

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLORADO
Judge Daniel D. Domenico**

Civil Action No. 1:20-cv-03569-DDD-NRN

RANDY DEAN QUINT;
JOHN LINN; and
MARK MOLINA, *individually and on
behalf of all others similarly situated,*

Plaintiffs,

v.

VAIL RESORTS, INC.,

Defendant.

ORDER TO DISSEMINATE NOTICE

Before the Court is the parties' Joint Motion to Disseminate Notice to Collective Members. Doc. 285. The Court has already authorized "issuance of a *Hoffmann-LaRoche* notice to all Snow Sports Instructors employed by Vail during the relevant period." Doc. 183. Not only did Judge Gallagher recommend issuing collective notice, he recommended the method of distribution and the content of the notice. *Id.* at 23. No party objected to the method of distribution or content of the notice, and I accepted and adopted the recommendations. Doc. 217 at 8–9. After a long stay, the parties submitted their proposed notices, *see* Doc. 285, and their positions as to their disputes.

Plaintiffs seek to revisit the methods of distribution and the content of the notices. Specifically, they urge the Court to reconsider its request to distribute notice via text message and for the first time request a social media campaign. We decline to revisit our prior ruling. Judge Gallagher reasonably found that postal mail and email were sufficient to

provide notice.

In the same vein, I decline to revisit the content of the notice. Judge Gallagher approved the edits found in Doc. 161-1, *see* Doc. 183 at 23, and no party objected. I see no need to start from scratch. Vail proposes a stylized form of notice based on the approved text at Doc. 285-8. That form is approved with the following changes:

- Replace January 26, 2023 with December 2, 2017.

I have already accepted Judge Gallagher's recommendation that to "not address the issue of tolling until after conditional certification or after there is a challenge to Plaintiffs' or an opt-in's claim on statute of limitations grounds." Doc. 141 at 8 (quoting Doc. 114 at 12). Although we are past conditional certification, parties remain in dispute about their own Stipulation Regarding Equitable Tolling, Doc. 235, and the dispute may not matter depending on the outcome of the *Hamilton* litigation in California. The Court declines ruling on equitable tolling of the statute of limitations, and orders the date set to capture all potential members of the collective.

- Replace March 30, 2026 with April 15, 2026.

To account for the extended distribution deadline granted below, the Court also extends the opt-in deadline.

- Add the following sentences: "You may have received a similar notice that you are represented in a case against Vail Resorts in California. This is a different case and counsel in each case can only answer questions about their own case."

The proceeding sentence should be added to the end of the notice in all forms to ensure putative collective members do not confuse the two cases.

Vail's Proposed long-form notice, Doc. 285-8, is APPROVED to serve

as the postal mail notice. The text found in Doc. 285-8 is APPROVED to serve as the text for the website notice. Plaintiffs' proposed email notice, Doc. 285-2, is APPROVED to serve as the email notice. Vail's proposed consent form, Doc. 285-9, is APPROVED to serve as the mailed consent form and its text is APPROVED to serve as the online consent form. All approved notices shall comply with the changes ordered above.

The Collective Notice Deadline is EXTENDED to two weeks from the entry of this order.

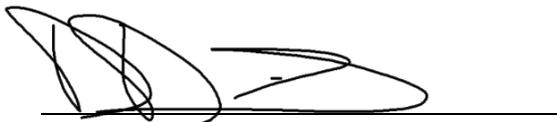
CONCLUSION

The Joint Motion for Order to Disseminate Notice to Collective Members, Doc. 285, is GRANTED and

The Collective Notice Deadline is EXTENDED to two weeks from the entry of this order.

DATED: January 22, 2026

BY THE COURT:

A handwritten signature in black ink, appearing to read 'Daniel D. Domenico', is written over a horizontal line.

Daniel D. Domenico
United States District Judge