



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Anthony Miller, Member
Najeeb Khoury, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

February 28, 2022

REGULAR SESSION

A virtual meeting of the Los Angeles County Employee Relations Commission will be held on Monday, February 28, 2022 at 1:00 p.m. via Zoom Pro. A link for attendees will be sent via email. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of January 24, 2022
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, February 25, 2022 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. Service Employees International Union Local 721 (SEIU)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - UFC 001-22 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Bad Faith Bargaining) (Cont'd from January 24, 2022)

- b. Los Angeles County Public Defenders Union (LAPDU)**
- NEW** -UFC 002-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Unilateral Workload Change)
- NEW** -UFC 003-22 Los Angeles County Public Defenders Union (LAPDU)
vs. Los Angeles County Public Defender's Office (PD)
(Workplace Posters)
- c. Association of Deputy District Attorneys (ADDA)**
- NEW** -UFC 004-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney's Office (DA)
(Punitive Transfers)
- NEW** -UFC 005-22 Association of Deputy District Attorneys (ADDA)
vs. Los Angeles County District Attorney's Office (DA)
(Request for Information)
- d. International Brotherhood of Electrical Workers, Local 11 (IBEW)**
- NEW** -UFC 006-22 International Brotherhood of Electrical Workers, Local 11
(IBEW) vs. Los Angeles County Department of Public
Works (DPW)
(Anti-Union Animus and Retaliation)
- e. Union of American Physicians and Dentists (UAPD)**
- NEW** -UFC 007-22 Union of American Physicians and Dentists (UAPD)
vs. Department of Health Services (DHS)
(Anesthesiologist Compensation Rate Dispute)
5. Consideration of request for **Amendment of Certification:**
- a. CEO Request to Delete Class**
- NEW** -AC 001-22 Bargaining Unit 411
Union – BCTC, AFL-CIO
Item No. – 6296
Glazier
- NEW** -AC 003-22 Bargaining Unit 122 and 431
Union – SEIU 721
Item No. – 2509
Computer Operations Duty Manager
Item No. – 2978
Animal Shelter Aid

NEW -AC 004-22 Bargaining Unit 511
Union – CAPE
Item No. – 4439
Regional Planner I

b. California Association of Professional Employees (CAPE)

NEW -AC 002-22 California Association of Professional Employees
Request for Accretion
Item Number: 4221 Chief Industrial Waste Planning and
Control
Unit Affected: 512

c. Los Angeles County Lifeguard Association (LACOLA)

NEW -AC 005-22 Request for Accretion
Item Number: 4922 Lifeguard Section Chief
Unit Affected: 642

6. Consideration of Hearing Officer Samuel D. Reyes' Hearing Officer Report in the matter of UFC 002-21, Association of Los Angeles Deputy Sheriff's (ALADS) vs. Los Angeles County Sheriff's Department (LASD).

7. Consideration of Continuation of Teleconferencing for Employee Relations Commission Meetings pursuant to AB 361. Per AB 361:

“To ensure the safety of members of the public and employees, while guaranteeing the public’s right to attend and participate in meetings of ERCOM, and in alignment with our Health Officer's recommendations to reduce crowding indoors and to support physical distancing, effective immediately, ERCOM will continue to meet via teleconferencing, in compliance with AB 361 while we are under a State of Emergency and while State or local officials continue to recommend measures to promote social distancing. ERCOM will reconsider the circumstances of the State of Emergency to determine whether teleconferencing should continue within 30 days after today’s meeting under AB 361.”

8. Commissioner’s Special Items.

EXECUTIVE SESSION

9. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Superior Court Writ of Mandate, Court Case #20STCP03034

The next Employee Relations Commission Meeting is scheduled for March 28, 2022. This will be a dual-purpose meeting only to address AB 361 and Public Comment , due to the fact that it is Caesar Chavez Day, and a declared County Holiday.

Jeri Weinstein

JERI WEINSTEIN
Executive Director