance](#) found themselves in that situation. And well...We solved that. TAP became the ally they needed when the 'HR rain started to pour'.

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TAP's Advanced Reporting, Analytics, & AI

Does Your Company (any industry) need advanced reporting & analytics that either the isolved platform or other system(s) can't handle? Are you ready to 'dip your toe' into AI? Well, TAP solves this by skillfully integrating with one or many systems, pulling the appropriate data, transforming it according to Company business rules, combining it with other data, and turning data into Actionable Information. All of this to help your company make better business decisions to win and grow in your industries.



Implementation Cost Range: (depends on data sources, number of reports, etc.): \$8,000 to \$30,000+

Monthly Software Maintenance: \$360/mo to \$1000/mo+ (could increase with more reports, connections, locations, etc.)

Reporting Experience: PowerBI, Microsoft Fabric, Tableau, and more

Integrated Data Types: Employee, Time, Tip, Customer, GL, Job Codes, Payrates, Payroll, Deductions, Scheduling, Financials, Projects, Sales, Invoices, Payments, Inventory, Attendance, and more

Typical Implementation Time (Multiple factors): Average 8-12 weeks

Projects Completed Last 2 Years: 20+



Customer Size Range: 11 to 2,000+ Employees

Customer Number of Locs: 1 to 120+

Customer Industries: Manufacturing, Automotive, Telco, IT, Marketing, Healthcare, Facilities/Building Maintenance, HVAC, Cinema, Hospitality, Real Estate, Restaurant, Franchises, and more!

Customer Regions: Southeast, West, Midwest, Southwest, Northeast

Customer Success Stories

You know when...The Director of Finance of a Southern Real Estate Business ([Big Canoe](#)) needed a solution that removes labor-intensive data input & endless spreadsheets...Well, TAP solved that. Big Canoe is sailing smoothly on the lake of efficiency!

You know when...A media company with operations across multiple states and 7 locations ([Evo Entertainment](#)) needed to find a solution that integrates multiple platforms (HR, Point of Sale (POS), Benefit administration, Learning Management (LMS), Financial, ERP)... Well, 'Another MESS Bites The Dust'.

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Advanced Custom GL

Does your Company have unique GL conversion, transformation, or reporting needs or challenges? Well, TAP solves this by having strong GL expertise and understanding to help companies with these custom GL needs.



Implementation Cost Range: \$12,000 (one way) to \$25,000+ (bi-directional; may increase with multi-system connections for multi-brands, etc.)

Monthly Software Maintenance: \$360/mo to \$800/mo+ (could increase with more connections, locations, etc.)

Financial System Experience: QuickBooks, Yardi, NetSuite, Sage, and more

Integrated Data Types: GL

Typical Implementation Time (Multiple factors): Average 8-12 weeks

Projects Completed Last 2 Years: 5+



Customer Size Range: 20 to 2,000+ Employees

Customer Number of Locs: 5 to 60+

Customer Industries: Real Estate, Construction, Staffing, and more

Customer Regions: Southeast, West, Midwest, Southwest, Northeast

Customer Success Stories

You know when...General Managers of a real estate company with 14 locations across 3 states, like [Goldfarb Properties](#), needed to customize their unique General Ledger (GL) needs...Well, TAP solved that. We helped them navigate the Matrix of complex financial systems ([Yardi](#)) to find the solution.

You know when...A 3 state, 5 location management service company ([Greenfire](#)) was trying to find a solution that integrates multiple systems (POS, LMS, ERP etc.)...Well, TAP solved that. Their HRMS is now timekeeping in sync.

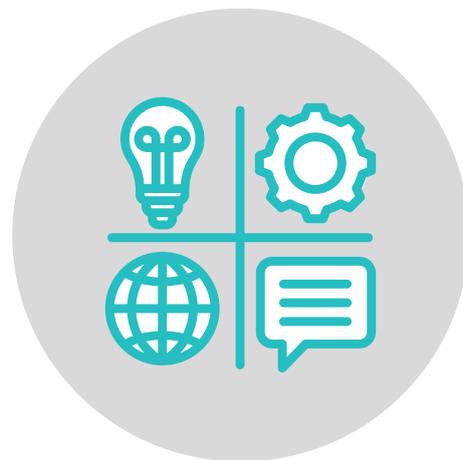
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'Best of the Rest' Other Common Repeatable Automation Solutions

You know when...A company has another system that needs Employee, Time or other isolved data and they don't want to manually enter this data in their other systems? Well, TAP solves that by expertly integrating and automating isolved data with many other systems like Applicant Tracking Systems (ATS), Learning Management Systems (LMS), Time Tracking Systems, CRMs, Active Directory (AD), Background Check Systems, 401k/Benefit Management Systems, State Reporting Systems, and more.



Implementation Cost Range: \$12,000 (one way) to \$35,000+ (bi-directional & multi-system connections for multi-brands)

Monthly Software Maintenance: \$360/mo to \$1500/mo+

System Experience: Kantata, Lookback, Ascentis, UBS, Points North, TrackTime, Unifocus, LegalServer, Vista, Apploi, Business Solver, Lever, SchedulePop, Workstream, Greenhouse, Wisetail, Axonify, Deleget, Optum, Accurate, Snagajob, Fourth, LaSRS, and more

Integrated Data Types: Employee, Time, Tip, GL, Job Codes, Payrates, Scheduling, Inventory, Attendance, Eligibility, 401k, Benefits, New Hires, Bonus, PTO, and more

Typical Implementation Time (Multiple factors): Average 8-12 weeks

Projects Completed Last 2 Years: 30+



Customer Size Range: 17 to 5,000+ Employees

Customer Number of Locs: 2 to 400+

Customer Industries: Hospitality, Lodging, Resorts, Hotels, Security Services, Legal, Construction, Manufacturing, Restaurant, Franchise, Healthcare, Automotive, Funeral, Retail, Entertainment, and more

Customer Regions: Southeast, West, Midwest, Southwest, Northeast

Customer Success Stories

You know when...A 110-location restaurant group in the Northeast (including Dunkin, Roy Rogers, etc.) could not solve their manual Applicant Tracking System (ATS) efforts...Well, we've seasoned their operations with innovation, integrating their ATS to their HCM system using our renowned 'Secret Recipe' for Success.

You know when...A global, multi-brand restaurant company (Inspire Brands) was challenged with finding an integration that connected their HR & Benefits System ? Well, TAP 'Dished Out' another solution, leaving Inspire Brands 'Full' of efficiency.

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