



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

January 23, 2023

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, January 23, 2023 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Election of the Chairperson for calendar year 2023
2. Approval of Minutes of November 28, 2022
3. Approval of Minutes of December 19, 2022
4. Report of Executive Director
5. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, January 20, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
6. Consideration of requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (**SEIU**)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - Respondent's Motion to Dismiss
 - Declaration of HR Manager III
 - Charging Party's Reply Brief

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- Respondent's Reply to Charging Party's Reply Brief
 - UFC 027-22 Service Employees International Union Local 721 (SEIU) vs. Department of Mental Health (DMH) (Interference/Retaliation) (Cont'd from September 19, 2022)
 - NEW** -UFC 040-22 Service Employees International Union Local 721 (SEIU) vs. Chief Executive Office (CEO) (Bad Faith Bargaining)
 - b. American Federation of State, County, and Municipal Employees, Local 685 (AFSCME)**
 - UFC 032-22 American Federation of State, County and Municipal Employees Local 685 (AFSCME) vs. Department of Children and Family Services (DCFS) (Unilateral Change Allegation) (Cont'd from October 24, 2022)
 - c. Association of Deputy District Attorneys (ADDA)**
 - UFC 035-22 Association of Deputy District Attorneys (ADDA) vs. District Attorney's Office (DA), Chief Executive Office (CEO) (Direct Dealing) (Cont'd from November 28, 2022)
 - UFC 036-22 Association of Deputy District Attorneys (ADDA) vs. District Attorney's Office (DA) (Unilateral Change) (Cont'd from November 28, 2022)
 - d. The County of Los Angeles (County)**
 - NEW** -UFC 038-22 The County of Los Angeles Chief Executive Office (CEO) vs. Committee of Interns and Residents (CIR) SEIU Health Care (Bad Faith Bargaining)
 - e. The County Coalition of Unions (CCU)**
 - NEW** -UFC 039-22 The County Coalition of Unions (CCU) vs. The County of Los Angeles Chief Executive Office (CEO) (Fringe MOU Violation)

- f. Los Angeles County Public Defenders Union Local 148 (**LACPDU**)
- NEW** -UFC 001-23 Los Angeles County Public Defenders Union Local 148 (LACPDU)
vs. LA County Public Defender's Office (PD)
(Bad Faith Bargaining)
- NEW** -UFC 002-23 Los Angeles County Public Defenders Union Local 148 (LACPDU)
vs. LA County Public Defender's Office (PD)
(Request for Information)
7. Consideration of Request for **Withdrawal of Unfair Practice Charge:**
- a. American Federation of State, County, and Municipal Employees, Local 1083 (**AFSCME**)
- UFC 011-18 American Federation of State, County, and Municipal Employees, Local 1083 (AFSCME)
vs. Child Support Services Department (CSSD)
(Request for Information)
- Reason: Settlement
- b. Service Employees International Union, Local 721 (**SEIU**)
- UFC 008-21 Service Employees International Union, Local 721 (SEIU)
vs. Department of Public Social Services (DPSS)
(Interference)
- Reason: Resolved
- UFC 012-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Bad Faith Bargaining)
- Reason: Issue Resolved
- UFC 013-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS),
Department of Mental Health (DMH),
& Department of Public Health (DPH)
(Bad Faith Bargaining)
- Reason: Issue Resolved
- UFC 014-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)

(Interference with Union Activity - Photos)

Reason: Issue Resolved

-UFC 015-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference with Union Activity - Surveillance)
(Cont'd from July 18, 2022)

Reason: Issue Resolved

c. Pamela Alexander (Employee)

-UFC 037-22 Pamela Alexander on behalf of the Los Angeles County
Association of Environmental Health Specialists
(LACOEHS)
vs. Teamsters Local 911
(Elections)

Reason: Charging Party Decision

8. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Charging Party's Exceptions to Hearing Officers Report In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
 - Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers

Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

9. Consideration of request for **Amendment of Certification:**

a. CEO Request for Title Change

NEW - AC 012-22 Bargaining Unit 805
 Union – SEIU 721
 Item No. – 0438A
Secretary, LACERA to Senior Administrative Assistant, LACERA

b. CEO Request to Delete Class

NEW - AC 002-23 Bargaining Unit 111
 Union – SEIU Local 721
 Item No. – 1165
Precinct Clerk

c. Union of American Physicians and Dentists (**UAPD**)

NEW - AC 001-23 Request for Accretion
 Item Numbers: 5482 Relief Physician, Correction Health
 4764 Relief Dentist
 Units Affected: 324 & 325

10. Consideration of the approval of the Los Angeles County Fire Department Asian Pacific Islander Association as a County of Los Angeles Registered Employee Organization.

11. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public's right to attend and participate in meetings of ERCOM, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while the state of emergency continues to directly impact the members' ability to meet safely in person. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today's meeting under AB 361.”

12. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held via Zoom on February 27, 2023 at 1:00 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director