



LOS ANGELES COUNTY  
**COMMISSION ON HIV**



Visit us online: <http://hiv.lacounty.gov>

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*Join us in developing a progressive and inclusive agenda to address the disproportionate impact of HIV/STDs in our Black communities*

# BLACK CAUCUS

## Virtual Meeting



**Thursday, January 16, 2025**  
**4:00PM-5:00PM (PST)**

Agenda and meeting materials will be posted on <http://hiv.lacounty.gov/Meetings> \*Other Meetings

REGISTRATION NOT REQUIRED + SIMULTANEOUS TRANSLATION IN SPANISH AND OTHER LANGUAGES NOW AVAILABLE VIA CLOSED CAPTION FEATURE WHEN JOINING VIA WEBEX. [CLICK HERE](#) FOR MORE INFO.

**TO VIEW THE BLACK CAUCUS' RECOMMENDATIONS, CLICK [HERE](#)**

### TO JOIN BY COMPUTER:

<https://lacountyboardofsupervisors.webex.com/lacountyboardofsupervisors/j.php?MTID=mec9d4ac593ea52941117385c7d205887>

### TO JOIN BY PHONE:

1-213-306-3065 Access Code/Event #: 2539 693 7442

Meeting Password: BLACK

*If you experience challenges in logging into the virtual meeting, please refer to the WebEx tutorial [HERE](#) or contact Commission staff at 213.509.9199 or [hivcomm@lachiv.org](mailto:hivcomm@lachiv.org).*

# together.

WE CAN END HIV IN OUR COMMUNITIES ONCE & FOR ALL

Apply to become a Commission member at:

<https://www.surveymonkey.com/r/COHMembershipApp>

For application assistance, call (213) 738-2816 or email [hivcomm@lachiv.org](mailto:hivcomm@lachiv.org)



## CODE OF CONDUCT

The Commission on HIV welcomes commissioners, guests, and the public into a space where people of all opinions and backgrounds are able to contribute. In this space, we challenge ourselves to be self-reflective and committed to an ongoing understanding of each other and the complex intersectionality of the lives we live. We create a safe environment where we celebrate differences while striving for consensus in the fights against our common enemies: HIV and STDs. We build trust in each other by having honest, respectful, and productive conversations. As a result, the Commission has adopted and is consistently committed to implementing the following guidelines for Commission, committee, and associated meetings.

**All participants and stakeholders should adhere to the following:**

- 1) We approach all our interactions with compassion, respect, and transparency.**
- 2) We respect others' time by starting and ending meetings on time, being punctual, and staying present.**
- 3) We listen with intent, avoid interrupting others, and elevate each other's voices.**
- 4) We encourage all to bring forth ideas for discussion, community planning, and consensus.**
- 5) We focus on the issue, not the person raising the issue.**
- 6) Be flexible, open-minded, and solution-focused.**
- 7) We give and accept respectful and constructive feedback.**
- 8) We keep all issues on the table (no "hidden agendas"), avoid monopolizing discussions and minimize side conversations.**
- 9) We have no place in our deliberations for racist, sexist, homophobic, transphobic, and other discriminatory statements, and "-isms" including misogyny, ableism, and ageism.**
- 10) We give ourselves permission to learn from our mistakes.**

In response to violation of the Code of Conduct which results in meeting disruption, Include provisions of SB 1100 which states in part, ". . . authorize the presiding member of the legislative body conducting a meeting or their designee to remove, or cause the removal of, an individual for disrupting the meeting . . . . Removal to be preceded by a warning to the individual by the presiding member of the legislative body or their designee that the individual's behavior is disrupting the meeting and that the individual's failure to cease their behavior may result in their removal." Complaints related to internal Commission matters such as alleged violation of the Code of Conduct or other disputes among members are addressed and resolved in adherence to Policy/Procedure #08.3302." (Commission Bylaws, Article VII, Section 4.)



LOS ANGELES COUNTY  
COMMISSION ON HIV



510 S. Vermont Ave., 14th Floor • Los Angeles, CA 90020 • TEL (213) 738-2816  
HIVCOMM@LACHIV.ORG • <https://hiv.lacounty.gov>

# BLACK CAUCUS

## Virtual Meeting Agenda

Thursday, January 16, 2024 @ 4:00PM-5:00PM

To Join by Computer:

<https://lacountyboardofsupervisors.webex.com/lacountyboardofsupervisors/j.php?MTID=mec9d4ac593ea52941117385c7d205887>

