

Anti-Slavery and Human Trafficking Statement

Introduction from the Leadership Team

Intralox Limited U.K. is committed to conducting business ethically and with integrity and to implementing and enforcing effective systems and controls to ensure that slavery, servitude, forced or compulsory labor, and human trafficking do not occur in our operations or supply chains.

Organization Structure

Intralox Limited U.K. functions as the UK-based assembly and regional operating entity for the global conveyance solutions manufacturer, Intralox, L.L.C.. Intralox Limited U.K. provides sales, assembly, engineering support, and distribution of conveyor systems and components. It operates as a regional integration and fulfillment hub within Intralox's global supply chain, sourcing components from affiliated global manufacturing sites, performing localized assembly and configuration, and supplying finished products directly to customers in the UK and the EMEA region.

Policies and Procedures on Slavery and Human trafficking

We support this commitment through internal policies, including Child and Forced Labor Policy, Supplier Code of Conduct and Whistleblower Policy and other reporting mechanisms. These policies establish expectations regarding ethical conduct, labor standards, and prohibition of forced labor and human trafficking. We reinforce these policies through mandatory periodic training for employees.

Due Diligence Processes and Risk Management

While we consider the overall risk of modern slavery in our direct operations to be low, we maintain processes to identify and manage potential risks in our supply chains. These include:

- Risk-based assessment of suppliers and business partners
- Contractual requirements for suppliers to comply with applicable labor laws and prohibit forced labor and human trafficking and to maintain safe and healthy working conditions
- Protection for whistleblowers

Effectiveness in Combating Slavery and Human Trafficking

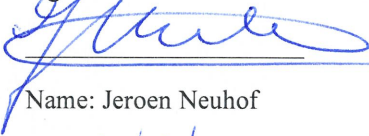
We monitor the effectiveness of our controls through internal review processes and, where appropriate, metrics such as supplier compliance activities and employee training completion. We continue to evaluate and enhance our approach to managing modern slavery risks.

Approval

This statement is made in connection with section 54(1) of the Modern Slavery Act 2015 and constitutes Intralox Limited U.K.'s slavery and human trafficking statement for the financial year ending 31st December 2025.

It has been approved by the Board of Directors of Intralox Limited U.K.

Signed on behalf of Intralox Limited U.K.



Name: Jeroen Neuhof

Date: 20/7/2026