

# Solidatus identity and access management

Version: 1.2

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Author: Philip A. S. Miller

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### 1. Introduction

- 1.1 All authorised Solidatus staff and direct contractors (Staff) have an Azure Active Directory account (AD).
  - 1.1.1. Staff are given an AD account on joining Solidatus.
  - 1.1.2. AD accounts include a solidatus.com and/or threadneedletechnology.com email address.
  - 1.1.3. Staff are disabled in AD when they cease to work for Solidatus or are on compliance leave.
  - 1.1.4. Staff with valid AD accounts may request access to an installation of Solidatus hosted in the Solidatus Cloud or a managed Solidatus instance from a Solidatus director – they must include a reasonable justification.
  - 1.1.5. Reasons must be compatible with specific contractual obligations.
  - 1.1.6. Temporary access may be exceptionally granted for break-fix situations.
- 1.2 A review of all access is conducted on a quarterly basis outside of the join/leave process to assert that users still have valid reasons for access.

### 2. Onboarding, amendments and offboarding

#### 2.1 Onboarding

- 2.1.1 All new users are approved and created by one of the Operations Directors. Once the requirement for a new user has been agreed by the Operations Directors, the user is required to read & agree to the user Acceptable Use Policy after which the Operations Directors will distribute the new user account.
- 2.1.2 Access to systems and applications will be aligned to the roles performed and approved by the Operations Directors.

#### 2.2 Amendments

- 2.2.1 Changes to access provisions will be via request to the Operations Directors and approved changes will be provided by the Operations Directors.

#### 2.3 Offboarding

- 2.3.1 All leavers are processed by the Operations Directors who, as part of the end user process, removes accounts.

### 3. Access

#### 3.1 Access levels

- 3.1.1 Access to laptops, computers and servers of the organisation (and the applications they contain) is only by unique user name and strong password.
- 3.1.2 Only the Operations Directors have “administrator” level access or that staff with specific roles are to be provided with “administrator” level. Administrator access is documented in the administrators log.
- 3.1.3 Administrators” of the corporate network will be provided with a separate administrative login in addition to a “user” level login. The latter will be used for all non-administrative actions such as web browsing and email.
- 3.1.4 Where ever available administrator access will be via Multi Factor Authentication.

#### 3.2 Periodic review and controls

- 3.2.1 The Operations Directors will perform a quarterly review of systems and applications access to ensure that only appropriate access is in place for Solidatus covering both systems, applications, SaaS and the level of access to each.

# Document control

## Version history

Version	Date	Approved by	Notes
V1.0	01/04/2017	Board	Initial version
V1.1	28/11/2019	Board	Updated with Active Directory
V1.2	07/10/2020	Board	Update pre CE+