



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
374 Hall of Administration, 500 W. Temple Street, Los Angeles, CA 90012

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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Chair Emeritus
Joseph Gentile
Anthony Miller

Jeri Weinstein
Executive Director

MEETING MINUTES
October 23, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission was held on Monday, October 23, 2023 at 1:00 p.m. This was a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting took place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees was sent via email for those interested in participating in the meeting via Zoom. A phone number was provided for members of the public for public comment. This agenda was posted on the ERCOM website via the County of Los Angeles portal.

All three Commissioners attended the meeting. The meeting was called to order at 1:00 P.M.

All actions by the Commission described and summarized below are indicated by M/S/P (moved, second, passed). Unless otherwise noted, all votes were unanimous.

1. Approval of Minutes of September 25, 2023

M/S/P minutes were approved.

2. Report of Executive Director

ED Weinstein provided an update on the process for revision of the Ercom rules. The rules were submitted to County Counsel for review on May 2 2023. Once that review is completed the final draft version will be sent to the Ercom agenda group and will be posted on the Ercom website. Approximately 60 days from that date of distribution a public hearing regarding the revisions will be held at the designated Ercom meeting. Currently, there is no timeline for that.

The Commission honored retired Commissioner Anthony Miller designating him, with the approval of the Board of Supervisors, as a Chair Emeritus for Ercom. Mr. Miller attended the meeting and gratefully accepted.

3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, October 20, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.

There was no public comment.

4. Consideration of Requests for **Unfair Practice Charges:**

a. Service Employees International Union (SEIU)

-UFC 014-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Aging and Disability Department
(ADD)
(Unlawful Surveillance)
(Continued from August 28, 2023)

M/S/P for the mutual request for continuance.

b. Professional Peace Officers Association (PPOA)

AMENDED -UFC 009-23 Professional Peace Officers Association (PPOA)
vs. Los Angeles County Sheriff's Department (LASD)
(Unilateral Change/ Bad Faith Bargaining)
(Cont'd from May 22, 2023)

The parties argued the matter before the Commission. M/S/P for this matter to be moved to hearing.

c. Los Angeles County Public Defenders Union (LAPDU)

NEW -UFC 017-23 Los Angeles County Public Defenders Union (LAPDU)
Vs. Los Angeles County Public Defender (PD)
(Unilateral Change to Training Program)

M/S/P for County and Executive Director request for continuance.

d. TEAMSTERS, Local 911

NEW -UFC 016-23 Teamsters, Local 911
vs. Los Angeles County Department of Public Health
(DPH)
(Unilateral Change)

M/S/P for the Union's request for Continuance.

5. Commissioner's Special Items.

This item was move to #2.

EXECUTIVE SESSION

1. Update from County Counsel pertaining to review of the draft of Revised Ercom Rules and Regulations, submitted to County Counsel on May 2, 2023.

This Executive Session was cancelled.

The meeting was adjourned at 1:25 P.M.

The next Employee Relations Commission Meeting will be held on November 27, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein
JERI WEINSTEIN
Executive Director