

**LOS ANGELES COUNTY
CITIZENS ECONOMY AND EFFICIENCY COMMITTEE**

ROOM 372, HALL OF ADMINISTRATION / 500 WEST TEMPLE / LOS ANGELES, CALIFORNIA 90012 / 625-3611, Ext. 64605

M I N U T E S

FULL COMMITTEE MEETING

DATE: THURSDAY, NOVEMBER 9, 1967

TIME: 9 A.M.

PLACE: ROOM 739 - HALL OF ADMINISTRATION

Robert Mitchell,
Chairman
Raymond Arbuthnot
John C. Bollens
Davis Brabant
Max Candiotty
Maurice Rene Chez
Lynne A. Frantz
Dr. Warren S. Jones
Mrs. Ray Kidd
Harlan Loud
P. S. Magruder
Kiyoshi Maruyama
Irvin Mazzei
Maurice McAlister
Harold C. McClellan
Ferdinand Mendenhall
Earl Burns Miller
Mrs. Benjamin Erick Smith
Burke Roche,
Executive Secretary

Attendance:

Robert Mitchell, Chairman
Davis Brabant
Maurice Rene Chez
Mrs. Ray Kidd
P. S. Magruder
Irvin Mazzei
Maurice McAlister
Ferdinand Mendenhall
Mrs. Benjamin Erick Smith
Burke Roche, Executive Secretary

Guests:

Theodore Barry, Theodore Barry and Associates
Dave McDonald, Theodore Barry and Associates

Mr. Mitchell called the meeting to order at 9:25 a.m.

Mr. Mazzei asked why a copy of the Executive Compensation Study had not been included in the package sent to Committee members prior to today's meeting. Mr. Mitchell explained that because of the highly confidential nature of the report, he felt it best to pass the report drafts out to each member at the meeting rather than take a chance on its being lost in the mail or falling into the wrong hands.

Mr. Roche then passed out a copy of the report draft to each of the Committee members. He told the Committee that Mr. Barry would be presenting some background material on the report today.

Mr. Mitchell called on Mr. Barry to make his presentation.

Mr. Barry gave the Committee the format used by his staff in making the study. He covered the types of procedures used and how the procedures were applied in reaching various decisions.

Mr. Brabant asked why industry pay scales were so much higher than that of civil service.

Mr. Mazzei answered that the County and other governmental organizations offer more secure tenure than private enterprise, where any firm may go out of business or be forced into a layoff operation.

Mr. Barry told the Committee that he and his staff had received a letter from Mr. Shellenberger and Mr. Leask, commending them for their fine work on the report.

Mr. Mitchell then read the letter to the Committee members, and suggested that Mr. Roche make copies of it for all of the members. He said that he had attended the meeting with Mr. Shellenberger and Mr. Leask - only to observe - not to participate. He further stated that these two men were appropriate choices for the review of the report. Mr. Shellenberger is Executive Director of the Merchant and Manufacturers Association and Mr. Leask is Director of the State Personnel Board.

Mr. Barry told the Committee that the County Personnel staff had had several misgivings about the report and were not fully in accord with its findings. He further stated that when he went over the report in detail with Mr. Hollinger, he had agreed to back the report fully and present it to the Board.

Mr. Mitchell asked that the Committee decide on the next meeting date for further discussion of the report after each member had had a chance to review the report.

Mr. Mitchell gave the Committee a rundown on the progress of the campaign for the Sheriff-Marshal consolidation at the State level. He stated that of course there was great opposition from the Municipal Court Judges and the Marshal himself. He told the Committee that Mr. Magruder, Mr. Roche and he had met with Assemblyman Carley Porter who was in complete agreement with the proposed consolidation proposal. Mr. Mitchell said they had also met with Francis McLaughlin, the County Legislative Representative. He then commented briefly on the procedures the Committee should follow in order to get the proposal passed at the State level.

Mr. Mendenhall made a motion to appoint Mr. Mitchell as permanent Chairman of the Committee. Mr. McAliter, Mr. Chez, and Mrs. Smith seconded the motion, and it was unanimously approved.

Mr. Mazzei suggested electing a Vice Chairman in the event that Mr. Mitchell was unable to attend a meeting. Mr. Mitchell told Mr. Mazzei that Mr. McClellan was the Vice Chairman. Mr. Roche said Mr. McClellan was presently tied up with his work for the Governor, and he felt there would be no harm in appointing a second Vice Chairman.

Mr. Mendenhall made a motion to appoint Mr. Magruder as Vice Chairman to preside at Committee meetings in Mr. Mitchell's absence. Mrs. Kidd seconded the motion, and it was unanimously approved.

Mr. Mitchell adjourned the meeting at 11:05 a.m.