Join by phone: 1-213-306-3065

Password: BLACK Access code: 2539 693 7442

- |    |                                                                            |               |
|----|----------------------------------------------------------------------------|---------------|
| 1. | WELCOME, INTRODUCTIONS & MEETING GUIDELINES                                | 4:00PM-4:05PM |
| 2. | COH STAFF REPORT/UPDATES                                                   | 4:05PM-4:10PM |
|    | • Operational/County Updates                                               |               |
| 3. | CO-CHAIR REPORT/UPDATES                                                    | 4:10PM-4:15PM |
| 4. | 2025 CO-CHAIR NOMINATIONS & ELECTION                                       | 4:15PM-4:25PM |
| 5. | 2025 WORKPLAN DEVELOPMENT & DISCUSSION                                     | 4:25PM-4:50PM |
|    | ○ National Black/African American HIV/AIDS Awareness Day (NBHAAD) Activity |               |
|    | ○ Organizational Needs Assessment for Black-Led & Servicing Organizations  |               |
|    | ○ Community Listening Session Planning                                     |               |
|    | ○ Revisit Recommendations                                                  |               |
| 6. | RECAP AND NEXT STEPS                                                       | 4:50PM-4:55PM |
| 7. | PUBLIC COMMENT & ANNOUNCEMENTS                                             | 4:55PM-5:00PM |
| 8. | ADJOURNMENT                                                                | 5:00PM        |

*The Caucus' mission is to address the disproportionate impact of HIV and STIs within the Black communities of Los Angeles County through advocacy, education, and mobilization.*

TO VIEW THE BLACK CAUCUS' RECOMMENDATIONS, CLICK [HERE](#)



## December 19, 2024 Black Caucus Meeting Recap: Key Discussion Points and Action Items Meeting Packet [HERE](#)

The Black Caucus convened its latest meeting on December 19, 2024, under the leadership of co-chairs Danielle Campbell and Leon Maulsby. The Caucus continues its mission of addressing the disproportionate impact of HIV and STIs within the Black community through advocacy, education, and mobilization. Below are the key discussion points and action items from the meeting:

### 2025 Consumer Resource Fair

The Commission's caucuses are coming together to host a 2025 Consumer Resource Fair, an event dedicated to addressing the holistic health and wellness needs of people living with and impacted by HIV. This event aims to provide comprehensive resources, services, and programming that support not only physical health but also emotional, social, and mental well-being. The resource fair will be held on Thursday, February 13, 2025 at The California Endowment – event flyer [HERE](#).

### 2025 Caucus Co-Chair Nominations and Elections

The elections for 2025 co-chairs are scheduled for the next Caucus meeting on January 16, 2025. Nominations remain open and will close at the start of the election. Currently, the nominees include Leon Maulsby, Danielle Campbell, Lambert Talley, and Dechelle Richardson. To ensure strong leadership continuity, the current co-chairs have proposed extending co-chair term limits to two years. Additionally, at least one co-chair must be a Commissioner, in alignment with Commission policies.

### World AIDS Day Community Event Recap

On December 6, 2024, the Black Caucus, in collaboration with Supervisor Holly J. Mitchell's Office and Charles R. Drew University, hosted a successful World AIDS Day community event. The event featured:

- ✓ A resource fair, offering HIV testing and support services.
- ✓ Community conversations, fostering dialogue on HIV prevention, care, and stigma reduction.
- ✓ Recognition of Changemakers, celebrating those who made significant contributions to the fight against HIV.
- ✓ Approximately 100 community members attended, including 25 students who participated in HIV testing.



Feedback emphasized the importance of engaging youth and fostering open conversations about HIV. The Caucus suggested encouraging professors to bring students to these events as a way to reduce stigma and promote awareness. Event program available [HERE](#); Supervisor Holly J. Mitchell recorded remarks [HERE](#).

### **Organizational Needs Assessment**

DHSP provided updates on the progress of the organizational needs assessment for Black-led and Black-serving organizations. They noted that a proposal is currently under review by consultants Equity Impact Solutions (EIS) to facilitate the next phase of the project. However, all efforts are presently on hold due to uncertainty surrounding Ending the HIV Epidemic (EHE) funding. The Caucus expressed concerns about the lack of progress and requested clarity on the submitted proposal to EIS to better evaluate potential next steps and ensure the project moves forward effectively despite current funding challenges.

### **Community Listening Sessions**

The Caucus successfully conducted four listening sessions with key populations identified in the [Black African American Community \(BAAC\) Task Force recommendations](#), including:

1. [Faith-Based Organizations](#)
2. [Immigrants and Non-US Born Individuals](#)
3. [Same Gender Loving Men](#)
4. [Women](#)

*\*The summary for each listening session is available via the embedded links or via the COH website at <https://hiv.lacounty.gov/our-work>*

The sessions highlighted common themes, including the critical need for HIV prevention education, the lack of culturally appropriate resources, and the importance of safe spaces. The Caucus will continue to organize additional sessions for other key populations, as outlined in the BAAC recommendations.

