



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

April 25, 2022

REGULAR SESSION

Meeting Minutes

A virtual meeting of the Los Angeles County Employee Relations Commission was held on Monday, April 25, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees was sent via email. A phone number was provided for members of the public for public comment. This information was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners were in attendance for this meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of February 28, 2022

M/S/P to approve minutes.

2. Approval of Minutes of March 28, 2022

M/S/P to approve minutes.

3. Report of Executive Director

Executive Director Jeri Weinstein had nothing to report.

4. Public Comment

NONE

5. Consideration of requests for **Unfair Practice Charges:**

- a. Service Employees International Union Local 721 (SEIU)

-UFC 015-21 Service Employees International Union Local 721 (SEIU)
vs. Department of Children and Family Services (DCFS)
(Request for Information)
(Cont'd from January 24, 2022)

- Respondent's Motion to Dismiss
- Declaration of HR Manager III

M/S/P to grant the mutual request for continuance.

NEW -UFC 008-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Union Workplace Access Restrictions)

M/S/P to grant union request for continuance.

NEW -UFC 009-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Interference & Union Workplace Access Restrictions)

M/S/P to grant union request for continuance.

NEW -UFC 010-22 Service Employees International Union Local 721 (SEIU)
vs. Department of Health Services (DHS)
(Union Workplace Access Restrictions)

M/S/P to grant union request for continuance. Per Chairperson Cameron the vote to continue 008-22, 009-22, and 010-22 were consolidated due to the commonality of the UFCs.

b. Los Angeles County Public Defenders Union (LAPDU)

-UFC 002-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Unilateral Workload Change)
(Cont'd from February 28, 2022)

M/S/P to grant the Union's request for continuance.

-UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Workplace Posters)
(Cont'd from February 28, 2022)

M/S/P to grant a mutual request for continuance to allow for mediation.

c. Association of Deputy District Attorneys (ADDA)

-UFC 004-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney's Office (DA)
(Punitive Transfers)
(Cont'd from February 28, 2022)

- Amended Unfair Practice Charge

M/S/P to grant the County's request for continuance.

-UFC 005-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney's Office (DA)
(Request for Information)
(Cont'd from February 28, 2022)

- Amended Unfair Practice Charge

M/S/P to grant the County's request for continuance.

d. Union of American Physicians and Dentists (UAPD)

-UFC 007-22 Union of American Physicians and Dentists (UAPD)
vs. Department of Health Services (DHS)
(Anesthesiologist Compensation Rate Dispute)
(Cont'd from February 28, 2022)

-Respondent's Motion to Dismiss

M/S/P to grant the Union's request for continuance.

e. Association for Los Angeles Deputy Sheriffs (ALADS)

NEW -UFC 011-22 Association for Los Angeles Deputy Sheriffs (ALADS)
vs. Board of Supervisors (BOS) &
Chief Executive Office (CEO)
(Failure to Negotiate - Employee Discipline)

M/S/P to grant the County's request for continuance.

6. Consideration of request for Amendment of Certification:

a. CEO Request to Delete Class

-AC 001-22 Bargaining Unit 411
Union – BCTC, AFL-CIO
Item No. – 6296
Glazier
(Cont'd from February 28, 2022)

M/S/P motion to deny the request to delete without prejudice of future consideration.

NEW -AC 006-22 Bargaining Unit 112
Union – SEIU Local 721
Item No. – 1218
Supervising Witness Assistant, DA

M/S/P to accept deletion of the above classifications with no objection from the Union.

b. Los Angeles County Lifeguard Association (LACOLA)

-AC 005-22 Request for Accretion
Item Number: 4922 Lifeguard Section Chief
Unit Affected: 642
(Cont'd from February 28, 2022)

M/S/P to grant a request for continuance per the Executive Director.

7. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public’s right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer’s recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today’s meeting under AB 361.”

M/S/P motion to meet via teleconference for the May 23, 2022 ERCOM Meeting pursuant to AB 361.

8. Commissioner’s Special Items.

NONE

The next Employee Relations Commission Meeting is scheduled for May 23, 2022.

The meeting was adjourned at 1:51 P.M.

Jeri Weinstein

JERI WEINSTEIN
Executive Director