NOTICE OF CLASS ACTION SETTLEMENT

Jiang v. Gofo, Inc., Case No. 1:25-cv-12826 (N.D. Ill.)

A United States District Court authorized this Notice. This is not a solicitation from a lawyer. You are not being sued.

Records indicate that you may be a member of a class action settlement because your biometric data (such as a fingerprint or a scan of hand or face geometry) may have been collected while you worked for, or were assigned by a staffing agency or contractor to, Gofo, Inc. in Illinois. This Notice explains your rights and options, and the deadlines to exercise them.

Your Rights and Deadlines at a Glance

Your options	What happens / deadline
Do nothing	You will automatically receive a payment if the Court approves the Settlement. No claim form is needed. You give up your claims against Gofo covered by the release.
Exclude yourself	You receive no payment and keep your right to sue Gofo on your own. Deadline: postmarked or emailed by January 14, 2027.
Object	Tell the Court why you do not like the Settlement. Deadline: mailed or emailed by January 14, 2027.
Attend the hearing	The Final Approval Hearing is on January 20, 2027, at 10:30 a.m. Central Time, in person, in Courtroom 1241 of the Everett McKinley Dirksen United States Courthouse, 219 South Dearborn Street, Chicago, Illinois 60604. Attending is optional.

1. What is this lawsuit about?

This lawsuit, *Jiang v. Gofo, Inc.*, alleges that Gofo, Inc. ("Gofo") violated the Illinois Biometric Information Privacy Act ("BIPA") by collecting, capturing, storing, or using individuals' biometric identifiers or biometric information, including fingerprints or scans used for timekeeping, without first providing the notice and obtaining the written consent that BIPA requires. Gofo denies that it violated any law. The Court has not decided who is right. The Parties agreed to settle to avoid the risk, expense, and delay of continued litigation.

2. Who is included in the Settlement?

You are a Settlement Class Member if you: (1) resided in Illinois within the past five (5) years; (2) had your biometric identifiers or biometric information collected, captured, received, used, or otherwise obtained by Gofo; (3) qualify as an aggrieved person under BIPA; and (4) do not have claims against Gofo that are subject to binding arbitration. Individuals assigned to Gofo by staffing agencies or contractors who meet these criteria are included. The Class Period is October 21, 2020 through April 20, 2026.

3. What does the Settlement provide?

Gofo has agreed to pay a non-reversionary common fund of $1,385,670.00 (the "Maximum Gross Fund"). No part of this fund will be returned to Gofo. After Court-approved deductions for attorneys' fees and costs, settlement administration costs, and a Service Award to the Class Representative, the remaining amount (the "Net Fund") will be divided in equal shares among all Settlement Class Members who do not exclude themselves. You do not need to submit a claim form to receive a payment.

Your estimated payment is approximately $558. The exact amount depends on the number of Settlement Class Members, the number of valid exclusions, and the amounts the Court approves for fees, costs, administration, and the Service Award.

4. What are my rights and options?

Do nothing and receive a payment. If you do nothing and the Court grants final approval, you will automatically receive a Settlement Payment by check. In exchange, you will give up ("release") your biometric-data claims against Gofo and the other Released Parties, as described in the Settlement Agreement. The release does not cover claims against the manufacturers of the biometric devices at issue.

Exclude yourself. If you do not want to be bound by the Settlement and want to keep your right to sue Gofo separately, you may exclude yourself. Mail or email a signed written request for exclusion to the Settlement Administrator, postmarked or emailed **no later than January 14, 2027**. Your request must include your full name and current address or telephone number, and a statement that you want to be excluded from the Settlement. If you exclude yourself, you will not receive a payment. Requests made on behalf of a group ("mass" or "class" requests) are not valid.

Object. If you stay in the Settlement but want to tell the Court why you think it, or the requested fees or Service Award, should not be approved, mail or email a signed written objection to the Settlement Administrator **no later than January 14, 2027**. Your objection must include your full name and current address or telephone number, the reasons for your objection, and any documents that support it. You cannot both exclude yourself and object.

5. Who are the lawyers for the Class, and how will they be paid?

The Court appointed Jordan Richards, Esq., of USA Employment Lawyers – Jordan Richards PLLC, 200 S. Andrews Ave. Suite 500, Fort Lauderdale, FL 33301, jordan@jordanrichardspllc.com, and Shanshan Zou, Esq., of Vincit Law, P.C., as Class Counsel. Class Counsel will ask the Court to award attorneys' fees of up to 35% of the Maximum Gross Fund plus costs, and a Service Award of up to $10,000 for the Class Representative. That request will be filed by December 30, 2026 and posted on the Settlement website. You do not have to pay Class Counsel. You may hire your own lawyer at your own expense.

6. When and where will the Court decide whether to approve the Settlement?

The Court will hold the Final Approval Hearing on **January 20, 2027, at 10:30 a.m. Central Time**, in person, in Courtroom 1241 of the Everett McKinley Dirksen United States Courthouse, 219 South Dearborn Street, Chicago, Illinois 60604. The Court will decide whether to approve the Settlement and the requested attorneys' fees, costs, and Service Award. You do not have to attend. If you submitted a timely objection, you may ask to speak at the hearing, in person or through your own lawyer. The hearing date or time may change without further mailed notice, so please check the Settlement website for updates.

7. How do I get more information or update my contact information?

Visit www.GofoBiometricPrivacyLawsuit.com (in English, Spanish, and Mandarin), call 1-888-383-0341, email info@GofoBiometricPrivacyLawsuit.com, or write to the Settlement Administrator at Gofo Biometric Privacy Lawsuit, c/o JND Legal Administration, P.O. Box 91306, Seattle, WA 98111. Please update your address so your payment reaches you.

PLEASE DO NOT CONTACT THE COURT OR GOFO ABOUT THIS SETTLEMENT.