### **Next Steps & Action Items**

- 2025 Co-Chair Elections: Finalize nominations and elect co-chairs at the January 16, 2025, meeting.
- 2025 Workplan: Finalize and adopt the Black Caucus workplan.
- 2025 National Black HIV/AIDS Awareness Day (NBHAAD): Propose and discuss ideas for February's awareness activities.
- Organizational Needs Assessment: Determine the best approach to advance the next phase of the assessment.
- Community Listening Sessions: Plan and conduct sessions for the following Black key populations:
  - Non-traditional HIV providers



- Transgender individuals
- Justice-involved individuals
- Youth
- Men who do not identify as MSM

### Announcements

WeCanStopSTDsLA announced the launch of an interfaith toolkit promoting sexual and reproductive health. A Pastor's Gathering will take place on February 6, 2025, where the toolkit will be shared with pastors and congregational leaders. More details will be shared via email.

***We look forward to seeing you all at the January 16, 2025, 4-5PM, virtual Caucus meeting – meeting login [HERE](#).***



## Get Ready for Co-Chair Open Nominations & Elections: Your Questions Answered!

Greetings! It's that time of year again—the nomination and election process for COH, Committee, and Caucus Co-Chairs is underway. Below is a quick FAQ to help you prepare and make an informed decision about becoming a Co-Chair.

### Am I Eligible?

*\*Per COH Bylaws, Policies #08.1102 and #08.1104*

- ✓ (2) Caucus co-chairs serve one-year terms – all co-chair seats are up for election which will serve the Jan-Dec 2025 term.
  - ✓ The Commission does not impose specific requirements, though one year of active participation on the Caucus is strongly encouraged.
  - ✓ One Co-Chair must be a Commissioner
- \*All Co-Chair candidates will be asked to provide a brief statement before the election.***

### What Are the Co-Chair Roles & Responsibilities?

- ✓ Lead COH/committee/caucus activities and meetings.
- ✓ Set agendas for meetings in collaboration with staff.
- ✓ Develop work plans with the Executive Director and staff.
- ✓ Facilitate meetings, guiding discussion and ensuring effective workflow.
- ✓ Summarize discussions and assist in developing work products.
- ✓ Act on behalf of the group and communicate with stakeholders.

### How Should I Prepare?

- ✓ Honestly assess your accessibility, bandwidth, and time to ensure you are able to show up fully and prepared. *Co-Chair roles require at least 10-12 commitment hours per month.*
- ✓ Review the [COH Co-Chair training slides](#) to understand the role's expectations
- ✓ Familiarize yourself with the:
  - [Ryan White Program Part A Planning Council Primer](#),
  - [COH bylaws](#),
  - [COH Co-Chair Duty Statement](#) (if applicable),
  - [Committee Co-Chair Duty Statement](#) (if applicable)
  - [Required Commissioner trainings](#).

*Ready to take on a leadership role? Nominate yourself or a colleague and help guide our collective work toward meaningful community impact! If you have questions, please reach out to your respective staff lead.*



# Black Caucus Workplan 2025

**PURPOSE OF THIS DOCUMENT:** To identify activities and priorities the Black Caucus will lead and advance throughout 2025.

**CRITERIA:** Select activities that 1) represent the core functions of the COH and Caucus, 2) advance the goals of the 2022-2026 Comprehensive HIV Plan (CHP), 3) identify strategies to address the Black/AA Community Task Force Recommendations, and 4) align with COH staff and member capacities and time commitment.

**CAUCUS RESPONSIBILITIES:** 1) Facilitate dialogue among caucus members, 2) develop caucus voice at the Commission and in the community, 3) provide the caucus perspective on various Commission issues, and 4) cultivate leadership within the caucus membership and consumer community.

#	GOAL/ACTIVITY	PURPOSE	TIMELINE/ DUE DATE	ACTION ITEMS+NEXTSTEPS+FOLLOWUP
1	<b>National Black/AA HIV/AIDS Awareness Day (NBHAAD)</b>	Plan activity(ies) promoting health/wellness, lifting the Black community, and addressing stigma and the disproportionate impact of HIV within the Black community	February 2025	Suggestion: Develop a PSA campaign to highlight Black Caucus initiatives and/or launch targeted recruitment efforts for the focus group with Black-led and Black-serving organizations.
2	<b>Organizational Capacity Needs Assessment for Black-led Organizations</b>	Administer a qualitative and quantitative needs assessment to the nine selected, Black-led organizations to help inform and implement a TA program so that Black-led organizations can better compete for County contracts.	2025	Lead the next phase of the assessment by convening a focus group with Black-led and Black-serving organizations to engage those who did not participate in the initial phase. Secure funding and resources to develop a small-scale technical assistance (TA) program.
3	<b>Community listening sessions to address the state of HIV in the Black community</b>	Hold candid community conversations by Black folx, for Black folx, addressing stigma and its relation to the faith-based community.	2025	Remaining listening sessions: <ul style="list-style-type: none"> <li>• Non-Traditional HIV Providers</li> <li>• Youth</li> <li>• Justice Involved</li> <li>• Transgender</li> <li>• Men Who Not Identify as MSM</li> </ul>
4	<b>Next steps &amp; future of the Black/AA Community Task Force Recommendations</b>	Review recommendations for revisions/updates and determine next steps.	2025	Add a demographic section for those who are incarcerated, ultimately addressing the industrial prison complex.