



LOS ANGELES COUNTY EMPLOYEE RELATIONS COMMISSION
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Christopher David Ruiz Cameron, Chair
Najeeb Khoury, Member
Patti Paniccia, Member

Joseph F. Gentile
Chairman Emeritus

Jeri Weinstein
Executive Director

Neal Mok
Head Board Specialist

A G E N D A

March 20, 2023

REGULAR SESSION

A meeting of the Los Angeles County Employee Relations Commission will be held on Monday, March 20, 2023 at 1:00 p.m. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012. A link for attendees will be sent via email for those interested in participating in the meeting via Zoom. A phone number will be provided for members of the public for public comment. This information will be posted on the ERCOM website via the County of Los Angeles portal.

1. Approval of Minutes of February 27, 2023
2. Report of Executive Director
3. Public Comment – Submit written public comments as a part of the official record by email to Ercom@bos.lacounty.gov. The deadline to submit written public comment, via email, is Friday, March 17, 2023 at 5:00 p.m. Please include the agenda item and meeting date in your correspondence. All correspondence received shall become part of the official record. To listen to the meeting by telephone call (1) (669) 900-6833, Meeting ID is 3365165810.
4. Consideration of requests for **Unfair Practice Charges:**
 - a. Service Employees International Union (SEIU)
 - UFC 015-21 Service Employees International Union Local 721 (SEIU) vs. Department of Children and Family Services (DCFS) (Request for Information) (Cont'd from January 24, 2022)
 - Respondent's Motion to Dismiss
 - Declaration of HR Manager III
 - Charging Party's Reply Brief

- Respondent's Reply to Charging Party's Reply Brief
- UFC 003-23 Service Employees International Union Local 721 (SEIU)
vs. Internal Services Department (ISD)
(Bad Faith Bargaining)
(Cont'd from February 27, 2023)
- County Motion to Dismiss
- NEW** -UFC 006-23 Service Employees International Union Local 721 (SEIU)
vs. Los Angeles County Registrar-Recorder/County Clerk
(RRCC)
(Unilateral Change)
- b.** The County of Los Angeles Chief Executive Office (**County**)
- UFC 038-22 The County of Los Angeles Chief Executive Office (CEO)
vs. Committee of Interns and Residents (CIR)
SEIU Local 1957 Health Care
(Bad Faith Bargaining)
(Cont'd from January 23, 2023)
- c.** Los Angeles County Public Defenders Union Local 148 (**LACPDU**)
- UFC 004-23 Los Angeles County Public Defenders Union Local 148
(LACPDU) vs. LA County Public Defender's Office (PD)
(Unilateral Change)
(Cont'd from February 27, 2023)
- d.** Association of Deputy District Attorneys (**ADDA**)
- NEW** -UFC 005-23 Association of Deputy District Attorneys (ADDA)
vs. District Attorney's Office (DA)
(Retaliation)
- 5. Consideration of Hearing Officer Guy Z. Prihar's Hearing Officer Report
in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los
Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace
Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
 - Consideration of Charging Party's Exceptions to Hearing Officers Report
In the matter of UFC 006-20 and UFC 017-20 Consolidated, Association
For Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County
Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's
Department (LASD).
 - Consideration of Respondent's Exceptions to the Hearing Officers Report
in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association

for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

- Consideration of Charging Party's Response to the Respondent's Exceptions to the Hearing Officers Report in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD). Separate responses from ALADS and PPOA.
- Consideration of Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).
- Consideration of Respondent's Response to Charging Party's Proposed Remedy in the matter of UFC 006-20 and UFC 017-20 Consolidated, Association for Los Angeles Deputy Sheriffs (ALADS) and Los Angeles County Professional Peace Officers Association (PPOA) vs Los Angeles Sheriff's Department (LASD).

6. Consideration of Mutual Request for **Declaration of Impasse**:

- a. American Federation of State, County, and Municipal Employees, Local 685 (**AFSCME**) and County Executive Office (**CEO**)

NEW

- IMP 001-23 Request for Appointment of Mediator/Fact Finder for Mutually Declared Impasse between the County of Los Angeles Chief Executive Office (CEO) and American Federation of State, County, and Municipal Employees, Local 685 (AFSCME), Probation Officers.

- AFSCME Local 685 Amended Declaration of Impasse
- Chief Executive Office Declaration of Impasse

7. Consideration of the approval of the Los Angeles County – Program Managers Association, Child Support Services Department, as a County of Los Angeles Registered Employee Organization.
8. Consideration for approval of the Petition for Certification of the Los Angeles County – Program Managers Association as the Certified Majority Representative for Program Managers (Item # 1618) – Child Support Services Department.
9. Commissioner's Special Items.

The next Employee Relations Commission Meeting will be held on April 24, 2023 at 1:00 P.M. This will be a hybrid meeting, i.e. in-person and via Zoom. The in-person meeting will take place at the Kenneth Hahn Hall of Administration, 500 W. Temple St. Room 374-A, Los Angeles, CA 90012.

Jeri Weinstein

JERI WEINSTEIN
Executive Director